

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Regular Meeting of May 5, 2009

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular Meeting at Frank L. Wiley Middle School, 2181 Miramar Boulevard, University Heights, Ohio, on Tuesday, May 5, 2009, at 7:00 p.m.

Preceding the Regular Meeting, the Board held a Tenure Reception at 6:30 p.m. in the cafeteria of Frank L. Wiley Middle School.

Mr. Kal Zucker, Board President, called the meeting to order at 7:05 p.m.

Present at Roll Call: Mr. Kal Zucker, President
Mr. Ron Register, Vice President
Mr. Michael Cicero, Board Member
Mr. Eric Coble, Board Member
Ms. Nancy Pepler, Board Member

Also Present: Ms. Christine Fowler-Mack, Interim Superintendent
Mr. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

APPROVAL OF MINUTES

It was recommended that the Board approve the following minutes:

- Regular Meeting – April 7, 2009

No. 09-05-057 It was moved by Mr. Coble, seconded by Mr. Cicero, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes: Mr. Cicero, Mr. Register, Ms. Pepler,
Mr. Zucker, Mr. Coble

Nays: None

AWARDS/RECOGNITIONS

Wiley Middle School Mural Presentation

Interim Superintendent Christine Fowler-Mack recognized Wiley Middle School Principal Kelli Cogan and Art Teacher Heather Vokic for the mural project located in the Wiley cafeteria.

Roxboro Middle School Science Olympiad Team

Interim Superintendent Christine Fowler-Mack reported that for the first time, this year students from all three middle schools participated in the Science Olympiad. The Science Olympiad is an academic interscholastic competition designed to increase student interest in the areas of science, technology, engineering and mathematics. Ms. Fowler-Mack recognized the Science Olympiad team from Roxboro Middle School for achieving excellence at the regional and state competitions. Roxboro's team placed eighth in the regional Science Olympiad tournament held in Akron. In order to advance to the state competition, the team competed individually or in groups in a series of 23 events testing students' knowledge of science skills, processes, and applications. Roxboro Middle's team advanced to the state finals at Ohio State University where 38 middle school teams competed. Roxboro finished 27th in the state and placed 5th in the Pentathlon, 4th in Environmental Chemistry, and 3rd in Disease Detectives. Ms. Fowler-Mack recognized team advisors **Janet Lechleitner** and **Kathy Pahys**, and **Principal Brian Sharosky** announced the Olympiad team members:

Andrew Bennett
Garth Bennett
Joseph Bills
Victoria Cikanek
Casandra Espenschied
Nathan Friel
Stefanos Gazis

Lillian Hall
Catherine Hanley
Maxwell Janssen
James Johnson
Bryan Kent
Phoebe Lammert
Cornelius Peuw

Thomas Pharis
Grace Phillips
Ellen Posch
Alexandra Schuck
Ryan Zoss

Excellence in Student Journalism – Simone Quartell

Interim Superintendent Christine Fowler-Mack recognized Cleveland Heights High School senior **Simone Quartell**, recently named as the recipient of the prestigious Philip Porter scholarship. The Cleveland Society of Professional Journalists annually awards one scholarship to a graduating senior from the Cleveland area. The chapter's scholarship committee unanimously chose Simone as this year's winner for her proven record of sustained devotion to journalism, her enthusiasm, promises of a productive career, and her thoughtful planning of a college education. No student from Heights High has earned this scholarship since the 1960s. Simone will continue to study journalism at Kent State University.

Continuing Contract Status Awards

Dr. Nylajeon McDaniel, Director of Human Resources, acknowledge staff members who earned the status of continuing contract. These staff members were recommended for tenure by their principals or supervisors and by the Interim Superintendent, and have been approved by the Board of Education.

Fairfax Elementary

Jacky Brown, Principal
Jennifer Arrigo
Amanda Masters

Gearity Professional Development School

Sherry Miller, Principal
Jaime Blados

Heights High – Mosaic

Nicholas Petty, Principal
Falanda Collins

Heights High – P.R.I.D.E.

