

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS  
BOARD OF EDUCATION**

**Regular Meeting of October 4, 2011**

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its regular meeting in the public meeting room of the Board building at 2155 Miramar Boulevard, University Heights, Ohio, on Tuesday, October 4, 2011, at 7:00 p.m.

Mr. Eric Coble, President, called the regular meeting to order at 7:05 p.m.

**Present at Roll Call:** Mr. Eric Coble, Board President  
Mr. Ron Register, Board Vice President  
Ms. Karen Jones, Board Member  
Ms. Nancy Peppler, Board Member  
Mr. Kal Zucker, Board Member

**Also Present:** Mr. Douglas Heuer, Superintendent  
Mr. Scott Gainer, Chief Financial Officer  
Members of the Central Office Staff  
Patrons of the School District  
Representatives of the News Media

**APPROVAL OF MINUTES**

It was recommended that the Board of Education approve the following minutes:

- Regular Meeting – August 2, 2011

**No. 11-10-144** It was moved by Ms. Jones, seconded by Ms. Peppler, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Peppler,  
Mr. Register, Mr. Zucker

Nays: None

## **AWARDS/RECOGNITIONS**

### **NSPRA Web Site Award**

The National School Public Relations Association (NSPRA) has given a national award of merit to the Cleveland Heights-University Heights City School District for the quality of the District's website. Board President Coble stated last year we redesigned our website to further enhance communications with parents, students, staff and the community, and our website has become a vital communications tool. Stakeholders can find out about our schools by logging on to [www.chuh.org](http://www.chuh.org). President Coble congratulated our Communications Department, as well as our buildings, departments and club leaders who are taking ownership of their various pages and doing a great job of keeping the pages fresh and informative. This is a well-earned award, said Mr. Coble.

## **PUBLIC ADDRESS**

### **Statements from Audience**

<u>Name</u>	<u>Topic</u>
Jim Posch/Dallas Schubert	School Levy Campaign
Ari Klein	Issue 2

## **SUPERINTENDENT'S REPORT**

### **Approval of Field Trips**

It was recommended that the Board of Education approve the following field trips:

- Roxboro Middle School's 8<sup>th</sup> Grade Field Trip to Williamsburg, VA and Washington, D.C., scheduled for November 16-18, 2011
- The Middle School 7<sup>th</sup> -8<sup>th</sup> Grade French Students' Field Trip to Canada (Montreal and Quebec City), scheduled for May 5-9, 2012

### **No. 11-10-145**

It was moved by Mr. Zucker, seconded by Mr. Register, that the above Field Trips be approved.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,  
Mr. Zucker, Mr. Coble

Nays: None

**RttT (Race to the Top) Update – Joe Micheller**

Dr. Joseph Micheller, Director of Compliance/Special Programs provided the Board with the required monthly update on Race to the Top. On September 22, an executive from New Tech visited the District to tour the high school, speak with high school administrators and staff, and meet with central office personnel and Board member Ron Register. Dr. Micheller said the meeting was very successful with the next step being a formalized contract followed by the planning phase and professional development.

**PERSONNEL**

**Approval of Retirement**

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Date</u></b>
<b><u>Classified Staff:</u></b> Harris, Norman	Security Monitor	7/1//2011
Schultz, Sondra	Conf. Staff Assistant	1/1/2012

**Approval of Resignation**

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Effective</u></b>
<b><u>Certificated/Licensed Staff:</u></b> Livingston, Jeanette	LOA-Child Care	9/2/2011
<b><u>Classified Staff:</u></b> Hicks, Gary	Special Ed. Parapro	9/15/2011
Pirro, Darla	Lunchroom Nonparapro	8/1/2011
Scott, Leonard	Middle School Parapro	6/9/2011

**Approval of Termination**

It was recommended that the termination of the following named personnel be accepted, effective at the close of the day on the date indicated for the reason stated:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Reason</u></b>
Jones, Marjorie V.	Lunchroom Nonparapro (failure to report)	Offer Rescinded

## Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

***Key: N=New R=Replacement T=Transfer***

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<b><u>Certificated/Licensed Staff</u></b>		
Bernard, Justin Effective 9/12/11 Assignment: ABLE Program-Delisle Center	ESOL Instructor-R 6 hours/week	\$27.30/Hour
Bright-Lloyd, Beverly Effective 9/12/11 Assignment: ABLE Program-Delisle Center	Orientation Instructor-R 10 hours/week	\$27.30/Hour
Carroll, Marie Effective 9/12/11 Assignment: ABLE Program-Delisle Center	ESOL Orientation Instructor-R 4 hours/week	\$27.30/Hour
<b><u>Classified Staff</u></b>		
Anderson, Kimberly Effective 9/2/2011 Assignment: Oxford Elementary 90-Day Probation Ends 1/30/2012	Security Monitor-N 190 Day	\$20.18/Hour Step 1
Bifulco, Charlotte Effective 9/20/2011 Assignment: Heights High/Roxboro Middle	AVID Tutor-R	\$15.00/Hour
Carter, Janay Effective 9/20/2011 Assignment: Monticello/Wiley	AVID Tutor-R	\$15.00/Hour

Goode, James Effective 9/26/2011 Assignment: Bellefaire School 90 Day Probation Ends 2/21/2012	Special Ed Parapro-R 195 Day	\$13.51/Hour Step 1
Jackson, Olyvia Effective 9/20/2011 Assignment: Heights High/Wiley	AVID Tutor-R	\$15.00/Hour
Kempf, Mary K. Effective 9/15/2011 Assignment: Roxboro Middle 90 Day Probation Ends 2/9/2012	Middle School Parapro-R 195 Day	\$15.26/Hour Degreed
Lake, Jessica Effective 9/20/2011 Assignment: Heights High/Wiley	AVID Tutor-R	\$15.00/Hour
Mrozek, James Effective 9/20/2011 Assignment: District	AVID Tutor-R	\$15.00/Hour
Patton, James Effective 9/7/2011 Assignment: Roxboro Elementary 90 Day Probation Ends 1/25/2012	Assistant Custodian-R 260 Day	\$38,600 Step 1
Pollack, Ruth Effective 9/23/2011 Assignment: Oxford 90 Day Probation Ends 2/17/2012	Kindergarten Parapro-N 195 Day	\$14.09/Hour Step 3
Richardson, Deborah Effective 9/2/2011 Assignment: Noble Elementary 90 Day Probation Ends 1/30/2012	Security Monitor-N 190 Day	\$20.18/Hour Step 1
Robinson, Delores Effective 9/12/2011 Assignment: Roxboro Middle 90 Day Probation Ends 2/6/2012	Gen. Office-Attend-N 205 Day	\$10,522 Step 1, p.r. 50%
Solomon, Deon Effective 9/9/2011 Assignment: Fairfax 90 Day Probation Ends 2/1/2012	Lunchroom Nonparapro-R 195 Day	\$11.99/Hour Step 1

Townsend, Rebecca	Staff Asst.-Accounting	\$34,122
Effective	260 Day	Step 3
Assignment: Finance Department/BOE		
90 Day Probation Ends		

**Supplemental Assignments-Advisors 2011-2012**

**District**

Garcar, Melissa	Entry Year Mentor	\$2,268
Klein, Ari	Master Teacher Committee	1,296

**Canterbury**

Dooner, Patrick	Crossing Guard Co-Advisor	648
Hesse, Emily	Student Council	1,296
Lipowski, Joe	Crossing Guard Co-Advisor	648
Lustic, Julie	Intramurals Co-Advisor	648
Stewart, Lisa	Ski Club	648
Vegel, Betsy	Intramurals Co-Advisor	648

**Roxboro Middle**

Adams, John	Ski Club	648
Clopton, Mario	Dramatics	1,296
Clopton, Mario	Honors Choir Director	1,944
Clopton, Mario	Stage Co-Advisor	648
Clopton, Mario	Vocal Music	1,944
Clouser, Nicole	Instrumental Music	1,944
Clouser, Nicole	Instrumental Music-Band	1,944
Lewis, Denise	Chess Club	972
Lewis, Denise	Ticket Manager	1,296
McGrath, Caitlin	Power of the Pen-Gr. 7	648
McGrath, Caitlin	Power of the Pen-Gr. 8	648
Peters, Lyndsay	Science Olympiad	1,296
Radke, Lia	Newspaper	1,296
Radke, Lia	Student Council	1,944
Smith, Mitchell	Social Director	1,296
Statler, Amy	Yearbook	972
Vance, Keith	Stage Co-Advisor	648
Williams, Ryan	Free Book Inventory	2,268

