

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS  
BOARD OF EDUCATION**

**Regular Meeting of October 6, 2009**

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular Meeting in the public meeting room of the Board of Education building at 2155 Miramar Boulevard, University Heights, Ohio, on Tuesday, October 6, 2009.

Mr. Kal Zucker, Board President, called the meeting to order at 7:00 p.m.

**Present at Roll Call:** Mr. Kal Zucker, President  
Mr. Ron Register, Vice President  
Mr. Michael Cicero, Board Member  
Mr. Eric Coble, Board Member  
Ms. Nancy Pepler, Board Member

**Also Present:** Mr. Douglas Heuer, Superintendent  
Mr. Scott Gainer, Chief Financial Officer  
Members of the Central Office Staff  
Patrons of the School District  
Representatives of the News Media

**APPROVAL OF MINUTES**

It was recommended that the Board approve the following minutes:

- Regular Meeting – August 4, 2009
- Special Meeting – August 18, 2009
- Regular Meeting – September 8, 2009

**No. 09-10-127** It was moved by Mr. Cicero, seconded by Ms. Pepler, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes: Mr. Cicero, Mr. Register, Ms. Pepler,  
Mr. Zucker, Mr. Coble

Nays: None

## **PUBLIC ADDRESS**

### **Statements from Audience**

<u>Name</u>	<u>Topic</u>
April Firstencel	Substitute Teachers
Margaret Hall	Substitute Teachers/Renhill
Marc Dann, UOE Local 18	Paving at Canterbury School
Akilah K. Braxton	Substitute Teachers/Renhill
Tyger J. McClendon	Substitute Teachers
Gloria Jones	Substitute Teachers
Stacy Gotel	Substitute Teachers

## **SUPERINTENDENT'S REPORT**

### **Presentation: Ohio Schools' Facilities Commission – ELPP (Expedited Local Partnership Program)**

Superintendent Douglas Heuer introduced Mr. Jeff Tuckerman of Hammond Construction, representing the Ohio Schools' Facilities Commission, who shared with the Board information regarding one of the programs called the Expedited Local Partnership Program (ELPP). Mr. Tuckerman spoke about the advantages Cleveland Heights-University Heights CSD could experience by entering into an agreement with the School Facilities Commission in this type of program. The program offers a comprehensive evaluation of district-wide facilities in order that our District may provide the highest quality education in physical structures that are equipped for 21<sup>st</sup> century education.

### **First Reading of NEOLA Board Policy 5000 Series – Students Rights and Responsibilities**

Douglas Heuer, Superintendent, acknowledged the First Reading of the following Board policy:

- 5000 Series – Students Rights and Responsibilities

Detailed discussion of this policy series will take place at the Board Work Session on Tuesday, October 20, 2009.

### **First Reading of the Revised K-12 Vocal Music Course of Study**

Douglas Heuer, Superintendent, acknowledged the First Reading of the following:

- Revised K-12 Vocal Music Course of Study

We are in the process of embedding the state of Ohio's model curriculum into our existing curriculum.

## **Second Reading of the Model Policies and Procedures for Special Education**

Douglas Heuer, Superintendent, acknowledged the Second Reading of the following:

- Model Policies and Procedures for Special Education

This is an update to make sure we are aligned with the most current federal guidelines and state recommendations.

### **Approval of Textbooks**

It was recommended that the Board authorize and approve textbooks and supplementary materials for use in the Clinical Health Careers program (*The Language of Medicine*) in the 2009-2010 school year. This is an additional text to align with the Tri-C program in order to create continuity of programs for students.

#### **No. 09-10-128**

It was moved by Mr. Coble, seconded by Ms. Pepler, that the above Textbooks be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Coble, Ms. Pepler,  
Mr. Zucker, Mr. Cicero

Nays: None

### **Recommendation to Enter Service Contract Agreement with Renhill Temporary Staffing Services**

It was recommended that the Board of Education enter into a Service Contract Agreement with Renhill Temporary Staffing Services to provide both licensed and non-licensed short-term substitutes for the 2009-2010 school year.

