

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Regular Meeting of May 6, 2008

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting at Frank L. Wiley Middle School, 2181 Miramar Boulevard, University Heights, Ohio, on Tuesday, May 6, 2008, at 7:00 p.m.

Preceding the Regular Meeting, the Board held a Tenure Reception at 6:30 p.m. in the cafeteria of Frank L. Wiley Middle School.

Preceding the Tenure Reception, the Board met in Executive Session at 5:15 p.m., pursuant to Ohio Revised Code 121.22(G)(4), for the purpose of reviewing negotiations or bargaining sessions with employees concerning compensation and other terms and conditions of employment.

Present at Roll Call: Mr. Michael Cicero, President
Mr. Kal Zucker, Vice-President
Mr. Eric Coble, Board Member
Ms. Nancy Pepler, Board Member
Mr. Ron Register, Board Member

Also Present: Mrs. Deborah Delisle, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

MOVE INTO EXECUTIVE SESSION

It was recommended that the Board move into Executive session pursuant to Ohio Revised Code 121.22(G)(4), for the purpose of reviewing negotiations or bargaining sessions with employees concerning compensation and other terms and conditions of employment.

No. 08-05-058 It was moved by Mr. Zucker, seconded by Ms. Pepler, that the Board move into Executive session.

Vote on the Motion was as follows:

Ayes: Mr. Cicero, Mr. Coble, Ms. Pepler,
Mr. Register, Mr. Zucker

Nays: None

The Board moved into Executive session at 5:20 p.m.

Present: Mr. Michael Cicero, President
Mr. Kal Zucker, Vice-President
Mr. Eric Coble, Board Member
Ms. Nancy Pepler, Board Member
Mr. Ron Register, Board Member

Also Present: Mrs. Deborah Delisle, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Dr. Nylajeon McDaniel, Director of Human Resources
Mrs. Patricia Horton, Assistant Director of Human Resources
Mr. John Britton, Attorney
Ms. Diane Millett, Attorney

The Executive session ended at 6:30 p.m.

The Board reconvened in public session at 7:05 p.m.

APPROVAL OF MINUTES

It was recommended that the Board approve the following minutes:

- Special Board Meeting on March 17, 2008
- Regular Board Meeting on April 1, 2008
- Special Board Meeting on April 2, 2008
- Special Board Meeting on April 15, 2008

No. 08-05-059 It was moved by Mr. Coble, seconded by Ms. Pepler,
that the Minutes be approved.

Vote on the Motion was as follows:

Ayes: Mr. Cicero, Mr. Register, Ms. Pepler,
Mr. Zucker, Mr. Coble

Nays: None

AWARDS/RECOGNITIONS

Recognition of Gearity as a 2008 Model School

Superintendent Deborah Delisle called Gearity Professional Development School Principal Sherry Miller to come forward to receive recognition for Gearity being named a Model School by the

International Center for Leadership in Education. According to the International Center, Gearity's recognition was based on its innovative approaches and success regarding student achievement. The District will be honored at the 2008 Model Schools Conference held in June.

Mrs. Delisle commended the Gearity team and awarded the school a plaque to commemorate its distinguished recognition.

Gearity Principal Sherry Miller thanked the Board of Education and the Gearity family for their support.

Monticello State and National Young Leader Honorees: Lauren Thompson and Brandon Brown
Monticello Middle School eighth grade student **Lauren Thompson** and sixth grade student **Brandon Brown** were recognized by the Congressional Youth Leadership Council for their academic excellence, leadership potential, and maturity among middle school students in Ohio and across the nation.

In addition to the two students selected this year for this recognition, Monticello has had ten students recognized by the Congressional Youth Leadership Council since 2004.

Superintendent Delisle applauded both students and presented them with certificates of recognition.

PTA Educator of the Year and Helping Hands Award

PTA Co-Council President Ditte Wolin introduced this year's honorees for the PTA Educator of the Year and Helping Hands Awards, Betsy Neylon and Michele Alexander. The Educator of the Year Award goes to certified teaching staff, and the Helping Hands Award goes to non-certified staff.

