

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Regular Meeting of October 2, 2012

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting at the Deborah S. Delisle Educational Options Center, 14780 Superior, Cleveland Heights, Ohio, on October 2, 2012, at 7:00 p.m.

Ms. Karen Jones, President, called the meeting to order at 7:04 p.m.

Present at Roll Call: Ms. Karen Jones, President
Mr. Eric Coble, Vice President
Ms. Nancy Pepler, Board Member
Mr. Ron Register, Board Member
Mr. Kal Zucker, Board Member

Also Present: Mr. Douglas Heuer, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

APPROVAL OF MINUTES

It was recommended that the Board of Education approve the following minutes:

- Regular Meeting – July 3, 2012
- Special Meeting – July 16, 2012
- Special Meeting – July 17, 2012
- Regular Meeting – August 7, 2012
- Special Meeting – August 13, 2012
- Special Meeting – August 21, 2012
- Special Meeting – August 27, 2012

No. 12-10-147 It was moved by Mr. Coble, seconded by Ms. Pepler, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Peppler,
Mr. Register, Mr. Zucker

Nays: None

AWARDS/RECOGNITIONS

Options Program Graduate Fabien Paul-Blanc

Superintendent Doug Heuer recognized **Fabien Paul-Blanc** for his recent graduation from the Cleveland Heights High School Options Program and for landing a major supporting role in a movie, “Underdogs.” Administrator Brian Williams spoke about Fabien’s exciting accomplishment. Mr. Williams also commended Security Monitor Nate Lightfoot for his assistance in connecting Fabien with the casting director of the movie.

SAY Summer Leadership Program

Superintendent Doug Heuer acknowledged a new grant funded program, SAY (Social Advocates for Youth). This program provides prevention and early intervention services for high school students. The SAY Summer Leadership Institute meets for three weeks during the summer at Bellefaire and promotes leadership skills through an interactive student committee. Nancy Schaumburg, SAY Coalition Coordinator, and Julie Beckerman, SAY Counselor, spoke more about the program.

Natalie Wester on Education Nation

Superintendent Doug Heuer recognized Natalie Wester, 2nd Grade Teacher at Gearity Professional Development School for her participation in the NBC News Education Nation Teacher Town Hall hosted by Brian Williams on September 23, at the New York City Public Library. The national conversation of teachers focused on reinventing America as an education nation. Ms. Wester shared her experience. She was grateful to represent the District and to speak about the challenges educators face in preparing students to compete and succeed in 21st century.

AASPA Award Recipient – Angela Bowman

Superintendent Doug Heuer recognized Wiley Middle School Special Education Aide Angela Bowman for winning the Leon Bradley Scholarship Award. The scholarship was awarded by the American Association of School Personnel Administrators. Each year, AASPA awards two scholarships to assist minority college students seeking their initial teaching certification and/or endorsement. Ms. Bowman received a \$2,000 scholarship, the largest scholarship available, that she

will use for her tuition and student teaching. She is scheduled to graduate in December with a teaching degree in special education.

Board President Karen Jones introduced the members of the new Lay Facilities Committee. These 25 individuals will work together to help the Board and the community find a solution to our much needed facilities concerns. They are:

Patrick Mullen (Committee Chair), executive director of Reaching Heights, parent of Heights students

Deanna Bremer Fisher, executive director of FutureHeights

Dennis Wilcox, Cleveland Heights City Council, Vice Mayor

Pam Cameron, University Heights City Council member

Nancy Levin, director of Heights Libraries

Eric Silverman, president of the Heights High alumni foundation, former school board member

Brian Schaner, Heights High teacher, Cleveland Heights Teachers Union vice president, CH resident

Jane Goodman, South Euclid City Council member

Carla Bailey, CH-UH PTA Council, parent of Heights students

Jodi Sourini, Gearity Professional Development School PTA

Heather Conwell, Oxford Elementary School PTA

Phil Ertel, University Heights City Council member (will rotate with Pam Cameron)

Dallas Schubert, member of former facilities committee, former levy co-chair, parent of Heights students, Heights alumna

Jim Posch, member of former facilities committee, former levy co-chair, parent of Heights students

John Hubbard, Reaching Heights Board of Directors member, parent of Heights students

Natoya Walker, Chief of Public Affairs, office of Cleveland Mayor Frank G. Jackson; parent of Heights student

Sam Bell, owner, The Lusty Wrench, parent of Heights High graduates

Cheryl Oates, assistant director of the Treu-Mart Youth Development Fellowship Program at CWRU

Krissy Dietrich Gallagher, Fairfax PTA vice president

Dave Tabor, on former facilities committee, former levy co-chair, parent of Heights students

Richard Wong, Cleveland Heights planning and development director

Susan Fleischer, co-owner, The Wine Spot

Donna Guilmette, Many Villages tutoring coordinator for Canterbury School, parent of Heights student

Alvin Saafir, President, MBE Construction Solutions, Reaching Heights Board of Directors member, parent of Heights graduates and student

Betsey Bell, Reaching Heights Board of Directors member, parent of Heights students

James Cull, Cleveland Heights Planning Commission member

The committee's first meeting is October 3, 2012 at CHHS Legacy New Tech at 7:00 p.m.

PUBLIC ADDRESS

Statements from the Audience

<u>Name</u>	<u>Topic</u>
Garry Kanter	Proposed Tax Abatement at Lee-Meadowbrook
Tiffany Tyson	Transportation to Roxboro Elementary
Norman Landow	Lee Road Development

SUPERINTENDENT'S REPORT

Approval of Field Trip

It was recommended that the Board of Education approve the following field trip:

- Roxboro Middle School's 8th Grade Field Trip to Washington, DC/Williamsburg, scheduled for November 7-9, 2012

No. 12-10-148

It was moved by Ms. Pepler, seconded by Mr. Register, that the above Field Trip be approved.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

PERSONNEL

Approval of Retirement

It is recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Classified Staff</u> Harris, Gwendolyn	Before/After School Lead	12/1/2012

Approval of Resignation

It is recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Certificated/Licensed Staff</u>		
Kemerer, Bryan	ABLE/GED Instructor	9/21/2012

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Certificated/Licensed Staff</u>		
Brimage, Eunetta	ABLE Instructor-R	\$27.30/Hour
Effective 9/5/12	7 hours/week	Step 1
Assignment: District/Adult Education		
Cohen, Carmella	Champs Instructor-R	\$18,801*
Effective 10/1/12	½ Time; 154 Days	Step 1M, p.r.
Assignment: Noble Elementary <i>*(\$21,650 p.r. eff. 10/1/12)</i>		
deSomer, Chantal	ABLE Instructor-N	\$27.30/Hour
Effective 9/25/12	5 hours/week	Step 1
Assignment: District/Adult Education		
Hons, Justin	SHINE! 21 st Century Program	\$13,380
Effective 2012-13	Instructor-N; 9 hours/week	
Assignment: Heights High-After School		

Jackson, Takisha Effective 2012-13 Assignment: Heights High-After School	SHINE! 21 st Century Program Instructor-N; 3 hours/week	\$ 4,050
Kaye, Heidi Effective 2012-13 Assignment: Heights High-After School	SHINE! 21 st Century Program Instructor-N; 9 hours/week	\$12,540
Solomon, JodiLyn Effective 9/18/12 Assignment: HH-Legacy School (*\$62,200 p.r. eff. 9/19/12)	Information Media Technology-N	*\$56,635 Step 6 M+40
Stewart, Anna R. Effective 9/25/12 Assignment: District/Adult Education	ABLE/ESOL Instructor-R 22 hours/week	\$27.30/Hour

Classified Staff

Ali, Asil Effective: 9/24/12 90 Day Probation Ends:	Security Monitor-N CHHS; 190 days 2/19/2012	\$20.18/hour Step 1 + OPOTA
Blockson, Courtnei Effective: 9/12/12 90 Day Probation Ends:	Educational Parapro-R Monticello; 195 days 2/7/2013	\$13.51/hour Step 1
Brown, Adrienne Effective: 9/19/12 90 Day Probation Ends:	CHAMPS Parapro-R Noble; 195 days 2/14/2013	\$15.26/hour Step 1
Burns, Janet Effective: 9/24/12 90 Day Effective Ends:	Spec Ed Parapro-R Bellefaire; 195 days 2/19/2012	\$15.26/hour Step 1
Eckendorf, Peter Effective: 9/24/12 90 Day Effective Ends:	Learning Ctr Parapro-N CHHS; 195 days 2/19/2012	\$15.26/hour Step1
Friel, Allison Effective: 10/1/12 90 Day Probation Ends:	Language Parapro-R District; 195 days 2/25/2012	\$15.26/hour Step 1
Hartig, Harron Effective: 9/10/12 90 Day Probation Ends:	ECE Lead Instructor-R Gearity; 210 days 2/5/2013	\$13.64/hour Step 1

Kempson, Sabrina Effective: 9/25/12 90 Day Probation Ends:	1:1 Parapro-R Canterbury; 195 days 2/20/2012	\$13.51/hour Step 1
Meier, Cornelia Effective: 9/24/12 90 Day Probation Ends:	Lunch Non-Parapro-R Rox Ele; 195 days 2/19/2012	\$11.99/hour Step 1
Pavlick, Louis Effective: 9/4/12 90 Day Probation Ends:	Tradesperson-HVAC-R Board of Ed; 260 days 1/18/2013	*\$37,368/year Step 1 (*\$45,400 pr eff. 9/4/2012)

Supplemental Assignments-Advisors 2012-13

District

Adeyemon, Abiola	Resident Program Mentor-1	\$2,268
Bauer, Christy	Resident Program Mentor-2	3,240
Bennett, Jen	Resident Program Mentor-1	2,268
Bergen, Zakiyyah	Resident Program Mentor-3/split	2,754
Bogus, Dana	Resident Program Mentor-1	2,268
Bradley, Ann	Resident Program Mentor-1	2,268
Bukovac, Joyce	Resident Program Mentor-1	2,268
Cooper, Kristie	Resident Program Mentor-1	2,268
Costanzo, Anna	Master Teacher Committee	1,296
Diehl, Judith	Resident Program Mentor-1	2,268
Douglas, Leatrice	Resident Program Mentor-1	2,268
Egre, Julie	Resident Program Mentor-1	2,268
Ellis, Rena	Resident Program Mentor-1	2,268
Feldman, Donna	Resident Program Mentor-1	2,268
Gray, Tamar	Elementary Choreographer	972
James, Quatrice	Before/After School Program	4,860
Hanna, Erin	Resident Program Mentor-1	2,268
Garcar, Melissa	Resident Program Mentor-1	2,268
Gray, Tamar	Resident Program Mentor-1	2,268
Harris, Yolanda	Resident Program Mentor-2	3,240
Joublanc, Marcy	Resident Program Mentor-1	2,268
Khalfoun, Judith	Resident Program Mentor-1	2,268
Kopp, Marion	Resident Program Mentor-2	3,240
Larson, Becca	Resident Program Mentor-2	3,240
Lausche, Darrell	Resident Program Mentor-1	2,268
Litten, Millicent	Resident Program Mentor-2	3,240
Mahoney-Curry, Joi	Resident Program Mentor-1	2,268
Radke, Lia	Resident Program Mentor-3-split	2,754
Raffay, Julie	Resident Program Mentor-1	2,268
Sa'ad, Karlene	Resident Program Mentor-1	2,268
Sa'ad, Karlene	Master Teacher Committee	1,296
Shapiro, Anisha	Resident Program Mentor-1	2,268

Strouth, Melissa	Resident Program Mentor-1	2,268
Taylor, Jacqueline	Resident Program Mentor-1	2,268
Tracey, Zachary	Resident Program Mentor-1	2,268
Vegel, Betsy	Resident Program Mentor-1	2,268
Walton, Michele	Master Teacher Committee	1,296
Williams, Ryan	Resident Program Mentor-1	2,268
<u>Heights High</u>		
Adamson, Robert	Marching Band	4,860
Allie, Dan*	Marching Band Assistant	2,268
Baker, Brett	Marching Band	4,860
Baker, Brett	Music-Instrumental Band	3,240
Heim, Dan	Music Society Tri-M Honorary	1,296
Heim, Dan	Music-Instrumental Orchestra	3,240
Heim, Dan	Music-Orchestra Director	2,268
McGaughey, Craig	Musical Director	4,860
McGaughey, Craig	Vocal Music-Singers	7,128
McGaughey, Craig	Vocal Music-Choir	7,128
McNeil, Sandy*	Faculty Manager	8,128
Rasul, Haethem	CHAMPS Teacher Leader	4,860
<u>Monticello</u>		
Altonen, Jeff	Instrumental Music	1,944
Burke, Jodi	Science Olympiad	1,296
Cusick, Sarah	Cheerleading	1,296
Deprima, Carrie	Art	648
Diligente, John	Yearbook	972
Friedman, Stacey	Intramurals-Co-Girls	1,296
Frost, Deborah	Power of the Pen-Grade 8	648
Gregory, Anna	Intramurals-Co-Girls	1,296
Gregory, Anna	Student Council	1,944
Hach, Mark	Chess Club	972
Hach, Mark	Ski Club	648
Hawkins, Brandi	Cheerleader	1,296
Jeske, Jason	Faculty Manager	4,860
Kopp, Marian	Power of the Pen-Grade 7	648
Nemeth, Vince	Intramurals-Boys	2,592
Organ, Joan	Social Director	1,296
Robinson, Manana	Free Book Inventory	2,268
Robinson, Manana	Future Teachers of America	1,296
Rood, Theodore	Honors Choir Director	1,944
Rood, Theodore	Stage	1,296
Rood, Theodore	Vocal Music	1,944
Tabbut, Sara	Ticket Manager	1,296
Tims, Daisy	Newspaper	1,296
<u>Roxboro Middle</u>		
Angelo, Gretchen	Ticket Manager	1,296
Bergen, Zakiyyah	MSAN	648

Clopton, Mario	Vocal Music	1,944
Clopton, Mario	Dramatics	1,296
Clopton, Mario	Honors Choir	1,944
Clopton, Mario	Stage Manager	648
Clouser, Nicole	Instrumental Music	1,944
Jones, Justin	Faculty Manager	4,860
Kolecki, Kimberly	Ski Club	648
McGrath, Caitlin	Power of the Pen	648
Oden, Deb	MSAN	648
Radke, Lia	Student Council	1,944
Radke, Lia	Newspaper	1,296
Smith, Mitchell	Science Olympiad	1,296
Statler, Amy	Yearbook	972
Statler, Amy	Robotics	3,240
Vance, Keith	Stage Manager	648
Ward-Price, Wendy	Power of the Pen	648
Williams, Ryan	Free Book Inventory	2,268
<u>Wiley</u>		
Brackens, Glenn	Challenge Choir	1,944
Brackens, Glenn	Vocal Music	1,944
Gulick, Richard	Robotics	1,620
Hoover, Brock	Faculty Manager	4,860
Hungerford, Paul	Instrumental Music	1,944
Johnson, Vincent	Free Book Inventory	2,268
Neal, Diana	Dramatics	1,296
Neal, Diana	Robotics	1,296
Newman, Ashley	Power of the Pen-Grade 7&8	1,296
Price, Quarnitra	Student Council	1,944
Russell, Marquiza	Science Olympiad	1,296
Sow, Angelique	Art Club	648
Thomas, Fred	Yearbook	972
Thomas, Fred	Newspaper	1,296
Vegel, Betsy	National Jr. Honor Society	1,296
<u>Boulevard</u>		
Adamson, Robert	Instrumental Music Concert**	648
Watson, Todd	Challenge Choir	1,296
Watson, Todd	Vocal Music Concerts**	1,296
<u>Canterbury</u>		
Ammon, Ben	Instrumental Music Concert**	648
Chumney, Jessica	Student Council (split)	648
Dooner, Patrick	Crossing Guard (split)	648
Hesse, Emily	Student Council (split)	648
Khalfoun, Judith	Ski Club (split)	324
Kroger, Stacy	Ski Club (split)	324
Lipowski, Joe	Crossing Guard (split)	648
LoPiccolo, Kim	Intramurals (split)	648

Lustic, Julie	Intramurals (split)	648
Smoker, Kate	Challenge Choir	1,296
Smoker, Kate	Vocal Music Concert**	1,296
<u>Gearity</u>		
Adamson, Robert	Instrumental Music Concert**	648
Grant, Robin	Challenge Choir	1,296
Grant, Robin	Vocal Music Concerts**	1,296
<u>Fairfax</u>		
Ammon, Ben	Instrumental Music Concert**	648
Gray, Tamar	Challenge Choir	1,296
Gray, Tamar	Vocal Music Concerts**	1,296
<u>Noble</u>		
Ammon, Ben	Instrumental Music Concert**	648
Garrett, Leslie	Student Council	648
Kirk, Jenna	Challenge Choir	1,296
Kirk, Jenna	Vocal Music Concerts**	1,296
Sullivan, Sean	Student Council	648
Sullivan, Sean	Intramurals	648
White, April	Crossing Guard	1,296
Wright, Rich	Intramurals	648
<u>Oxford</u>		
Adamson, Robert	Instrumental Music Concert**	648
Schlafer, Sarah	Challenge Choir	1,296
Schlafer, Sarah	Vocal Music Concerts**	1,296
<u>Roxboro El</u>		
Adamson, Robert	Instrumental Music Concert**	324
Ammon, Ben	Instrumental Music Concert**	324
Neylon, Betsy	Intramurals/Dance	1,296
Neylon, Betsy	Challenge Choir	1,296
Neylon, Betsy	Vocal Music Concerts**	1,296

(** Paid following completion of concert)

Supplemental Assignments-Coaches 2012-13

Heights High

Ali, Asil*	Football Head-Freshman	\$4,860
Bailey, Terrence*	Football Co-Assistant	2,430
Bell, Janice	Cheerleading-Freshman	3,240
Bryant, Jerry*	Football Co-Asst.-Freshman	2,430
Chapman, Keenan	Football Assistant	4,860
Dubsky, Jamie	Football Assistant	4,860
Klir, Joe*	Football Assistant	4,860
Kravitz, Max	Football Assistant	4,860
Laskarides, John	Football Assistant	4,860
Latimore, Tyrone*	Football Co-Assistant	2,430
Lemons, Johnnie	Football Assistant	4,860

Piechowski, Eric	Football Co-Asst.-Freshman	2,430
Prevesk, Joe*	Football Co-Assistant	2,430
Rotsky, Jeff*	Football Head	7,128
Sanders, Dontez*	Football Co-Assistant	2,430
Souza, Hugo*	Football Co-Assistant	2,430
Starks, Danny*	Football Co-Asst.-Freshman	2,430
Stephenson, Eric*	Football Co-Assistant	2,430
Stout Javier*	Football Co-Asst.-Freshman	2,430
Wiggins, Rick*	Football Co-Assistant	2,430
Zeffer, Joe	Football Co-Asst.-Freshman	2,430
<u>Monticello</u>		
Colvin, Mark*	Football-Grade 8	3,240
Frost, Deborah	Tennis-Girls	2,592
Jeske, Jason	Soccer-HC	2,592
Robinson, Manana	Volleyball-Grade 8	2,592
Starks, Jimmy*	Football-Grade 7	3,240
Williams, Javaughn*	Football-Assistant	2,268
Young, Jason	Volleyball-Grade 7	2,592
<u>Roxboro Middle</u>		
Adams, Jon	Soccer-Head	2,592
Beggs, Martha	Tennis-Girls	2,592
Cooper, Clint*	Football-Assistant	2,268
Gehring, Abigail	Field Hockey-Grade 7	2,592
Hall, Jameel*	Football-Grade 7	3,240
Moorman, Mike*	Football-Grade 8	3,240
Oden, Deb	Field Hockey-Grade 8	2,592
Siegel, Christina	Volleyball-Grade 7	2,592
Smrdel, Christine	Volleyball-Grade 8	2,592
Vance, Keith	Soccer-Assistant	1,944
Washington, Murlynn*	Cheerleading	1,296
<u>Wiley</u>		
Coward, Kanisha*	Volleyball-Grade 8	2,592
Evans, Andre*	Football-Assistant	2,268
Itayem, John	Volleyball-Grade 7	2,592
Moses, Anthony*	Football-Grade 7	3,240
Roach, Brent	Soccer-Head	2,592
Wilson, Jason*	Football-Grade 8	3,240

**Classified Staff not employed by CH-UH*

TAP Members – 2012-2013 - \$500

Boulevard

Abdow, Victoria
Dawson, Michele
Luton, Joshua

Tayek, Maria

Canterbury

Briggs, Andrea (1/2)

Esper, Sherry

Frantz, Karen

Hesse, Emily (1/2)

Lewis, Monica (1/2)

Stewart, Lisa (1/2)

Fairfax

Gareau, Jennifer

Gee, George

Heffern, Michael

Holdeman, John

Oxford

Beckles, Julie

Dubsky, James

Litten, Millicent

Rego, Karen

Noble

Campbell, Darren

Davis, Jazmine

Russell, Jeanetta

Smith-Peterson-Linda

Monticello

Gregory, Anna

Kopp, Marian

McDougal, Genevieve

McGeary, Therese

Wiley

Austin, Shenisha

Morgan, Nickele

Neal, Diana

Sow, Angelique

Legacy

Fisher, Patrick

Kastor, Karen

Tayse, Jessica

Home Instruction Tutors - \$41.00/Hour

Anderson, Debra

Anderson, Mary

Blazetic, Amanda

Cloud, Ntianu

Coffey, Lizbeth

Crosby, Ruth

Frantz, Karen

Frost, Deborah
 Goldberg, Joshua
 Hansen, Karen
 Hardin, Glenn
 Hill, Ed
 Holdeman, John
 Harowitz, Harvey
 Kase-Janowski, Kristin
 Kaye, Heidi
 Kolecki, Kim
 McDonald, Elizabeth
 Mixon, Tiffany
 Onk, Joe
 Pollack, Cara
 Rinaldi, Janice
 Spaulding, Elizabeth
 Stuart-Lilley, Laura
 Sutton, Chris
 Tucker, Quata
 Uszak, Katie
 Vance, Keith
 Zidlicky, James

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
<u>Administrative Staff</u>		
Leddy, Denice Effective 7/1/12	\$104,712 <i>(salary placement correction)</i>	\$101,693
<u>Certificated/Licensed Staff</u>		
Abdow, Kristin Effective 8/27/12	\$63,700 (10M) <i>Title I Literacy Lead Differential</i>	\$68,626 (+\$4,926)
Bell, Christine Effective 8/20/12	\$90,810(14Mx1.1+500) <i>Change in Head Nurse differential</i>	\$93,594(14Mx1.14)
Blair, Karen Effective 8/27/12	\$85,600(14M3+500) <i>(+additional 6th assignment)</i>	\$102,720(+\$17,120)
Bogus, Dana Effective 8/27/12	\$65,700 (10M2) <i>Title I Literacy Lead Differential</i>	\$70,626 (+\$4,926)