Superintendent Heuer asked Rachel Wixey, Renhill Staffing Services, to address the questions brought up during the statements from the audience section of the meeting. Short-term substitute services would include both teaching and non-teaching/classified staff. Mr. Heuer mentioned that Renhill's 99.9% placement rate over the last decade would alleviate the time, money and energy spent trying to fill vacancies. Renhill is also set up to recruit individuals to fill specific and unique needs within the District.

Ms. Wixey acknowledged the passion of the individuals that spoke regarding their concerns about substitute teachers. She responded to the concerns that were brought forth and described some of the customized features Renhill offers.

**No. 09-10-129**

It was moved by Mr. Cicero, seconded by Ms. Peppler, that the above Renhill Service Contract be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Peppler, Mr. Zucker,  
Mr. Cicero, Mr. Register

Nays: None

**Approval of Gearity Students' Grades 4 and 5 Field Trip to Put-in-Bay and South Bass Island, OH**

It was recommended that the Board of Education approve the Gearity students' Grades 4 and 5 field trip to Put-in-Bay and South Bass Island, Ohio, scheduled for October 22-23, 2009.

**Approval of the High School Varsity and Junior Varsity Basketball Field Trip to Newark, OH**

It was recommended that the Board of Education approve the High School varsity and junior varsity basketball field trip to Newark, OH, scheduled for November 27-28, 2009.

**Approval of the High School Varsity Basketball Team Field Trip to Dayton, OH**

It was recommended that the Board of Education approve the High School varsity basketball team field trip to Dayton, Ohio, scheduled for January 18-19, 2010.

**Approval of the Middle School French Students' Grades 7 and 8 Field Trip to Canada**

It was recommended that the Board of Education approve the Middle School French students' grades 7 and 8 field trip to Canada, scheduled for April 24-28, 2010.

**No. 09-10-130**

It was moved by Mr. Cicero, seconded by Mr. Coble, that the above Field Trips be approved.

Vote on the motion was as follows:

Ayes: Ms. Peppler, Mr. Zucker, Mr. Cicero,  
Mr. Register, Mr. Coble

Nays: None

## **Approval of Grant**

It was recommended that the Board approve the following grant:

- *ARRA Applications*, to the Ohio Department of Education - **\$3,264,494.82**

### **No. 09-10-131**

It was moved by Mr. Coble, seconded by Ms. Peppler, that the above Grant be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Cicero, Mr. Register,  
Mr. Coble, Ms. Peppler

Nays: None

### *Great News Around the District*

Superintendent Douglas Heuer gave special recognition to the Renaissance School at Cleveland Heights High School for meeting all of the state criteria for being designated as an Excellent school. Renaissance had a performance index that exceeded 106 and met all twelve standards. The graduating class of Renaissance had a significant number of national merit award winners and a significant percentage of students receiving college scholarships and enrollment into selective colleges and universities.

The District is moving forward with an agreement in principle with The Music Settlement with regard to the use of the Coventry building. In order to involve and receive input from the community, Mr. Heuer said the District will host, on behalf of The Music Settlement and the City of Cleveland Heights, a forum at Coventry School on October 13<sup>th</sup> at 6:30 p.m.

Stephen Shergalis provided information about an opportunity for University Hospitals (UH) to utilize the Coventry facility beginning some time in January 2010 possibly through June 2010 for professional staff electronic database training. At the time the UH contacted the District, we were already in discussions with The Music Settlement. The District spoke with The Music Settlement about this proposal, and they felt it would be a good opportunity for the District until we advance with our agreement with The Music Settlement. The lease document between UH and the District is being developed to ensure a seamless transition between UH's usage and The Music Settlement's usage. During the time of their occupancy in the Coventry building, University Hospital will assume all of the operating costs. The District will be responsible for the upkeep of the grounds, with the exception of snow plowing.

**PERSONNEL**

**Approval of Resignation**

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Date</u></b>
<b><u>Classified Staff:</u></b> Snead, Terri	Lunchroom Nonparapro	9/25/2009

**Approval of Appointments**

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

**Key: N=New R=Replacement T=Transfer**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>
<b><u>Certificated/Licensed Staff</u></b> Laurenzi, Mark Effective 9/14/09 Assignment: Taylor/Heights High School	ABLE Instructor-R 7 Hours/Week	\$27.30/Hr.
Malone, Veronica Effective 9/14/09 Assignment: Roxboro Middle School	CHAMPS Instructor-R 4/5 Time; 190 Days	\$16,880 1M, p.r.
Sikoutris, Maria Effective 9/23/09 Assignment: Taylor-ABLE	ESOL Instructor-R 14 Hours/Week	\$27.30/Hr.



**Gearity**

Adamson, Pamela	Instrumental Concert	632
Banas, Aimee	Student Council Co-Advisor	632
Grant, Robin	Vocal Music Concert	632
Merrill, Brianne	Crossing Guard Advisor	1,264
Smoker, Kathryn	Vocal Music Concert	632
Walton, Cheryl	Student Council Co-Advisor	632

**Oxford**

Adamson, Robert	Instrumental Concert	632
Milne, Colin	Vocal Music Concerts	1,264
Rego, Karen	Co-Student Council	632
Sullivan, Sean	Co-Student Council	632
Sullivan, Sean	Intramurals	1,264
Taylor, Jackie	School Crossing Guard	1,264

**Wiley**

Breslin, Barbara	Power of the Pen (2008-09)	616**
Lesar, Melanie	Ski Club (2008-09)	616
Roach, Kelly	Power of the Pen (2008-09)	616**

**Cancellation of Supplemental Assignment**

Egbert, David	Mock Trial (eff. 9/25/09)
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***\*\*Correction***

***\* Classified Staff not employed by CH-UH***

**Substitutes - Classified**

- Belton-Daniel, Dionna (*Correction of 9/8/09 minutes*)
- Beeks, Jason
- Haynesworth, Michael
- Murray, TaShawwna

**Teacher/Administrator Partnership (TAP) - \$500/Year**

<b><u>Bellefaire</u></b>	Diehl, Judith (split ½)
Ciepluch, Marion	Tayek, Maria (split ½)
Costanzo, Anna	<b><u>Canterbury</u></b>
Mrazek, Suzanne	Crabtree, Sue
Watson, Marvin	Esper, Sherry
<b><u>Boulevard</u></b>	Geil, Amanda
Carr, Rekyta	Huter, Carla
Snowden, Christine	
Summers, Candace	

**Approval of Change of Status**

It was recommended that the following change be made in the contract status of the following personnel:



<u>Name</u>	<u>From</u>	<u>To</u>
<b><u>Certificated/Licensed Staff</u></b>		
Anthony, Felisa Effective 8/31/09	\$81,800 (14M2) HS-Spanish	\$98,160 (14M2 + \$16,360) HS-Spanish + 6 <sup>th</sup> Assign.
Gleba, Patrick Effective 8/31/09 Assignment: Heights High – American Sign Language	\$32,000 (4/5 Time)	\$40,000 (Full Time)
Hood-Cogan, Susan Effective 8/31/09	\$81,800 (14M2) HS-Art	\$98,160 (14M2 + \$16,360) HS-Art + 6 <sup>th</sup> Assign.
Kerr, Gwendolyn Effective 9/14/09 Assignment: Career Tech.-DHO	\$25,100 (7B, p.r.) ½ Time	\$41,912 (7Bx1.12) Full Time + extended day

**Classified Staff**

Moss, David M. Effective 10/12/2009 Assignment: 45 Day Probation Ends 12/16/2009	Asst. Custodian \$38,600 Roxboro Middle	Head Custodian \$42,200 Oxford
Sawchik, Lawrence M. Effective 9/29/2009 Assignment: 45 Day Probation Ends 12/3/2009	Asst. Custodian-HS \$40,600 Heights High	Head Custodian \$43,800 Roxboro Middle
Smith, Diondrea Assignment: Noble Extended Probation Ended 9/24/2009	Probation	Lunchroom Nonparapro \$11.70/hr.

**Approval of Changes in Salary**

The following personnel are eligible for a change in salary for the 2009-10 school year in accordance with regulations contained in the negotiated agreement. It is recommended that salary changes be approved as follows:

<u>Name</u>	<u>From</u>	<u>To</u>
<b><u>Certificated/Licensed Staff</u></b>		
Bergson, Ida	\$81,800 (14M2)	\$83,000 (14M3)
Daniels, Malik	\$42,400 (4B)	\$43,500 (4B1)
Francis, Maria	\$48,700 (5M+500)	\$50,300 (5M1+500)
Holland, Claude	\$67,700 (14B)	\$69,500 (14B2)
Joublanc, Marcy	\$64,600 (10M2+500)	\$65,800 (10M3+500)
Kerzner, Jacalyn	\$59,000 (7M2)	\$60,800 (7M3)
Mendes, Joe	\$83,000 (14M3)	\$84,200 (14M4)

Orenic, Brian	\$44,100 (5B+500)	\$45,400 (5B1+500)
Summers, Candace	\$64,100 (10M2)	\$65,300 (10M3)
Williams, Brian	\$94,010 (St.4)	\$96,586 (St.4+1576)

**Approval of Name Change**

**From**

Zehnder, Meghan K.

**To**

McMahon, Meghan K.

**No. 09-10-132**

It was moved by Ms. Pepler, seconded by Mr. Cicero, that above Personnel items be approved.

Vote on the motion was as follows:

Ayes: Mr. Cicero, Mr. Register, Mr. Coble, Ms. Pepler, Mr. Zucker

Nays: None

**BUSINESS SERVICES**

**Approval of Quarterly Contracts**

It was recommended that the Board approve the listing of contracts for the period of July 1, 2009 through September 30, 2009 (see official minutes).

**No. 09-10-133**

It was moved by Mr. Cicero, seconded by Mr. Coble, that the above Business item be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Coble, Ms. Pepler, Mr. Zucker, Mr. Cicero

Nays: None

Stephen Shergalis, Director of Business Services, addressed the concern brought forth from Mr. Marc Dann regarding the paving job at Canterbury School. Upon receiving a request from the Operating Engineers Union, the District obtained core tests to determine compliance of the specifications of the paving project. The test results revealed that in some instances the thickness of the asphalt was a little over and some instances a little under, each instance being off by less than half an inch. Mr. Shergalis spoke with the architect who felt the project was completed within the normal tolerances a paving

contractor is allowed. Mr. Shergalis stated he is comfortable that the contractor complied with the specifications and deemed no additional testing is warranted.

## **FINANCE**

### **Financial Reports**

It was recommended that the Board of Education confirm the Cash Position Reports for July 1, 2009 through August 31, 2009 (see official minutes).

### **Acceptance and Appropriation of Grants**

It was recommended that the Board of Education accept and appropriate the following grants:

Title Funds

<u>Fund</u>	<u>SPCC</u>	<u>Name of Grant</u>	<u>Amount</u>
572	932N	ARRA Title I-Targeted	\$1,304,420.07
572	953M	ARRA Title I-Neglected	52,858.60
516	932N	ARRA IDEA	1,846,917.01
587	932N	ARRA Early Childhood Special Ed.	60,299.14
599	1060	Foreign Language Assistance Program	177,746.00
<b>TOTAL</b>			<b>\$3,442,240.82</b>

### **No. 09-10-134**

It was moved by Mr. Coble, seconded by Ms. Pepler, that the above Finance items be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Zucker,  
Mr. Cicero, Mr. Register

Nays: None

## **BOARD PRESIDENT'S REPORT**

Board President Kal Zucker commented on the Supreme Court decision on the video lottery terminals that could potentially have a very significant effect on our budget. It was determined they are subject to referendum and cannot appear on the ballot until November 2010. The \$851 million from these video

lottery terminals went into the biennial budget for education. To his credit, Governor Strickland is proposing postponing the planned state income tax rate rollback, Mr. Zucker stated.

Mr. Zucker attended the most recent meeting of the Harvard ExEL group, a leadership team that came up with the District vision of P.A.S.S.A.G.E. The meeting was held at Noble Elementary. The state superintendent, Deborah Delisle, attended and brought with her other key individuals from the state team. Kal Zucker mentioned that **Sharon Hughes**, the instructional coach at Noble, gave an outstanding presentation on Noble's action plan. Ms. Hughes detailed the individualized instruction plans for students. Noble's goal is to have every student at or above grade level reading by 2010, and Mr. