

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Regular Meeting of November 3, 2008

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting in the public meeting room of the Board of Education building at 2155 Miramar Boulevard, University Heights, Ohio, on Monday, November 3, 2008, at 7:00 p.m.

Board President Michael Cicero called the meeting to order at 7:01 p.m.

Present at Roll Call: Mr. Michael Cicero, President
Mr. Kal Zucker, Vice-President
Mr. Eric Coble, Board Member
Ms. Nancy Pepler, Board Member
Mr. Ron Register, Board Member

Also Present: Mrs. Deborah Delisle, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

APPROVAL OF MINUTES

It was recommended that the Board approve the following minutes:

- Regular Board Meeting on October 7, 2008
- Special Board Meeting on October 21, 2008
- Special Board Meeting on October 28, 2008

No. 08-11-133 It was moved by Mr. Zucker, seconded by Ms. Pepler, that the above Minutes be approved.

Vote on the Motion was as follows:

Ayes: Mr. Cicero, Mr. Register, Ms. Pepler,
Mr. Zucker, Mr. Coble

Nays: None

AWARDS/RECOGNITIONS

National Merit and Achievement Scholarship Semifinalists and Commended Students

Superintendent Deborah Delisle extended congratulations and presented certificates to the following students:

National Merit Scholarship Semifinalist

Joseph Fox

National Achievement Scholarship Semifinalists

Terance Ashford

Terrence Banks (also earned National Merit Commended Status)

Hari Ziyad

National Merit Scholarship Commended Students

Maria Chan

Murray Davis

Meike Ernst

Megan McCoy

John Waltrip

James Wherley

National Achievement Scholarship Commended Students

Lee Deadwyler

John Kenniebrew

Kimberly Wilkins

PUBLIC ADDRESS

Michael Cicero, Board President, reported that the City of South Euclid withdrew their request to address the Board this evening.

Statements from the Audience

Name

Topic

Eric Silverman, Alumni Foundation President

Renovation of Heights High Clock Tower

Nancy Levin, Director of CH-UH Public Library

Introduction

James Reed, Principal – Renaissance School

Recommendation of Asst. Superintendent
Christine Fowler-Mack as Superintendent

Board President Cicero said that the Board is extremely proud that Superintendent Deborah Delisle has been named the next State of Ohio Superintendent of State Instruction. She will begin her new role on December 1, 2008. Mr. Cicero said the Board intends to keep all staff, families and residents current on the selection of an Interim Superintendent. The Board’s goal is to have an Interim Superintendent in place by the end of November. This individual will not be a candidate as a permanent replacement for Superintendent Delisle. The Board realizes the significant task involved in appointing an Interim

Superintendent. During this time of transition, the District will remain highly focused on our mission of educating all students and working to increase achievement in our classrooms.

SUPERINTENDENT'S REPORT

Approval of the Varsity Basketball Grade 9-12 Field Trip to Dayton, Ohio

It was recommended that the Board of Education approve the Varsity Basketball Grade 9-12 Field Trip to Dayton, Ohio, scheduled for January 17-19, 2009.

Approval of the Monticello 7th/8th Graders' African American Experience Tour Field Trip to Atlanta, Georgia

It was recommended that the Board of Education approve the Monticello 7th/8th Graders' African American Experience Tour Field Trip to Atlanta, Georgia scheduled for February 26-March 1, 2009.

Approval of the High School Spanish Students' Field Trip to Spain

It was recommended that the Board of Education approve the High School Spanish Students' Field Trip to Spain scheduled for March 19-30, 2009.

Approval of the 6th Grade Wiley Middle School Outdoor Education Field Trip to Malabar Farm and Mohican State Park in North Central Ohio

It was recommended that the Board of Education approve the 6th Grade Wiley Middle School Outdoor Education Field Trip to Malabar Farm and Mohican State Park in North Central Ohio scheduled for May 18-20, 2009.

No. 08-11-134 It was moved by Ms. Pepler, seconded by Mr. Cicero, that the above Field Trips be approved.

Vote on the Motion was as follows:

Ayes: Mr. Register, Mr. Coble, Ms. Pepler,
Mr. Zucker, Mr. Cicero

Nays: None

Approval of Grants

It was recommended that the Board approve the submission of the following grant:

- *Showcasing Wiley*, to the Martha Holden Jennings Foundation - **\$3,000.00**

No. 08-11-135

It was moved by Mr. Coble, seconded by Mr. Zucker, that the above Grant be approved.

Vote on the Motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Zucker,
Mr. Cicero, Mr. Register

Nays: None

Approval of the Computer Networking Technology (Cisco Academy) Course of Study

It was recommended that the Board approve the Computer Networking Technology (Cisco Academy) course of study.