**Heights High**

Boris, John	East Asian Club	2,268
Boris, John	Project Support	1,296
Cloud, Ntianu	Chess Club	1,296
Crosby, Ruth	Class of 2012 Advisor	2,268
Dixon, Sandra	Gospel Choir	3,240
Durrah, Sharae	Key Club	972
Glass, Jeff	Tiger TV Production Co-Advisor	1,134
Hansen, Kim	Concessions Co-Advisor	2,430
Korb, Janette	Science Olympiad	1,296

Nitzsche, Christopher	Ski Club	648
Peake, David	MSAN	1,944
Pickens, Elvis*	Concessions Co-Advisor	2,430
Sabino, Georgio	Tiger TV Production Co-Advisor	1,134
Washington, Shawn	MSAN	1,944
Yelsky, Adrienne	American Field Service	1,296
<b><u>Monticello</u></b>		
Altonen, Jeffrey	Instrumental Music	1,944
Burke, Jodi	Science Olympiad	1,296
Friedman, Stacey	Intramurals-Girls	1,296
Frost, Deborah	Honors Choir Asst. Director	1,296
Frost, Deborah	Power of the Pen-Gr. 8	648
Graham, Kristen	Intramurals-Girls	1,296
Graham, Kristen	Yearbook	972
Gregory, Anna	Student Council	1,944
Hach, Mark	Chess Club	972
Hach, Mark	Ski Club	648
Kopp, Marian	Power of the Pen-Gr. 7	648
Nemeth, Vincent	Intramurals-Boys	2,592
Organ, Joan	Social Director	1,296
Robinson, Manana	Free Book Inventory	2,268
Robinson, Manana	Future Teachers of America	1,296
Rood, Theodore	Honors Choir Director	1,944
Rood, Theodore	Stage (3M)	1,296
Rood, Theodore	Vocal Music	1,944
Tims, Daisy	Newspaper	1,296
<b><u>Wiley</u></b>		
Brackens, Glenn	Challenge Choir	1,944
Brackens, Glenn	Honors Choir Asst. Director	1,296
Brackens, Glenn	Vocal Music	1,944
Gulick, Richard	Robotics Co-Advisor	1,620
Higham, Heather	Student Council Co-Advisor	972
Hungerford, Paul	Instrumental Music	1,944
Johnston, Vincent	Free Book Inventory	2,268
Lesar, Melanie	National Jr. Honor Society	1,296
Lesar, Melanie	Power of the Pen-Gr. 8	648
Lesar, Melanie	Ski Club	648
McClinton, Quarnitra	Student Council Co-Advisor	972
Neal, Diana	Robotics Co-Advisor	1,620
Newman, Ashley	Power of the Pen-Gr. 7	648
Russel, Marquiza	Science Olympiad	1,296
Sow, Angelique	Art Club	648
Thomas, Fred	Newspaper Advisor	1,296
Thomas, Fred	Yearbook	972
<b><u>Boulevard</u></b>		
Diehl, Judith	Peer Mediation	1,944