Betsy Neylon, Vocal Music Teacher at Roxboro Elementary School, has been with the District since 1972. She received several Reaching Heights grants and is the Coordinating Director of the Reaching Heights summer music program. Betsy strives to make music a part of the lives of all of her students.

Michele Alexander works with special education students at Roxboro Elementary School. Michele puts every student first and works endlessly to help him or her succeed. She supports all school events and really takes pride in our District.

Making Your Tax Dollars Count Award

Michele Stys, Greater Cleveland Regional Liaison to State Auditor Mary Taylor, presented the "Making Your Tax Dollars Count" award to the District. This is the most distinguished award that Auditor Mary Taylor presents. Less than five percent of government agencies are even eligible for the award. The District's Comprehensive Annual Financial Report (CAFR) was filed in a timely manner, with no findings or issues with the District's financial report for fiscal year 2007. In a press release issued from the State Auditor's office, Mary Taylor had this to say:

“I am pleased to recognize Cleveland Heights-University Heights City School District for properly accounting for the tax dollars they spend. The community should be proud of their commitment to making sure that each dollar is spent appropriately.”

Ms. Stys presented the award to the Superintendent, the Treasurer and the entire School District for its fine work and commitment to financial excellence.

Board President Michael Cicero acknowledged that Chief Financial Officer Scott Gainer and his team also recently received the Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association.

Mr. Cicero stated that these acknowledgements demonstrate our District’s conscientious drive to be efficient and effective with its resources. Mr. Cicero pledged the District’s continued strong commitment to fiscal accountability and transparency in financial reporting.

Continuing Contract Status Awards

Superintendent Delisle asked Director of Human Resources, Nylajeane McDaniel, to come forward and introduce the next group of honorees receiving continuing contract status.

Ms. McDaniel remarked that there is no professional life more rewarding than that of a teacher, since to teach is to touch a life forever. Twenty-five teachers were honored for touching the lives of our District’s students. The following teachers were recommended for tenure by their principals or supervisors and by the Superintendent, and have been approved by the Board of Education. These twenty-five individuals, stated Ms. McDaniel, have proven to be dedicated and remain committed to providing the very best for our community’s children.

<p align="center"><u>Bellefaire</u> <i>Odessa Johnson, Principal</i> Anna Costanzo Maria Frances</p>	<p align="center"><u>Boulevard Elementary</u> <i>Lawrence Swoope, Principal</i> Kathy Gill Jill Myers Candace Summers</p>	<p align="center"><u>Canterbury Elementary</u> <i>Kevin Harrell, Principal</i> Joseph Lipowski Donald Stoll</p>
<p align="center"><u>Fairfax Elementary</u> <i>Jacky Brown, Principal</i> John Holdeman</p>	<p align="center"><u>Gearity Professional Development</u> <i>Sherry Miller, Principal</i> Angela Hoang Natalie Wester</p>	<p align="center"><u>Heights High</u> <i>Darcel Williams, Principal</i> Mary Anderson Joel Gulko Cara Pollock</p>
<p align="center"><u>Monticello Middle</u> <i>Sheldon Smith, Principal</i> Glenn Hardin Genevieve McDougal Carolyn Robb Manana Robinson</p>	<p align="center"><u>Noble Elementary</u> <i>Julie Beers, Principal</i> Becca Larson Richard Wright</p>	<p align="center"><u>Oxford Elementary</u> <i>Stacy Stuhldreher, Principal</i> Sherri Malek</p>

<u>Roxboro Middle</u> <i>Brian Sharosky, Principal</i> Janet Lechleitner Anisha Shapiro	<u>Wiley Middle</u> <i>Denine Goolsby, Principal</i> Shenisha Austin Barry Egan Ed Hill
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PUBLIC ADDRESS

Requested Audience

<u>Name</u> Lita Gonzalez	<u>Topic</u> Senior Scholarship Awards Night
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Board Vice President Kal Zucker apologized for not having his calendar with him at the time the meeting of the Joint Boards was scheduled in conflict with Senior Scholarship Awards Night. He agreed that the Board’s first and foremost job is to set a tone for the District to recognize the important achievements of our students. Mr. Zucker recommended that the Board change the date and find a more suitable date that does not conflict with any student events.