Patrick McNichols, Principal
Melissa Egbert
Robert Swaggard

Heights High – REAL

Marc Aden, Principal
Vickie Larkins-Forte
Zachary Tracy
Elizabeth McDonald

Heights High – Renaissance

James Reed, Principal
Lana Myers
Haethem Rasul

Monticello Middle

Sheldon Smith, Principal
Daisy Tims

Oxford Elementary

Stacy Stuhldreher, Principal
Millicent Litten
Jacquelyn Taylor

Roxboro Middle

Brian Sharosky, Principal
Holly Etzkin
Elizabeth Munro
David Peake

Roxboro Elementary

Tara Grove, Principal
Olga Vaynberg

Wiley Middle

Kelli Cogan, Principal
Jenifer Braun

PUBLIC ADDRESS

Statements from the Audience

Name

Sheronda Isler-Hunter
Fran Mentch

Topic

PCC Staff Appreciation
Millikin and GREAT Program

SUPERINTENDENT'S REPORT

Approval of Resolution Authorizing Continued Membership in the Ohio School Athletic Association for the 2009-2010 School Year

It was recommended that the Board approve the resolution authorizing continued membership in the Ohio School Athletic Association for the 2009-2010 school year. This annual approval allows students to participate in all interscholastic activities.

No. 09-05-058

It was moved by Ms. Peppler, seconded by Mr. Register, that the above Resolution be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Coble, Ms. Peppler,
Mr. Zucker, Mr. Cicero

Nays: None

Approval of Grants

- *21st Century Community Learning Centers Grants*, to the Ohio Department of Education - **\$387,981.50**

No. 09-05-059

It was moved by Mr. Coble, seconded by Ms. Peppler, that above Grants be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Peppler, Mr. Zucker,
Mr. Cicero, Mr. Register

Nays: None

Great News Around the District!

Interim Superintendent Christine Fowler-Mack reported that on Monday, May 4, 2009, several administrators and staff members were present with Ms. Fowler-Mack as she accepted a check from Playhouse Square for \$3,600.00 given to support transportation costs for students to take advantage of arts programming.

Ms. Fowler-Mack reported that on April 24th our A Cappella Choir performed as the featured entertainment at the Annual Leadership Conference sponsored by KnowledgeWorks Foundation.

Also on April 24th, Ms. Fowler-Mack mentioned that Heights High held its track invitational where community and family members came out to support our track team. Supporters attended for our baseball team as well. It was quite an exciting day at Heights High.

Interim Superintendent Fowler-Mack reported on the success of the Annual African-American Male Conference, the vision of David Peake, teacher at Roxboro Middle School. The April 24th conference challenged young men to excel academically, to participate in the school life, and to model citizenship throughout the community.

PERSONNEL

Approval of Retirement

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
<u>Classified Staff:</u>		
Turner, Barbara	Lunchroom Supervisor	5/1/2009
Wilson, Velma	Lunchroom Supervisor/ Bef. School Lead Instructor	5/1/2009

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
<u>Administrative Staff</u>		
Dougherty, Michael L.	Coordinator of Communications and Community Engagement	6/26/2009
<u>Certificated/Licensed Staff:</u>		
Mulder, Joel	Science Teacher	7/1/2009
O'Connell, Andrew	Science Teacher	7/1/2009
<u>Classified Staff:</u>		
Mosby, Aiyana	Lunchroom Aide	4/27/2009
Stevens, Virginia	Special Ed Aide-ED	5/4/2009

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Administrative Staff</u>		
Hill, Joan Effective 7/1/2009	Supervisor of Transportation-R	\$80,800 Step 4+Longevity
Stukus, Kelly Effective 8/10/2009	Coordinator of Literacy-R	\$45,242 1/2-time; 110 days

Certificated/Licensed Staff

DePrima, Carrie Effective 8/31/2009 Assignment:	Middle School Art-R 190 Day	\$43,600 2M
Munro, Elizabeth Effective 8/31/2009 Assignment:	Middle School Spanish-R 190 Day	\$62,500 9M20