## Supplemental Assignments-Coaches 2011-2012

### Heights High

Ali, Asil*	Football Freshman Coach	4,860
Ali-Bey, Sa'Ra*	Football Freshman Co-Coach	2,430
Audino, Giovanni*	Football Asst. Co-Coach	2,430
Bruce, Elizabeth	Tennis Asst. Coach-Girls	2,592
Budny, Robert*	Football Asst. Co-Coach	3,645
Continenza, Nick	Cross Country Head Coach	3,240
Dubsky, James	Football Asst. Coach	4,860
Eckendorf, Peter*	Asst. Boys Soccer Coach	3,240
Eckendorf, Peter*	Faculty Manager-Boys	8,128
Franks, Joia*	Volleyball Asst. Coach	3,240
Friedlander, Michael*	Soccer Asst. Coach-Boys	3,240
Greene, Marcus	Football Asst. Co-Coach	2,430
Hardy, John*	Football Asst. Co-Coach	2,430
Helfgott, Robert*	Head Girls Soccer Coach	4,860
Honey-Dixon, Linda	Volleyball Head Coach	4,860
Houston, Mario*	Football Asst. Co-Coach	3,645
Klir, Joe*	Football Asst. Coach	4,860
Kravitz, James	Football Asst. Co-Coach	2,430
Laskarides, John	Football Asst. Co-Coach	3,645
Latimore, Tyrone*	Football Asst. Co-Coach	3,645
Leimseider, Saree*	Asst. Girls Soccer Coach	3,240
Lemmons, Johnnie	Football Asst. Co-Coach	3,645
Logan, Melissa*	Field Hockey Asst. Coach	3,240
McNeil, Sandra*	Faculty Manager-Girls	8,128
Muller, Kalee*	Tennis Head Coach-Girls	3,240
Pickens, Austin*	Football Freshman Co-Coach	2,430
Prevesk, Joe*	Football Asst. Co-Coach	3,645
Reier, Joni	Volleyball Asst. Coach	3,240
Ross, Brittany*	Field Hockey Head Coach	4,860
Rotsky, Jeff*	Head Football Coach	7,128
Sanders, Dontez*	Football Asst. Co-Coach	3,645
Starks, Danny*	Football Freshman Coach	4,860
Stephenson, Eric*	Football Asst. Co-Coach	3,645
Stout, Javier*	Football Freshman Coach	4,860
Sullivan, Sean	Head Boys Soccer Coach	4,860
Townsend, John*	Cross Country Asst. Coach	2,592

### Monticello

Deprima, Carrie	Cheerleading	1,296
Frost, Deborah	Tennis Head Coach	2,592
Gorham, Tim*	Football Head Coach-Gr. 7	3,240
Jeske, Jason	Faculty Manager	4,860
Jeske, Jason	Soccer Head Coach	2,592
Jones, Chris*	Football Head Coach-Gr. 8	3,240



Pugh, Jimmie	Volleyball Head Coach-Gr. 7	2,592
Robinson, Manana	Volleyball Head Coach-Gr. 8	2,592
Shaw, Evan*	Football Asst. Coach	2,268
<b><u>Roxboro Middle</u></b>		
Adams, Jonathan	Soccer Head Coach	2,592
Beggs, Marcie	Tennis Head Coach	2,592
Hall, Jameel*	Football Head Coach-Gr. 7	3,240
Moorman, Mike*	Football Head Coach-Gr. 8	3,240
Oden, Deborah	Field Hockey Head Coach-Gr. 7	2,592
Penny, Razi*	Football Asst. Coach	2,268
Russell, Dan	Field Hockey Head Coach-Gr. 8	2,592
Siegel, Christina	Volleyball Head Coach-Gr. 7	2,592
Srmdel, Christina	Volleyball Head Coach-Gr. 8	2,592
Vance, Keith	Soccer Asst. Coach	1,944
Ward-Price, Wendy	Cheerleading	1,296
<b><u>Wiley</u></b>		
Austin, Shenisha	Cheerleading	1,296
Coward, Kanisha*	Volleyball Head Coach-Gr. 8	2,592
Fair, Derrick*	Football Head Coach-Gr. 8	3,240
Hoover, Brock	Faculty Manager	4,860
Itayem, Mustafa	Volleyball Head Coach-Gr. 7	2,592
Ivory, Damion*	Football Asst. Coach	2,268
Roach, Brent	Soccer Head Coach	2,592
Wilson, Jason*	Football Head Coach-Gr. 7	3,240

### **Summer School Substitute Teacher**

Gustufson, Paul  
Kelley, Victoria

### **Home Instruction Tutors (\$41.00/Hour)**

Anderson, Deborah	Drake, Sharon
Blazetic, Amanda	Frantz, Karen
Coffey, Elizabeth	Frost, Deborah
Hanna, Erin	Seton, Robert
Hardin, Glenn	Skufca, Jegan
Hill, Ed	Snyder, Rochelle
Holdeman, John	Spaulding, Elizabeth
Horwitz, Harvey	Stuart-Lilley, Laura
Jordan-Shaw, Tiffany	Sutton, Christopher
McDonald, Elizabeth	Thomas, Chase
Onk, Joe	Tucker, Quata
Orenic, Brian	Vance, Keith
Pollock, Cara	