It was recommended that the date of the Joint Boards meeting to be attended by the members of the Board of Education be changed due to a schedule conflict with the Senior Scholarship Awards Night.

Board President Cicero stated he had spoken with Mayor Ed Kelley who did not have a problem with possibly changing the date of the meeting or with the Cleveland Heights-University Heights Board not attending the meeting since meeting notices had already gone out.

No. 08-05-060 It was moved by Mr. Zucker, seconded by Mr. Coble, that the change of meeting date be approved.

Vote on the Motion was as follows:

Ayes: Mr. Cicero, Mr. Register, Ms. Pepler,
Mr. Zucker, Mr. Coble

Nays: None

SUPERINTENDENT’S REPORT

Approval of the Agreement with the Educational Service Center of Cuyahoga County (ESCCC) for the 2008-2009 School Year

It was recommended that the Board of Education approve the Agreement with the Educational Service Center of Cuyahoga County for the 2008-2009 school year (see official minutes).

Approval of Resolution Authorizing Continued Membership in the Ohio High School Athletic Association for the 2008-2009 School Year

It was recommended that the Board of Education approve the following Resolution authorizing continued membership in the Ohio High School Athletic Association for the 2008-2009 school year:

WHEREAS, The Cleveland Heights-University Heights City School District of 2155 Miramar Boulevard, University Heights, Ohio, 44118, Cuyahoga County, Ohio, has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary not for profit association; and

WHEREAS, the Board of Education and its Administration desire for the schools with one or more grades at 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION, that all schools listed (Cleveland Heights High School, Monticello, Roxboro and Wiley Middle Schools) shall be members of the OHSAA and that the Constitution, Bylaws and Sports Regulations of the OHSAA shall be approved and adopted by this Board of Education for its minimum student eligibility standards. The Board of Education reserves the right to raise the eligibility standards, as the Board deems appropriate;

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Interpretations and decisions of the OHSAA. Furthermore, the schools under this Board's jurisdiction agree to be primary enforcers of the Constitution, Bylaws and Sports Regulations and their interpretations.

Request to Add the Updated Connected Mathematics c2009 Texts and Materials to the Board Approved Book List

Dr. Joseph Micheller, Director of Educational Services, explained that the Everyday Mathematics Program currently is used in grades K-6, and Connected Mathematics is used in grades 7-8. This recommendation would update Connected Mathematics in grades 7-8 and replace Everyday Mathematics in grade 6.

Board President Michael Cicero noted that Pearson Prentice Hall is not only supplying the updated Mathematics Texts but is providing free materials as well. Dr. Micheller was pleased to acknowledge that the free material being provided was quite substantial. In order to make the determination to update these Mathematics texts, the middle school math teachers and an outside group conducted a review of the curriculum.

No. 08-05-061

It was moved by Ms. Pepler, seconded by Mr. Register, that the above Superintendent's Report items be approved.

Vote on the Motion was as follows:

Ayes: Mr. Register, Mr. Coble, Ms. Pepler,
Mr. Zucker, Mr. Cicero

Nays: None

Recommendation to Approve the Revisions to 5133 Policy – Rights and Responsibilities of Students

It was recommended that the Board of Education approve the revisions to the *5133 Policy – Rights and Responsibilities of Students* (see official minutes).

Michael Bailey, Officiate for Disciplinary Hearings, asked the Board to approve certain revisions in the Rights and Responsibilities of the Student Handbook. He stated the modifications are required this year for the inclusion of language pertaining to bullying and harassment and recommended for the clarification of definitions for habitual and chronic truancy.

Mr. Bailey pointed out that several typographical errors were found in the draft of the revisions that were distributed to the Board members, although none of the errors were substantive. He reassured the Board that the document would be thoroughly examined and corrected before it goes to press.

Kal Zucker, Board Vice President, expressed his concern with the consistency in determining under which Class a harassment offense may fall. Mr. Bailey responded that the attorney for the District, Diane Millett, has considerable knowledge and training in terms of defining harassment.