No. 08-11-136

It was moved by Ms. Pepler, seconded by Mr. Coble, that the above Course of Study be approved.

Vote on the Motion was as follows:

Ayes: Ms. Pepler, Mr. Zucker, Mr. Cicero,
Mr. Register, Mr. Coble

Nays: None

Update: One to One Teaching and Learning

Dr. Joseph Micheller, Director of Educational Services, provided an update on the One to One Teaching and Learning initiative. He said he is extremely pleased with the level of support that Apple is providing our District from the standpoint of additional professional development and consultation. Monticello Principal Sheldon Smith remarked that this is a tremendous experience to prepare our students for 21st century learning. As Mr. Smith conducts walk-throughs at his school, he notices teachers taking advantage of the professional development, and students are very engaged in technology.

Superintendent Delisle gave a reminder that there is no school for students on Election Day, Tuesday, November 4. Each building will be open for staff professional development and as polling places for Election Day.

Superintendent Delisle also gave a reminder that Cleveland Heights High School's production of West Side Story begins this week, November 6-9, 2008.

Superintendent Delisle announced that new residents and families with pre-school aged children are invited to attend a special event to learn more about our District's elementary programs. The event, "Fall Into the Heights," provides an opportunity to find out about the engaging education and learning opportunities that CH-UH elementary schools offer. The event will take place Tuesday, November 11, 2008, at 6:00 p.m. at Fairfax Elementary School.

PERSONNEL

Approval of Retirement

It was recommended that the retirement of the following named personnel be accepted, effective at the end of the day on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
<u>Administrative Staff:</u> Delisle, Deborah	Superintendent	11/27/2008

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
<u>Classified Staff:</u> Ambroz, Heidi	Nurse Aide	10/24/2008
Elmore, Yvette	Special Ed Aide-ED	10/27/2008

Approval of Layoff due to Lack of Work

It was recommended that the termination of the following named personnel be accepted, effective at the close of the day on the date indicated for the reason stated:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Olinchic, Kenny J. Effective 11/30/2008	Staff Assistant- Duplicating	Lack of Work

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and

with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it is understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Classified Staff</u> Avant, Carol Effective 9/15/2008 Assignment: Fairfax Elementary 90 Day Probation Ends 2/5/2009	Lunchroom Aide-R 195 Day	\$11.41/hr. Step 1
Canady-Ashford, Geizel Effective 9/22/2008 Assignment: Noble Elementary 90 Day Probation Ends 2/12/2009	Lunchroom Aide-R 195 Day	\$11.41/hr. Step 1
Dunnigan, LaTosha Effective 10/2/2008 Assignment: Gearity Professional Development School 90 Day Probation Ends 2/18/2009	Stepping Stones Lead-R 12 Month	\$12.98/hr. Degreed
Elmore, Yvette Effective 10/6/2008 Assignment: Heights High School 90 Day Probation Ends 2/26/2009	Special Ed Aide-ED-R 195 Day	\$14.53/hr. Degreed
Fuller, Shirley Effective 10/20/2008 Additional Assignment: Canterbury Elementary 90 Day Probation Ends 3/11/2009	Lunchroom Aide-R 195 Day	\$11.41/hr. Step 1
Gill, Jennifer A. Effective 11/3/2008 Assignment: Boulevard Elementary 90 Day Probation Ends 4/1/2009	Special Ed Aide-CD-R 195 Day	\$15.82/hr. Degreed w/ Teaching Certif.
Head-McClain, Laverda Effective 10/24/2008 Additional Assignment: Boulevard Elementary 90 Day Probation Ends 3/17/2009	Lunchroom Aide-R 195 Day	\$11.41/hr. Step 1

Horton, Terry Effective 10/8/2008 Assignment: Boulevard Elementary 90 Day Probation Ends 2/24/2009	Cleaner-R 260 Day	\$11.25/hr. Step 1
Jones, Sunshine N. Effective 10/6/2008 Assignment: Wiley Middle 90 Day Probation Ends 2/26/2009	Special Ed Aide-CD-R 195 Day	\$12.86/hr. Step 1
Morgan, Shirley Effective 9/22/2008 Assignment: Fairfax Elementary 90 Day Probation Ends 2/12/2009	Lunchroom Aide-R 195 Day	\$11.41/hr. Step 1
Sopher, Leona G. Effective 10/27/2008 Assignment: Bellefaire School 90 Day Probation Ends 3/18/2009	Special Ed Aide-ED-R 195 Day	\$14.53/hr. Degreed
Taylor, Delores Effective 9/22/2008 Assignment: Oxford Elementary 90 Day Probation Ends 2/12/2009	Lunchroom Aide-R 195 Day	\$11.41/hr. Step 1
Turnbo, Melissa J. Effective 9/29/2008 Assignment: Noble Elementary 90 Day Probation Ends 2/20/2009	Ed Aide-CHAMPS-R 195 Day	\$14.53/hr. Degreed
Wright, WC Effective 10/13/2008 Assignment: Bellefaire School 90 Day Probation Ends 3/4/2009	Special Ed Aide-ED-R 195 Day	\$14.53/hr. Degreed