**TAP Members for 2011-12 - \$500**

**Boulevard**

Abdow, Victoria  
Carr, Rekyta  
Dawson, Michele

**Canterbury**

Briggs, Andrea (1/2)  
Frantz, Karen  
Geil, Amanda  
Hesse, Emily  
Stewart, Lisa (1/2)

**Gearity**

Connor-Kuntz, Fiona  
Grabowski, Gretchen  
Hoang, Angela  
Lausche, Darrell

**Heights High-Mosaic School**

Degennaro, Al  
Feldman, Donna

**Heights High-Real School**

Boris, John  
Larkins-Forte, Vickie  
Polsinelli, Lou

**Approval of Change of Status**

It was recommended that the following change be made in the contract status of the following personnel:

<b><u>Name:</u></b>	<b><u>From:</u></b>	<b><u>To:</u></b>
<b><u>Certificated/Licensed Staff</u></b>		
Boris, John Effective 8/29/11	\$60,700 (8M+500) Additional 6 <sup>th</sup> assignment – Sp.Ed.-MH	\$72,840 (+\$12,140)
Bryan, Fawn Effective 8/29/11	\$62,200 (9M) Additional 6 <sup>th</sup> assignment – FE	\$74,640 (+\$12,440)
Catalano, Art Effective 8/29/11	\$82,700 (14M1) Additional 6 <sup>th</sup> assignment – FE	\$99,240 (+\$16,540)
Cloud, Ntianu Effective 8/29/11	\$63,700 (7M4) Additional 6 <sup>th</sup> assignment-Opportunity Lab	\$76,440 (+\$12,740)
Coffey, Lorna Effective 8/29/11	\$63,800 (11B2) Additional 6 <sup>th</sup> assignment – FE	\$76,560 (+\$15,312)
Continenza, Nicholas Effective 8/29/11	\$43,500 (4B) Additional 6 <sup>th</sup> assignment – FE	\$52,200 (+\$8,700)

Crosby, Ruth Effective 8/29/11	\$86,800 (14M4+500) Additional 6 <sup>th</sup> assignment – Sp.Ed.-AU	\$104,160 (+\$17,360)
Durrah, Sharae Effective 8/29/11	\$83,500 (13M4) Additional 6 <sup>th</sup> assignment-Opportunity Lab	\$100,200 (+\$16,700)
Egbert, Melissa Effective 8/29/11	\$62,200 (9M) Additional 6 <sup>th</sup> assignment – FE	\$74,640 (+\$12,640)
Gehring, Abigail Effective 8/29/11	\$41,100 (2B) Additional 6 <sup>th</sup> assignment – FE	\$49,320 (+\$8,220)
Green, Marcus Effective 8/29/11	\$45,400 (4B2+500) Correction in Salary Placement	\$42,300 (1B2+500)
Holland, Claude Effective 8/29/11	\$53,200 (7B2) Additional 6 <sup>th</sup> assignment-Opportunity Lab	\$63,840 (+\$10,640)
Kaye, Heidi Effective 8/29/11	\$56,200 (9B2+500) Additional 6 <sup>th</sup> assignment-Sp.Ed./FE	\$67,440 (+\$11,240)
Kilbane, Brendan Effective 8/29/11	\$62,300 (7M3) Additional 6 <sup>th</sup> assignment – FE Seminar	\$74,760 (+\$12,460)
McCoy, Claudine Effective 8/29/11	\$82,100 (14M) Additional 6 <sup>th</sup> assignment – FE Seminar	\$98,520 (+\$16,420)
McDonald, Elizabeth Effective 8/29/11	\$72,900 (11M+500) Additional 6 <sup>th</sup> assignment – Sp.Ed. MH	\$87,480 (+\$14,580)
Mahone, Anisha Effective 8/29/11	\$49,400 (5M) Additional 6 <sup>th</sup> assignment – FE	\$59,280 (+\$9,880)
Mahoney-Curry, Joi Effective 1/9/12-4/16/12	Teacher	Substitute Elementary Principal (62 Days) \$5,828 (\$94.00/Day)
Nicholas, Rebecca Effective 8/29/11	\$51,700 (6B2) Career/Tech.Ed.-FCS Add'l. Assignment	\$57,784 (6Bx1.12+\$1,000)
Nitzsche, Christopher Effective 8/29/11	\$46,400 (5B2) Additional 6 <sup>th</sup> assignment – FE	\$55,680 (+\$9,280)
Pollack, Cara Effective 8/29/11	\$66,700 (12B2+500) Additional 6 <sup>th</sup> assignment – FE	\$80,040 (+\$13,340)

