

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Special Meeting of May 18, 2010

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its special meeting in the public meeting room of the Board Building at 2155 Miramar Boulevard, University Heights, Ohio, on May 18, 2010, at 7:00 p.m.

Ms. Nancy Pepler, President, called the meeting to order at 7:00 p.m.

Present at Roll Call: Ms. Nancy Pepler, President
Mr. Kal Zucker, Vice President
Mr. Eric Coble, Board Member
Ms. Karen Jones, Board Member
Mr. Ron Register, Board Member

Also Present: Mr. Douglas Heuer, Superintendent
Mr. Jeffrey Talbert, Assistant Superintendent
Mr. A. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District

SUPERINTENDENT'S REPORT

Approval of Resolution Ratifying Letters of Understanding and Authorizing Contract Amendments with the Cleveland Heights Teachers Union

It was recommended by the Superintendent that the Board of Education approve the following resolution:

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION that the Board of Education hereby ratifies and approves the Letters of Understanding reached with the Cleveland Heights Teachers Union on May 7, 2010, addressing the Elementary Instructional Day; the Middle School Schedule; and the High School Eight Period Day.

BE IT FURTHER RESOLVED, that the Board President, Superintendent, and Treasurer are authorized and directed to execute an agreement with the Cleveland Heights Teachers Union Local, amending the terms of the current negotiated Contract as tentatively agreed to by representatives of the parties on May 6, 2010.

Superintendent Heuer explained that the Teachers Union had already voted overwhelmingly in favor of the Letters of Understanding.

No. 10-05-080

It was moved by Ms. Jones, seconded by Mr. Coble, that the above CHTU LOU and Contract Amendments be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Pepler,
Mr. Register, Mr. Zucker

Nays: None

PERSONNEL

Approval Layoffs due to Reduction-in-Force

In order to realign our maintenance/operations staff due to a need to reduce facility operational costs for next school year, it was recommended that the layoff of the following personnel be accepted, effective July 1, 2010:

<u>Name</u>	<u>Position</u>
Allen, Sharlene	Cleaner
Brown, Diane	Cleaner
Frazier, Corey	Cleaner
Fuller, Shirley	Cleaner
Fuller, Tiffany	Cleaner
Horton, Terry	Cleaner
Jones, Edward	Cleaner
Pope, Willie	Cleaner
Still, La-Kesha	Cleaner
Wright, Aiesha	Cleaner
Younger, Angelique	Cleaner

No. 10-05-081

It was moved by Mr. Zucker, seconded by Mr. Register, that the above Personnel Items be approved.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

Addendum to Personnel Agenda

May 18, 2010

Approval of Appointments - Recalls

It was recommended that the Board of Education offer re-employment pursuant to ORC Section 3319.02 to the following individuals for the 2010-2011 school year. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

Certificated/Licensed Staff

- Abdow, Victoria
- Bogus, Dana
- Bryan, Fawn
- Continenza, Nicholas
- DiLillo, Toni
- Frantz, Karen
- Karol, Huikai
- Kilbane, Brendan
- Korb, Janet
- Lefstein-Berusch, Lisa
- Lovejoy-Rezek, Amber
- Milbert, Carly
- Minillo, Matthew
- Morgan, Nickele
- Nachman, Gregory
- Neumeister, Maura
- Newman, Ashley
- Nitzsche, Christopher
- Peters, Lindsay
- Powaski, John
- Sa'ad, Karlene
- Schwartz, Melissa
- Seda, Christine
- Stewart, Lisa
- Strine, Katherine
- Washington, Shawn
- White, April
- Williams, Nathan

Adeymon, Abiola Spanish Teacher \$46,000
Effective 8/30/10 (Recall from 2008-09)5B1
Assignment: To be determined – 190 Days

Friedland, Jessica Art Teacher \$41,100
Effective 8/30/10 (Recall from 2008-09)2B
Assignment: To be determined – 190 Days

No. 10-05-082 It was moved by Mr. Zucker, seconded by Mr. Coble, that
the above Addendum to Personnel Items be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Zucker,
Mr. Coble, Ms. Jones

Nays: None

WORK SESSION – TOPIC: 2000 Policy Series (Curriculum & Instruction)

First Reading of Board Policy 2000

Superintendent Doug Heuer asked Dr. Joseph Micheller, Director of Educational Services, to lead the discussion on the 2000 policy series. Dr. Micheller continued the discussion on Credit Flexibility, a policy intended to meet increased expectations for high school graduation in response to globalization, technology and demographics, and to meet the demand for 21st century skills.

The Ohio Department of Education indicated there will be opportunity for a one-year waiver, under board resolution, for parts of the policy that would be problematic to implement during the first year of the credit flexibility plan.

Dr. Micheller plans to meet with the high school guidance department chair, high school counselors and principals to develop the District's credit flexibility plan using guidance from the State and from districts who are a few steps ahead of us. The group will discuss and develop the plan and subsequently bring it before the Board for approval. The credit flexibility plan must be approved and the 2000 policy series adopted by the beginning of the 2010 school year.

CHHS Director of Athletics Kristin Hughes and CHHS Renaissance Principal James Reed joined Dr. Micheller to discuss the Interscholastic Athletics policy. Dr. Micheller suggested to the Board that they compare the District's current interscholastic athletics policy with NEOLA's recommended policy template and propose modifications.

Board members engaged in discussion on the presentation.

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 10-05-083

It was moved by Ms. Jones, seconded by Mr. Coble, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

The meeting was adjourned at 8:58 p.m.

Nancy Pepler, President

Scott Gainer, Chief Financial Officer