Supplemental Assignments – Advisors-R

Heights High:

Axelrod, Earl	Concessions Advisor	\$4,512
Stewart-Lumpkin, Sylvia	Department Liaison-English	3,008
Zehnder, Meghan	Hall of Fame-Image Makers	1,203
Zehnder, Meghan	Hall of Fame	1,203

Monticello:

Burke, Jodi	Science Olympiad	601.50
Turner, Lorraine	Science Olympiad	601.50

Boulevard:

Abdow, Victoria	Crossing Guard Co-Advisor	601.50
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Abdow, Victoria	Student council Co-Advisor	601.50
Adamson, Robert	Instrumental Music Concert	602
Sferry, Katherine	Crossing Guard Co-Advisor	601.50
Soroka, Julie	Student Council Co-Advisor	601.50
Watson, Todd	Vocal Music Concerts	1,203

Supplemental Assignments – Coaches-R (2008-09)

Heights High:

Higham, Doug	Wrestling Head Coach	4,512
Victoroff, Josh*	Wrestling Asst. Coach	3,008
Newton, Willie*	Wrestling Asst. Coach	3,008
Miller, James	Swim Head Coach-Boys	4,512
Ritzmann, Cassandra	Swim Asst. Coach-Boys	3,008
Babcox, Edward*	Ice Hockey Head Coach	4,512
Holmes, Jeremy*	Ice Hockey Asst. Coach	3,008
Hicks, LaShawn*	Cheerleading-Winter	3,008
Wilson, Elizabeth*	Basketball Head Coach-Girls	4,512
Blazetic, Amanda	Basketball Asst. Coach-Girls	3,008
Fields, Lamont*	Basketball Asst. Coach-Girls	3,008
Schmid, Emilie*	Basketball Asst. Coach-Girls	3,008
Egan, Barry	Basketball Head Coach-Boys	4,512
Creel, Damion	Basketball Asst. Coach-Boys	3,008
Thomas, Chase	Basketball Asst. Coach-Boys	3,008
Kilbane, Brendan	Basketball Asst. Coach-Boys	3,008

Monticello Middle:

Hallam, Brad	Basketball Head Coach-Gr.8(B)	3,008
Cook, Chris	Basketball Head Coach-Gr.7(B)	3,008
Hach, Mark	Basketball Asst. Coach-Boys	2,105
Kirkland, Angela	Basketball Head Coach-Girls(G)	3,008
Jeske, Jason	Basketball Asst. Coach-Girls	2,105
Brickman, Chuck	Wrestling Head Coach	3,008
Manzano, Vince*	Wrestling Asst. Coach	2,105

Roxboro Middle:

Lackey, Denise	Basketball Head Coach-Girls	3,008
Riley, Charles	Basketball Head Coach-Gr.8	3,008
Davis, Ebony	Basketball Head Coach-Gr.7	3,008
Young, Jason	Wrestling Head Coach	3,008

Wiley Middle:

DiLillo, Karen	Volleyball Head Coach-Grade 8	2,406
DiLillo, Toni*	Volleyball Head Coach-Grade 7	2,406

* *Non-Bargaining Union Employee*

Substitutes

Classified:

Ivey, Laurence

James, Kevin
Lewis, Arlene
Napier, Ellen
Phifer, Kim
White, Sheila

Licensed:

Adams, Virginia
Androsko, Jennifer
Babcox, Edward
Beck, Annie
Boehm, Christopher
Brown, Adrienne
Browning, Ellecita
Chasar, Lorin
Coffey, Lizbeth
Coward, Kanisha
Daher, Pamela
DeVaughn, Karen
Dixon-Wood, Joyce
Dovishaw, Helene
Dugar, Grace
Edwards, Gwendolyn
Ellison, Victoria
Epstein, Lauren
Epstein, Lindsay
Friedland, Jessica
Halloran, Leah
Harris, Shalonda
Henry, Julie
Howard, Melanie
Idom, Anjanette
Jackson, Kessandra
Jackson-Williams, Stephanie
Kelly, Kim
Long, Bessie
Long, Cassandra
Malik, Sakinah
Michalski, Jennifer
Middlebrooks, Ethel
Mundell, Deborah
O'Donnell, Christina
Pederson, Diane
Poole, Mark
Pugh, Cheryle
Reeves, Linda
Roberts, Kimberly

Scales, La'Kisha
 Schloss, Robin
 Schmid, Emilie
 Serret, Nicole
 Skufca, Megan
 Stovsky, Thelma
 Sullivan, Theresa
 Thompson, Carla
 Thornton, Shuntina
 Turnbo, Melissa
 Wherry, Samirra
 Zeffer, Joe

AVID Tutors-\$15.00/hr.