Reble, Paul Effective 8/29/11	\$86,800 (14M4+500) Additional 6 <sup>th</sup> assignment – Sp.Ed.	\$104,160 (+\$17,360)
Scully, Kathleen Effective 8/29/11	\$63,700 (10M) Additional 6 <sup>th</sup> assignment – FE	\$76,440 (+\$12,740)
Seton, Robert Effective 8/29/11	\$51,500 (5M1+500) Additional 6 <sup>th</sup> assignment – Sp.Ed.	\$61,800 (+\$10,300)
Snitily, Emilie Effective 8/29/11	\$46,400 (3M) Additional 6 <sup>th</sup> assignment – FE	\$55,680 (+\$9,280)
Strine, Katherine Effective 8/29/11	\$50,700 (6B) Additional 6 <sup>th</sup> assignment – FE	\$60,840 (+\$10,140)
Wingate, Kristen Effective 8/29/11	\$53,200 (5M3) Additional 6 <sup>th</sup> assignment – FE	\$63,840 (+\$10,640)
Zidlicky, James Effective 8/29/11	\$52,200 (6B2+500) Additional 6 <sup>th</sup> assignment – FE	\$62,640 (+\$10,440)

**Classified Staff**

Fishman, Pamela Effective 9/12/2011 Assignment: Gearity Professional Development School (relinquish AVID Tutor assignment)	Layoff-Ed Para	Kindergarten Parapro \$15.26/hr.
Fuller, Shirley Effective 9/19/2011 Assignment: Bellefaire School (relinquish Lunchroom Nonparapro assignment)	Layoff 260 Day	Cleaner-8 hrs. \$12.78/hr. Step 4

**Approval of Changes in Salary**

The following personnel are eligible for a change in salary for the 2011-12 school year in accordance with regulations contained in the negotiated agreement. It was recommended that salary changes be approved as follows:

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>
Hahn-Millard, Sandra	\$51,700 (6B2)	\$57,000 (6M)
Hollender, Jennifer	\$55,700 (9B1)	\$62,200 (9M)
Hull, Margaret	\$56,600 (10B2)	\$63,700 (10M)
Kerzner, Jacalyn	\$65,600 (9M3)	\$66,400 (9M4)
McClinton, Quarnitra	\$59,600 (7M1)	\$60,500 (7M2)
Smrdel, Christine	\$58,400 (6M1)	\$59,300 (6M2)
Swaggard, Robert	\$83,160 (12Mx1.1)	\$85,060 (12Mx1.1+1900)
Vance, Keith	\$41,600 (2B+500)	\$42,600 (2B1+500)

Varelli, Roseann	\$78,140 (14Bx1.1+1600)	\$90,310 (14Mx1.1)
Warner, Steven	\$71,700 (14B2+500)	\$82,600 (14M+500)

### **Approval of Name Change**

#### **From:**

Coatoam, Nicole R.  
Egbert, Melissa M.  
Gill, Jennifer A.  
Means-Banks, Tiana

#### **To:**

Cioban, Nicole R.  
Strough, Melissa M.  
Lishing, Jennifer A.  
Banks, Tiana Y.

### **No. 11-10-146**

It was moved by Ms. Jones, seconded by Ms. Pepler,  
that the above Personnel Items be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Zucker,  
Mr. Coble, Ms. Jones

Nays: None

### **Addendum to Personnel Agenda – October 4, 2011**

#### **Resolution to Accept the Resignation of Patricia Horton for the purpose of Retirement and authorize the Treasurer to give Notice that a Public Meeting will be held as Ms. Horton is seeking employment with the District as the Assistant Director of Human Resources following retirement**

It was recommended that the Board of Education approve the Resolution to accept the resignation of Patricia Horton for the purpose of retirement and authorize the Treasurer to give notice that a public meeting will be held as Ms. Horton is seeking employment with the District as the Assistant Director of Human Resources following retirement (see official minutes).