Classified Staff

Rowe, Tina M. Effective 4/27/2009 Assignment: Fairfax Elementary 90 Day Probation Ends 12/2/2009	Special Ed Aide-MD-R 195 Day	Step 1 \$12.86/hr.
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Supplemental Assignments – Coaches-R

Monticello Middle

McCandless, Margaret Tennis Head Boys Coach \$ 2,464

Wiley Middle

White, Veronica Tennis Head Boys Coach 2,464

Substitutes - Classified

Clayborn, Irene

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

<u>Name</u>	<u>From</u>	<u>To</u>
<u>Certificated/Licensed Staff</u>		
Lemons, Johnnie Effective 8/31/2009 Assignment: Criminal Justice Instructor	6.0 FTE 7M10 \$34,020	1.0 FTE 8M10 \$60,700

Classified Staff

CORRECTION TO 4/21/09 Board Agenda:

Woodruff, Julisa Assignment: Roxboro Middle 90 Day Probation Ended 4/9/2009	Probation	Nurse Aide \$12.86/hr.
Craig, Donald Assignment: District 90 Day Probation Ended 4/23/2009	Probation	Temp. School Bus Driver \$14.63/hr.
Yousko, Lucas C. Assignment: Monticello 90 Day Probation Ended 5/4/2009	Probation	Ed Aide-CHAMPS \$14.53/hr.

Approval of Leave of Absence

<u>Name</u>	<u>Reason</u>
Stukus, Kelly Effective 9/2/2009-6/11/2010	Child Care

No. 09-05-060 It was moved by Ms. Peppler, seconded by Mr. Coble, that the above Personnel items be approved.

Vote on the motion was as follows:

Ayes: Ms. Peppler, Mr. Zucker, Mr. Cicero,
Mr. Register, Mr. Coble

Nays: None

BUSINESS

Recommendation to Accept Donations

It was recommended that the Board accept the following donations:

- 1997 Ford to the Auto Technology Program at Cleveland Heights High School
- 1996 Mazda to the Auto Technology Program at Cleveland Heights High School
- Storage Bins to the Auto Technology Program at Cleveland Heights High School

No. 09-05-061 It was moved by Mr. Cicero, seconded by Mr. Coble, that the above Business item be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Cicero, Mr. Register,
Mr. Coble, Ms. Peppler

Nays: None

FINANCE

Financial Reports

It was recommended that the Board confirm the Cash Position Report and Budget Transfers for March 1, 2009 through March 31, 2009 (see official minutes).

Five-Year Forecast

It was recommended that the Board of Education approve the Five-Year Forecast for fiscal years ending June 30, 2009 through June 30, 2013 (see official minutes).

Scott Gainer, Chief Financial Officer, provided the Board with an update on the Five-Year Forecast. Statutorily, we are required to submit a forecast in May and in November.

This forecast does include actual tax collections, which came in at 93½%. With the current reappraisal, it is estimated that University Heights' property values will be reduced by 10%, Cleveland Heights' by 6%. This averages to a 7-7½% reduction in property values overall, affecting the inside millage. This translates to an approximate \$400,000 loss in property tax collections.

Additionally, there are over 1,300 residential tax decrease complaints in our District; almost three times the number we would traditionally see in a three-year update. At a minimum, our tax attorney said we could stand to lose another \$1-1½ million in the future.

Option 1 of the recent budget reduction process was also embedded in this forecast.

Mr. Gainer concluded that the forecast is fluid, and whenever anything material comes to us, it will be brought to the Board's attention.

Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor

It was recommended that the Board of Education approve the resolution accepting the amounts and rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the County Auditor (see official minutes).

Mr. Gainer, CFO, explained that this resolution is presented before the Board twice a year where the County sends us documents certifying what the actual tax rates are. These rates may change if there is a levy on the ballot.