Borom, Alison M.
 Bryant, Arizma J.
 DeGolia, Leah
 Harris, Rashonda M.
 Harris, Sterling
 Jones, Cydnee A.
 Pantejo, Carl E.
 Pinter, Phillip I.
 Seher, Cameron R.
 Smith, Diondrea
 Spears, Michael P.
 Threatt, Tenille S.
 Watkins, Brittany L.

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

<u>Name</u>	<u>From</u>	<u>To</u>
<u>Certificated/Licensed Staff</u>		
Sack, Mark Effective 8/25/08	\$80,200 (14M4)	\$96,120 (14M4+6th ^o)
<u>Classified Staff</u>		
Bell, Ronald Assignment: Heights High School 45 Day Probation Ended 10/21/2008	Probation	HS Asst. Head Custodian \$48,000, Year 20
Moss, David M. Assignment: Roxboro Middle 90 Day Probation Ended 10/2/2008	Probation 260 Day	Asst. Custodian \$36,800

Approval of Changes in Salary

The following personnel are eligible for a change in salary for the 2008-09 school year in accordance with regulations contained in the negotiated agreement. It was recommended that salary changes be approved as follows:

<u>Name</u>	<u>From</u>	<u>To</u>
<u>Certificated/Licensed Staff</u>		
Breslin, Barbara	\$66,100 (14B2)	\$76,200 (14M)

Approval of Name Change

It was recommended that the following change of signature be made on the Board records immediately:

<u>From</u>	<u>To</u>
Means, Tiana Y.	Banks, Tiana Y.

No. 08-11-137 It was moved by Mr. Coble, seconded by Ms. Pepler, that the above Personnel items be approved.

Vote on the Motion was as follows:

Ayes: Mr. Zucker, Mr. Cicero, Mr. Register,
Mr. Coble, Ms. Pepler

Nays: None

FINANCE

Financial Reports

It was recommended that the Board of Education confirm the Cash Position Reports for July 1, 2008 through September 30, 2008 and the Budget Transfers for September 1 through September 31, 2008 (see official minutes).

Section 403(b) Plan

It was recommended that the Board of Education approve a Resolution adopting a Section 403(B) Plan and appointing the Treasurer to administer the Plan (see official minutes).

No. 08-11-138 It was moved by Mr. Cicero, seconded by Ms. Pepler, that the above Finance items be approved.

Vote on the Motion was as follows:

Ayes: Mr. Cicero, Mr. Register, Mr. Coble,
Ms. Peppler, Mr. Zucker

Nays: None

BOARD PRESIDENT'S REPORT

Michael Cicero, Board President, invited everyone to attend a special reception honoring outgoing Superintendent Deborah Delisle for the leadership, vision, and commitment she has brought to our District over the years. The reception will be held in the Wiley Middle School cafeteria on November 18, 2008 at 6:00 p.m.

Mr. Cicero extended best wishes to Superintendent Delisle in her new position in Columbus as State Superintendent of Public Instruction. He announced that there will be a reception in her honor hosted by the Greater Cleveland School Superintendents' Association and Ohio Schools Council. This reception will take place on Friday, November 14, 2008 from 5:00 p.m. to 7:30 p.m. at the Cuyahoga County ESC Professional Development Center in Valley View.

Board President Cicero encouraged everyone to exercise their right to vote on Tuesday, November 4.

UPCOMING MEETINGS

Wednesday, November 5 – Special Board Meeting – Executive Session for Personnel – 5:00 p.m.

Thursday, November 13 – Special Board Meeting – Executive Session – 6:00 p.m.

Tuesday, November 18 – Board Meeting Work Session – TOPIC: Academic Achievement

Tuesday, December 2 – Special Board Meeting – Library Board Interviews Only

Tuesday, December 16 – Regular Board Meeting

CORRESPONDENCE AND ANNOUNCEMENTS

Scott Gainer, CFO, announced that the Lay Finance Committee tentatively is scheduled to meet on Tuesday, November 25.

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 08-11-139

It was moved by Mr. Coble, seconded by Mr. Zucker, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Coble, Ms. Pepler,
Mr. Zucker, Mr. Cicero

Nays: None

The meeting was adjourned at 8:00 p.m.

Michael Cicero, President

Scott Gainer, Chief Financial Officer