### **No. 11-10-147**

It was moved by Ms. Pepler, seconded by Ms. Jones,  
that the above Addendum to Personnel be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Zucker, Mr. Coble,  
Ms. Jones, Ms. Pepler

Nays: None

## **BUSINESS SERVICE**

### **Recommendation to Approve the District-Wide Master Planning Services Agreement**

It was recommended that the Board of Education approve the District-Wide Master Planning Services Agreement (see official minutes).

**No. 11-10-148** It was moved by Ms. Pepler, seconded by Ms. Jones, that the above Business Item be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Coble, Ms. Jones,  
Ms. Pepler, Mr. Register

Nays: None

Superintendent Heuer explained that a portion of the District's permanent improvement funds would be redirected to support this Master Planning Services project. This follows the recommendation of the Citizens Facilities Committee to hire professional consultants to develop a master plan. The funds used for this project are distinct from any operating funds and will not disrupt any educational programs. Adequate funding is currently in place from the permanent improvement funds to address any projects that need to be completed this year.

Director of Business Services Stephen Shergalis talked about the process used to arrive at this Service Agreement and addressed the Board's questions.

### **Recommendation to Approve the District-Wide Cost and Constructability Services Agreement**

It was recommended that the Board of Education approve the District-Wide Cost and Constructability Services Agreement (see official minutes).

**No. 11-10-149** It was moved by Ms. Jones, seconded by Ms. Pepler, that the above Business Item be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Pepler,  
Mr. Register, Mr. Zucker

Nays: None

### **Approval of Quarterly Contracts**

It was recommended that the Board of Education approve contracts for the period of July 1, 2011 through September 30, 2011 (see official minutes).

**No. 11-10-150** It was moved by Mr. Zucker, seconded by Ms. Jones, that the above Business item be approved.

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,  
Mr. Zucker, Mr. Coble

### **Acceptance of Donations**

It was recommended that the Board of Education accept and approve the following donations:

- A 1999 Mazda 626 to the Auto Technology Program at Cleveland Heights High School from Bruce Rose
- A Pharmacy Reception Center and Front Counter to the Pharmacy Technician Program at Cleveland Heights High School from Ron Mackert

**No. 11-10-151** It was moved by Ms. Jones, seconded by Mr. Zucker, that the above Donations be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Zucker,  
Mr. Coble, Ms. Jones

Nays: None

### **FINANCE**

#### **Financial Reports**

It was recommended that the Board of Education confirm the Summary of Cash Balances by Fund for the months ending July 31, 2011 and August 31, 2011 (see official minutes).

**No. 11-10-152** It was moved by Mr. Zucker, seconded by Ms. Jones, that the above Finance Item be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Zucker, Mr. Coble,  
Ms. Jones, Ms. Pepler

Nays: None

### **BOARD PRESIDENT'S REPORT**

Board President Eric Coble commended the Heights High marching band for their feature on the Fox 8 morning show on Friday, September 23.

Mr. Coble also commended the Heights High football team currently undefeated at 6-0.

On the issue of the upcoming levy, President Coble acknowledged the reception within the community and the unanimous support of the Cleveland Heights City Council. Board Member Karen Jones said University Heights City Council issued a formal letter of support to the District.

### **BOARD COMMITTEE REPORTS**

Board Member Kal Zucker announced the CHHS Alumni Foundation will be holding its annual Cocktail Party on Thursday, November 10, 2011 at the Heights Rockefeller Building. This event was held in December in previous years.

### **CORRESPONDENCE AND ANNOUNCEMENTS**

Board Member Karen Jones announced that Roxboro Middle School was nominated as a Fox 8 Cool School. Please cast your votes for Rox Middle.

### **UPCOMING MEETINGS**

Tuesday, October 18 2011 – Special Board Meeting  
Tuesday, November 1, 2011 – Regular Board Meeting

### **MOTION TO ADJOURN**

It was recommended that the meeting be adjourned.



**No. 11-10-153**

It was moved by Ms. Jones, seconded by Mr. Zucker, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,  
Mr. Zucker, Mr. Coble

Nays: None

The meeting was adjourned at 8:05 p.m.

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Eric Coble, President

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Scott Gainer, Chief Financial Officer