Acceptance and Appropriation of Grants

It was recommended that the Board of Education accept and appropriate the following grants:

Title Funds

Fund	SPCC	Name of Grant	Amount
019	0141	Reaching Heights: Soccer Project	\$ 250.00
019	0139	Reaching Heights: Gardening Grant	250.00
TOTAL			\$ 500.00

No. 09-05-062

It was moved by Mr. Cicero, seconded by Ms. Peppler, that the above Finance items be approved.

Vote on the motion was as follows:

Ayes: Mr. Cicero, Mr. Register, Mr. Coble,
Ms. Peppler, Mr. Zucker

Nays: None

BOARD PRESIDENT’S REPORT

Board President Kal Zucker recognized CFO Scott Gainer for receiving Certificates of Excellence in Financial Reporting from ASBO and GFOA. This is the sixth year the District has received these awards. Mr. Zucker congratulated Mr. Gainer and the Finance Department for tremendous dedication, commitment and accountability to the District.

Board President Zucker attended an OSBA webinar on the State budget relating to education. Mr. Zucker mentioned there is a very helpful bill tracker on the OSBA website for persons interested in keeping current on this topic.

Members of the community are invited to attend the Annual State of the Schools address on Tuesday, May 12, 2009 at 6:30 p.m. at Cleveland Heights High School. Teachers, students and District officials will share the many programs, courses and opportunities that enable student success. Interim Superintendent Christine Fowler-Mack will update the community on the progress leading to improved

student achievement and the initiatives preparing students to be successful in college and in the global economy.

Board President Zucker attended the final ExEl In State Institute on April 30-May 1, 2009. This was the end of a three-year program focused on high quality teaching and learning.

Mr. Zucker reported that the Superintendent Search is continuing on the path as diagrammed by Hudepohl and Associates. The position profile was updated and is posted on the District website.

Mr. Zucker expressed his personal sadness for the District and great happiness for Michael Dougherty on the announcement of Mr. Dougherty's resignation from the position of Coordinator of Communications and Community Engagement. Board President Zucker highlighted some of the aspects of Mr. Dougherty's job and acknowledged that Michael has brought honor to the position and to the District. Mr. Zucker thanked Michael Dougherty for his valued service and wished him success and happiness in his new position with the Ohio Department of Education.

COMMITTEE REPORTS

Cleveland Heights High School Alumni Foundation

Board President Kal Zucker reported that the Annual Pancake Breakfast held April 19th was a tremendous success.

The Annual Hall of Fame Induction Ceremony will be held on May 7, 2009.

CORRESPONDENCE AND ANNOUNCEMENTS

Board Member Michael Cicero announced that the East Side Kickers, the Heights traveling soccer club, will hold tryouts on May 11th and 13th. Please contact Michael Cicero through the District or eastsidekickers.org.

Mr. Cicero encouraged community members to become more involved in the Ohio legislative process so that our children get a quality education at a fair and reasonable cost to residents.

Board Member Nancy Pepler announced that on Thursday, May 14th at 7:00 p.m. a forum will be held on school funding at the Cleveland Heights Community Center. Presenters include Julian Rogers-Executive Director of Education Voters of Ohio and Bill Zelei-Superintendent of South Euclid-Lyndhurst Schools.

Kal Zucker, Board President, read a letter written to District employee Michael Dixon and his students thanking them for their yard clean-up service to a senior community member.

UPCOMING MEETINGS

Tuesday, May 19 – Special Board Meeting – TOPIC: Permanent Improvement Fund/Facilities

Tuesday, June 2 – Regular Board Meeting at Wiley Middle School

Tuesday, June 16 – Special Board Meeting – TOPIC: Equity & Access

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 09-05-063

It was moved by Mr. Cicero, seconded by Ms. Pepler, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Coble, Ms. Pepler,
Mr. Zucker, Mr. Cicero

Nays: None

The meeting was adjourned at 8:22 p.m.

Kal Zucker, President

Scott Gainer, Chief Financial Officer