Superintendent Deborah Delisle added there is a central office that oversees any harassment allegations brought forth. There are strict procedures governing these cases.

Mr. Bailey continued to respond to questions and concerns raised by the members of the Board.

Superintendent Delisle stated that it would be most helpful for the Board members to raise issues and concerns when they receive their Board packets as opposed to bringing up concerns at the Board meeting.

No. 08-05-062

It was moved by Mr. Zucker, seconded by Mr. Cicero, that the above Revisions to Policy #5133 be approved.

It was moved by Mr. Coble, seconded by Mr. Cicero, that the Revisions to Policy #5133 be TABLED.

Vote on the Motion was as follows:

Ayes: Ms. Pepler, Mr. Zucker, Mr. Cicero,
Mr. Register, Mr. Coble

Nays: None

Superintendent Delisle encouraged the Board to send any comments, questions, concerns or ideas on the proposed Revisions to Policy #5133 to her or to Mr. Bailey.

Third Reading and Acceptance of New Policy #8510 - Wellness

It was recommended that the Board of Education approve the *Third Reading and Acceptance of New Policy #8510 – Wellness* (see official minutes).

Superintendent Delisle noted grammatical errors in the Policy #8510 – Wellness as presented.

No. 08-05-063

It was moved by Mr. Zucker, seconded by Ms. Pepler, that the Third Reading and Acceptance of New Policy #8510 – Wellness be approved with the changes outlined by the Superintendent.

Vote on the Motion was as follows:

Ayes: Mr. Zucker, Mr. Cicero, Mr. Register,
Mr. Coble, Ms. Pepler

Nays: None

Approval of Grants

It was recommended that the Board approve submission of the following grants:

- *Seniors to Sophomores*, to the Ohio Board of Regents - **\$100,000.00**
- *21st Century, Alternative Education Challenge, Learn & Serve America, and the Early Childhood Education (Public Preschool) Grants*, to the Ohio Department of Education - **\$725,778.00**

No. 08-05-064

It was moved by Mr. Register, seconded by Mr. Zucker, that the above Grants be approved.

Vote on the Motion was as follows:

Ayes: Mr. Cicero, Mr. Register, Mr. Coble,
Ms. Peppler, Mr. Zucker

Nays: None

Great News Around the District!

Superintendent Deborah Delisle reported that our Educational Services Department has worked long and hard to design a new and engaging Summer Stretch Program for our students. The *Art of Robotics*, *Building a Dream House*, and *Cooking up Math* are a few of the courses available this summer for all Cleveland Heights-University Heights students entering grades 6 through 12 next school year. The Summer Stretch program will be held at Cleveland Heights High School July 21 – August 8, 2008. Superintendent Delisle is hopeful that many students will take advantage of this exciting program.

Middle School students received top honors for their mock trial work. Students played the roles of attorneys and witnesses during a competitive courtroom simulation. Thirty-six students in the Middle Schools Scholars Program competed in the Middle School Mock Trial Competition in Columbus, Ohio, on April 18. Outstanding Attorney Awards went to **Jasmine Price**, an 8th grader at Monticello Middle School, **Emma Phillips**, an 8th grader at Roxboro Middle School and **Natasha Madorsky**, a 7th grader at Roxboro Middle School. Outstanding Witness Awards went to **David Steele**, a 6th grader at Monticello Middle School and **Da’Rya McAllister**, a 6th grader at Roxboro Middle School.

Superintendent Delisle reported that Gospel Choir director Sandra Dixon received an e-mail acknowledging the Choir’s great work during its recent trip to Nashville, which read:

“It was so refreshing to see such a large bunch of clean-cut, well-behaved, well-dressed, polite, considerate kids. My faith in today’s youth is renewed. The work that you do is very honorable and a tribute to our society.”

In addition, so many of us were pleased to read the heart-warming story in the Sun Press chronicling the Heights High Vocal Music trip to New Orleans. Superintendent Delisle thanked Reporter Ed Wittenberg for spending personal time to cover our students and their trip to provide music and community service to the City.

Many Heights High student groups left town during or near Spring break to learn about, perform at, volunteer for and visit universities. Superintendent Delisle extended her gratitude to our students for being such outstanding ambassadors to our District as they traveled throughout the country.