Boris, John Effective 8/27/12	\$62,700(9M+500) (+additional 6 th assignment)	\$75,240(+ \$12,540)
Crosby, Ruth Effective 8/27/12	\$85,800 (14M4+500) (+additional 6 th assignment)	\$104,160 (+\$17,360)
Frantz, Karen Effective 8/27/12	\$66,400 (9M4) <i>Title I Literacy Lead Differential</i>	\$71,326 (+\$4,926)
Jurns, David Effective 8/27/12	\$44,700 (2M) <i>Salary placement correction</i>	\$46,400 (3M)
Kerzner, Jacalyn Effective 8/27/12	\$68,300 (10M4) <i>Title I Literacy Lead Differential</i>	\$73,226 (+\$4,926)
McDonald, Elizabeth Effective 8/27/12	\$76,100(12M+500) (+additional 6 th assignment)	\$91,320(+ \$15,220)
Mahoney-Curry, Joi Effective 8/27/12	\$76,900 (11M4) <i>Title I Literacy Lead Differential</i>	\$81,826 (+\$4,926)
Pollard, Donna Effective 8/27/2012	\$82,100 (14M) (+additional 6 th assignment)	\$98,520 (+\$16,420)
Porter, Jeffrey Effective 8/27/2012	\$69,400 (14B) (+additional 6 th assignment)	\$83,280 (+\$13,880)
Rae, Elizabeth Effective 8/27/12	\$86,300 (14M4) <i>Title I Literacy Lead Differential</i>	\$91,226 (+\$4,926)
Summers, Candace Effective 8/27/12	\$83,600 (13M4) <i>Title I Literacy Lead Differential</i>	\$88,526 (+\$4,926)
Zivanchev, Stephen Effective 8/27/12	\$82,700(14M1) (+additional 6 th assignment)	\$99,240(+ \$12,540)

Classified Staff

Banks, Ronald Assignment: District/Transportation 90 Day Probation Ends:	Sub Bus Driver 2/5/2013	Bus Driver \$15.37/hour
Walker II, Keith Assignment: Cleveland Heights High School 45 Day Probation Ends:	Skilled Laborer 11/7/2012 (*\$39,200 p.r. eff 9/4/2012)	Assistant Custodian \$32,389*; Step 1

Approval of Changes in Salary

The following personnel are eligible for a change in salary for the 2012-13 school year in accordance with regulations contained in the negotiated agreement. It was recommended that salary changes be approved as follows:

<u>Name</u>	<u>From:</u>	<u>To:</u>
Abdow, Victoria	\$44,700 (5B)	\$46,000 (5B1)
Francis, Maria	\$63,000 (8M2+500)	\$64,300 (8M3+500)
Garrett, Leslie	\$76,300 (12M1)	\$77,500 (12M2)
Glass, Jeffrey	\$82,100 (14M)	\$83,800 (14M2)
Harris, Yolanda	\$93,310(14Mx1.1+3000)	\$94,510(14Mx1.1+4200)
Jackson, Michelle	\$90,910(14Mx1.1+600)	\$94,510(14Mx1.1+4200)
Kelly, Kristen	\$53,200 (7B2)	\$58,900 (7M)
Larkins-Forte, Vickie	\$75,600 (12M)	\$76,300 (12M1)
Lash, Kim	\$92,010(14Mx1.1+1700)	\$93,310(14Mx1.1+3000)
Lemons, Johnnie	\$76,100 (11M3)	\$76,900 (11M4)
McCalligan, Rebecca	\$62,000 (7M2)	\$62,800 (7M3)
Nohra, Joseph	\$104,173(St.3+3769)	\$104,712 (St.3+4308)
Peters, Meghann	\$43,300 (3B1)	\$46,400 (3M)
Robb, Carolyn	\$82,100 (14M)	\$82,700 (14M1)
Ruddy, Julia	\$79,500 (13M+500)	\$80,200 (13M1+500)
Schiffer, Yvonne	\$82,700 (14M1)	\$83,800 (14M2)
Schlafer, Sarah	\$42,400 (3B)	\$43,300 (3B1)
Warner, Sharlene	\$85,100 (14M3)	\$86,300 (14M4)

Resolution to Terminate Employee(s)

(In hands of Board Members only)

Addendum to Personnel Agenda – October 2, 2012

Approval of Resignation

<u>Name</u>	<u>Position</u>	<u>Effective</u>
<u>Certified Staff</u> Nohra, Joseph	Mosaic School Principal	11/30/2012

No. 12-10-149

It was moved by Ms. Peppler, seconded by Mr. Coble, that the above Personnel Items 1-5, plus addendum, be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Zucker,
Mr. Coble, Ms. Jones

Nays: None

No. 12-10-150

It was moved by Mr. Coble, seconded by Ms. Pepler, that the above Personnel Item 6 be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Zucker, Mr. Coble,
Ms. Jones, Ms. Pepler

Nays: None

ADMINISTRATIVE SERVICES

Recommendation to Approve Quarterly Contracts

It was recommended that the Board of Education approve the quarterly contracts for the District for the time period of June 30, 2012 through September 30, 2012 (see official minutes).

No. 12-10-151

It was moved by Mr. Zucker, seconded by Mr. Coble, that the above Quarterly Contracts be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Coble, Ms. Jones,
Ms. Pepler, Mr. Register

Nays: None

Recommendation to Accept the Following Donation

It was recommended that the Board of Education accept the following donation:

- A xylophone to Oxford Elementary School worth \$417.00, donated by Starbucks

No. 12-10-152

It was moved by Ms. Pepler, seconded by Mr. Coble, that the above Donation be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Pepler,
Mr. Register, Mr. Zucker

Nays: None

FINANCE

Financial Reports

It was recommended that the Board of Education confirm the Summary of Cash Balances by Fund for the months ending July 31, 2012 and August 31, 2012 (see official minutes).

No. 12-10-153

It was moved by Mr. Coble, seconded by Ms. Pepler, that the above Finance Item be approved.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

BOARD PRESIDENT'S REPORT

Board President Karen Jones stated she is looking forward to the process of the Lay Facilities Committee.

UNFINISHED BUSINESS

Board members discussed the direction they would like the Lay Facilities Committee to take in its process. They also discussed establishing a timeline for reporting the Committee's findings to the Board. Initial action would need to be taken by the Board in July 2013.

The Board designated Karen Jones as representative and Kal Zucker as the alternate to attend the Lay Facilities Committee and report back to the Board on the progress. All Board members, however, are welcome to attend the committee meetings.

BOARD COMMITTEE REPORTS

Alumni Foundation

Board Member Kal Zucker reported that the Annual Cocktail Party will be Thursday, November 8, 2012, at 7:00 p.m. at the Rockefeller Building.

CORRESPONDENCE AND ANNOUNCEMENTS

Board President Karen Jones announced that our football had its first loss against Euclid after fourteen straight regular season wins.

UPCOMING MEETINGS

Tuesday, October 8, 2012 – Special Board Meeting
Saturday, October 13, 2012 – Special Board Meeting
Tuesday, October 16, 2012 – Special Board Meeting
Monday, November 5, 2012 – Regular Board Meeting

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 12-10-154

It was moved by Mr. Coble, seconded by Ms. Pepler, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

The meeting was adjourned at 9:16 p.m.

Karen Jones, President

Scott Gainer, Chief Financial Officer