

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS  
BOARD OF EDUCATION**

**Board Retreat of November 27, 2012**

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Board Retreat in the public meeting room of the Board Building at 2155 Miramar Boulevard, University Heights, Ohio, on Wednesday, November 27, 2012, at 6:30 p.m.

Ms. Karen Jones, President, called the special meeting to order at 6:40 p.m.

**Present at Roll Call:** Ms. Karen Jones, Board President  
Mr. Eric Coble, Board Vice President  
Mr. Ron Register, Board Member  
Ms. Nancy Peppler, Board Member  
Mr. Kal Zucker, Board Member

**Also Present:** Mr. Douglas Heuer, Superintendent  
Mr. A. Scott Gainer, CFO  
Ms. Kathy LaSota, Facilitator (Ohio School Boards Association)

**BOE RETREAT**

Ms. Kathy LaSota, Ohio School Boards Association, facilitated the session. Meeting objectives were to discuss and define the goals of the Board. A brief discussion was held to determine the difference between board goals and district goals. Ms. LaSota explained that the board is responsible for defining the overall vision of the District: its mission and core business (the WHY and WHAT). The superintendent and administrative team are responsible for articulating and managing the action plans for getting the District to its end results (the HOW).

Ms. LaSota discussed the importance of goal alignment for District success. Discussion was also held regarding the District's current vision, mission, core beliefs, strategies, and the board of education's current priorities.

The Board tentatively agreed on the following as updated draft priorities to support the District's goals:

1. Improve communication among Board members and between the Board and administration.
2. Create an optimal 21<sup>st</sup> century learning environment for teaching and learning.
3. Influence the community's perception of the District's image.
4. Create a culture of high expectations.

**MOTION TO ADJOURN**

It was recommended that the meeting be adjourned.

**No. 12-11-172**

It was moved by Ms. Pepler, seconded by Mr. Coble, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,  
Mr. Zucker Mr. Coble

Nays: None

The meeting was adjourned at 9:12 p.m.

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Karen Jones, President

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Scott Gainer, Chief Financial Officer