Superintendent Delisle continued that Jim Miller’s Heights High Science class field trip to Put-in-Bay earned them a front-page feature in the Sandusky Register. Mr. Miller reported that the students greatly enjoyed their field biology immersion experience. Additionally, Mr. Miller and two of his students were invited to present at a conference hosted by the Ohio Department of Natural Resources Division of Wildlife held in April.

Deborah Delisle, Superintendent, served as a judge at the recent Reaching Heights Spelling Bee. She noted that the team of students from Cleveland Heights High School placed second in the entire Bee. Mrs. Delisle congratulated the students on their great spelling performance. She also commended the Board members for their participation.

Superintendent Delisle congratulated all the Heights sports teams as they continue to have a successful season. Our students' accomplishments continue to fill the sports pages. Heights High senior **India Walker** placed third in the Women's National High School Wrestling Tournament in Michigan at the end of March. **India** received a scholarship to the University of the Cumberlands in Kentucky where she will compete on their number one ranked women's team in the Fall.

Monticello and Wiley Middle Schools are being redesignated as Ohio Schools to Watch by the Ohio Middle Schools Association. They are two of only ten middle schools in the State receiving this recognition. This program is designed to highlight middle schools who demonstrate excellence, developmental responsiveness, social equity and school organizational support. The recognition ceremony will take place on Monday, May 12 in Columbus.

Superintendent Delisle extended congratulations to Brian Williams, Assistant Principal at Monticello Middle School. Mr. Williams was selected as one of seven educators in the country to participate in the Brazilian Educator Exchange Program for Award Winning Principals. The program is sponsored by the U.S. Department of State, the Fulbright Commission in Brazil, and the J. William Fulbright Foreign Scholarship Board.

Congratulations were also extended to our District Development Coordinator, Sue Pardee. Sue earned a nationally recognized credential in the grants field with the first cohort ever to do so. Sue is one of only six in Ohio to receive this accreditation and one of 170 in the nation to be conferred the title of Grant Professional Certified. Last year, the District received \$5.6 million in grant money out of \$6.6 million requested in grant submission.

Cleveland Heights-University Heights was awarded a major federal grant as part of a consortium of local school districts, with East Cleveland, Garfield Heights, Maple Heights, Warrensville Heights, Cleveland Metropolitan School District, WVIZ and Kenyon College. Our consortium was awarded a 2008 Teaching American History grant from the U.S. Department of Education. The one million dollar three-year award will allow a team of history teachers from each district to participate in sustained and focused professional development studying the historical development of African-American culture and its contribution to American history.

The inclusion team at Canterbury Elementary School received the Outstanding Educator Team Award from the Educational Service Center during their spring brunch in late April. The team was nominated and received this award because of the collaborative co-teaching approach used to assist children with high-functioning autism spectrum disorders to successfully access the general education curriculum. Superintendent Delisle also congratulated the Outstanding Parent Service honoree, Sherry Appleton, for her dedication in creating recreational opportunities for children on the autism spectrum.

Superintendent Deborah Delisle recently received a note and a picture from the Maryland House of Delegates. The picture was of a Max Hayes high school graduate presenting a Heights sweatshirt to

fellow delegate **Alfred Carr**, Heights High Class of 1992, during a Maryland General Assembly ceremony. The note read, “*The quality of Cleveland Heights schools reaches way beyond Cleveland Heights boundaries.*”

A member of the Heights High Class of 2000, **Ruth DeGolia**, recently appeared on the Tyra Banks Show. **Ruth** started a non-profit organization to help female artisans in Latin America. She credits her experience growing up in Cleveland Heights and attending Cleveland Heights High School with her success as a social entrepreneur. Tyra Banks surprised **Ruth** with a brand new car to thank her for her work. A few years ago, **Ruth** was selected as one of the Fifteen People Who Make America Great by Newsweek magazine and was featured on its cover.

Cleveland Heights High School Action Plan Update

Superintendent Delisle reported that the High School continues their work to provide common and consistent classroom expectations. Teachers are finding that students are responding more appropriately when asked to put away distracting items, such as cellular phones. Response Teams were put in place comprised of an interim principal, two teachers, and a security monitor. Students and staff have been positively affected by the teams’ work.

In addition to the monitors already in place, the District hired four half-time monitors and one full-time monitor for the High School. There is a noticeable difference and improvement in behavior in the hallways and cafeteria. The administrators are also a consistent presence in the cafeteria along with the two part-time police officers who assist the monitors.

Students have been issued new IDs, and a scanner system is in place to more efficiently scan entrance into the cafeteria. Superintendent Delisle reported the scanner system has remarkably cut down the amount of time it takes for students to enter the cafeteria.

The changes have made a significant difference. All lunch periods are quieter, calmer and cleaner. Students feel much more comfortable and are enjoying the newly installed TV monitors in the social room, which air Heights High music concerts and other student featured programs.

SLICK Program

Sixty students have been targeted for a new program called SLICK. A team of administrators recently visited a SLICK program site. Our SLICK program will begin on May 9 and will be held at Taylor from 9:00 a.m. – 2:30 p.m. Students will gather at three other times in May. Graduation from the SLICK program will occur at Cleveland State University on May 24.

Think Tank

A Think Tank called “Serving Our At-Risk Youth” was held on Saturday, May 3. Several representatives from our city and other agencies came together to think through various ways to reach out to our students. One outgrowth of this meeting is the African American Male Conference, which will take place on Saturday, May 17 at Heights High. This conference will be filled with workshops

and opportunities for discussion to inspire and enlighten our students. We hope this program will expand in the future.

Superintendent Delisle commented that overall she believes we have made progress in improving the climate at the High School in diminishing distractions in the hallways and during lunch periods. Our goal continues to shift the climate to a more student-centered and engaging learning environment. The High School team will continue to monitor and quantify the progress being made.

PERSONNEL

Approval of Retirement

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
<u>Certificated/Licensed Staff:</u>		
Hoon, Larry	Physical Educ./Health	7/1/2008
Leib, Mary Beth	Grade 4	7/1/2008
Malkin, Anita	Guidance Counselor	7/1/2008
Roberts, Iane	Instruc. Coach-Literacy	7/1/2008

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
<u>Classified Staff:</u>		
Stafford, Eleanor	Lunchroom Aide	6/5/2008

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Supplemental Contracts-Coaches-R</u>		
Creel, Damion	Asst. Boys Basketball-HHS	\$ 4,511
<u>Supplemental Contracts-Advisor-R</u>		
Moritz, Marc*	Drama Club-HHS	2,105
<u>Classified Substitutes</u>		
James, Sebea		

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

<u>Name</u>	<u>From</u>	<u>To</u>
<u>Certificated/Licensed Staff</u>		
Tabaj, Leonard Effective 8/25/08 Assignment: Career/Tech.Ed.-Cisco	1/2 Time	Full Time 7M (Salary TBD)
<u>Classified Staff</u>		
Bryant, Shirlene Assignment: Canterbury 90 Day Probation Ended 2/11/2008	Probation	Lunchroom Aide \$11.46/hr.
Clarke, Sondra Assignment: BOE/CFO 90 Day Probation Ended 4/15/2008	Probation	Conf. Admin. Asst. \$45,429
Cooper, Chervis Assignment: Roxboro Elem. 90 Day Probation Ended 4/30/2008	Probation	Ed. Aide-CHAMPS \$14.18/hr.
Snead, Terri A. Assignment: Roxboro Elem. 90 Day Probation Ended 4/30/2008	Probation	Lunchroom Aide \$11.13/hr.
Thornton, Barbara J. Assignment: Boulevard 90 Day Probation Ended 5/1/2008	Probation	After School Assoc. \$10.41/hr.

Valentine, Pamela
Assignment: Boulevard
90 Day Probation Ended 4/23/2008

Probation

Before School Lead
\$10.41/hr.

Wolfe, Randall
Assignment: Gearity
90 Day Probation Ended 4/15/2008

Probation

Preschool Lead Instr.
\$12.66/hr.

Leave of Absence

Name

Baldauf, Cindy
Effective 8/25/08-6/5/09

Reason

Unpaid Medical

Glasier, Kristi
Effective 8/25/08-6/5/09

Child Care

No. 08-05-065

It was moved by Mr. Register, seconded by Mr. Coble, that the above Personnel items be approved.

Vote on the Motion was as follows:

Ayes: Mr. Register, Mr. Coble, Ms. Pepler,
Mr. Zucker, Mr. Cicero

Nays: None

BUSINESS SERVICE

Approval of the April 23, 2008 Bid for the Noble and Oxford Elementary Schools Emergency Egress Lighting Upgrades (Project #08C-000-001)

It was recommended that the Board approve the April 23, 2008 bid for the Noble and Oxford Elementary Schools Emergency Egress Lighting Upgrades (Project #08C-000-001) and award a Contract.

No. 08-05-066

It was moved by Ms. Pepler, seconded by Mr. Zucker, that the above Business item be approved.

Vote on the Motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Zucker,
Mr. Cicero, Mr. Register

Nays: None

Approval of Resolution for the Easement for Electric Lines to the Cleveland Electric Illuminating Company at Fairfax Elementary School Property

It was recommended that the Board approve the Resolution for the Easement for Electric Lines to the Cleveland Electric Illuminating Company at Fairfax Elementary School Property.

Board President Cicero raised a concern to Stephen Shergalis, Director of Business Services, regarding the provisions of the Resolution for the Electric Line Easement. Mr. Shergalis provided clarification.

No. 08-05-067

It was moved by Mr. Coble, seconded by Mr. Cicero, that the above Business item be approved.

Vote on the Motion was as follows:

Ayes: Ms. Pepler, Mr. Zucker, Mr. Cicero,
Mr. Register, Mr. Coble

Nays: None

Acceptance of Donations

- \$500.00 to the Robert Soltz Memorial Fund for Continuing Education
- \$500.00 for a Scholarship for a Graduating Senior
- \$575.00 to the Jason West Scholarship Fund to Benefit Students at Cleveland Heights High School

No. 08-05-068

It was moved by Mr. Zucker, seconded by Ms. Pepler, that the above Donations be accepted and approved.

Vote on the Motion was as follows:

Ayes: Mr. Zucker, Mr. Cicero, Mr. Register,
Mr. Coble, Ms. Pepler

Nays: None

FINANCE

Financial Report

It was recommended that the Board of Education confirm the Cash Position Report and Budget Transfers for March 1, 2008 through March 31, 2008 (see official minutes).

Approval of Five-Year Forecast

It was recommended that the Board of Education approve the Five-Year Forecast for fiscal years ending June 30, 2008 through June 30, 2012 (see official minutes).

Acceptance and Appropriation of Grants

It was recommended that the Board of Education accept and appropriate the following grants:

<u>FUND</u>	<u>SPCC</u>	<u>NAME OF GRANT</u>	<u>AMOUNT</u>
019	1255	First Ring Superintendents’ Collaborative—Gund Foundation	60,000.00
019	1256	First Ring Superintendents’ Collaborative—Cleveland Foundation	70,000.00
TOTAL			\$130,000.00

Ron Register, Board Member, asked for an explanation of the Bond Retirement Fund listed on the Cash Position Report. Chief Financial Officer Scott Gainer explained that there remains some debt that goes through the District for Energy Conservation Bonds.

Mr. Gainer also highlighted changes in the current Five Year Forecast since the October forecast. The current forecast captures passage of the November levy. However, due to the high number of foreclosures in both Cleveland Heights and University Heights, the District will not receive the amount of tax revenue typically anticipated. Also different in the current forecast, interest rates continue to decline significantly. Mr. Gainer stated that Assistant Treasurer, Paul Gnatowski, does a good job of trying to invest our revenue funds in the limited vehicles available to us in an effort to maximize the investment return.

CFO Gainer also noted in the current forecast that we have a \$1.2 million reduction in State aid for the next biennial budget. The Medicaid reimbursement is not included in the forecast. We sent a letter to the governor’s office to encourage the re-establishment of the reimbursement program.

Mr. Gainer explained the impact of House Bill 315 on the forecast. H.B. 315 suggests both the employer and employee contributions to the retirement fund increase by two and one-half percent phased in over five years. This would be done to protect the medical benefits of retirees. This is a very significant and costly bill that districts are lobbying against, and there is a strong possibility of passage.

Due to the current state of our State, local and regional economy, Scott Gainer remarked there are not many positive things to report.

Kal Zucker, Board Vice President, thanked Superintendent Delisle and Chief Financial Officer Gainer and their teams for making the most of the District budget and for receiving the “Making Your Tax Dollars Count” award.

No. 08-05-069

It was moved by Mr. Coble, seconded by Ms. Pepler, that the above Finance items be approved.

Vote on the Motion was as follows:

Ayes: Mr. Cicero, Mr. Register, Mr. Coble,
Ms. Pepler, Mr. Zucker

Nays: None

Approval of Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying them to the County Auditor

It was recommended that the Board approve the following resolution (see official minutes):

WHEREAS, This Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing January 1st, 2009; and

WHEREAS, The Budget Commission of Cuyahoga County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Board of Education of the Cleveland Heights-University Heights School District, Cuyahoga County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation.

No. 08-05-070

It was moved by Ms. Pepler, seconded by Mr. Zucker, that the above Resolution be approved.

Vote on the Motion was as follows:

Ayes: Mr. Register, Mr. Coble, Ms. Pepler,
Mr. Zucker, Mr. Cicero

Nays: None

BOARD PRESIDENT'S REPORT

On May 22, Mr. Cicero stated the Board will hold a work session commencing at 6:00 p.m. The meeting will be a continuation of the March work session with Mr. Bill Wendling on Communications and Public Engagement.

The Cleveland Heights Memorial Day Parade begins at 10:00 a.m. and will start at City Hall and go to Cumberland Memorial. The University Heights Memorial Day Parade begins shortly thereafter. The Heights High Band will be in the University Heights Parade this year.

Mr. Cicero reported on the meeting held on April 30 with the City of University Heights. The Mayor and every councilperson indicated they would like to see the Board emphasize issues that are more positive.

The parking garage at University Square will be undergoing repair for the next two months. The current owner, Inland, will also be looking for a new tenant in the old Tops location and in some of the other locations.

Mr. Cicero mentioned one of the things that was started in the District last year is the School on Soccer Program, an after school program for 4th and 5th graders across the District. At the end of the school year, all the teams got together and played games against each other. Mr. Cicero commented that this was a great way to expose kids to soccer. Tryouts for East Side Kickers are open to anyone. The program blends public and private school students. Mr. Cicero said he has received several inquiries about our schools as a result of this program. More information about the program can be found at EastSideKickers.org.

BOARD COMMITTEE REPORTS

Cleveland Heights Recreation Board

Nancy Peppler, Board Member, reported that Field Day for fourth graders across the District will be held on Friday, May 23.

Alumni Foundation

Kal Zucker, Board Vice President, reported the Annual Pancake Breakfast held in April was the most successful ever.

PTA Representatives

The PTA Council Luncheon and Skit will be held on Friday, May 16 at Oxford Elementary.

Coventry Facility Study

Eric Coble, Board Member, reported the Coventry Study Committee will meet on Tuesday, May 13, at 6:30 p.m. at Coventry Elementary. This meeting will be the only chance the public has to actually come and speak to the Committee as well as to the School Board members, Eric Coble and Kal

Zucker. Mr. Coble encouraged anyone with an opinion on what to do with the building and the property to attend this meeting.

UPCOMING MEETINGS

Thursday, May 22, 2008 – Special Board Meeting – Work Session: Effective Communications

Tuesday, June 3, 2008 – Regular Board Meeting at Frank L. Wiley Middle School

Tuesday, June 17, 2008 – Special Board Meeting

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 08-05-071 It was moved by Ms. Pepler, seconded by Mr. Cicero, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Coble, Ms. Pepler,
Mr. Zucker, Mr. Cicero

Nays: None

The meeting was adjourned at 9:10 p.m.

Michael Cicero, President

Scott Gainer, Chief Financial Officer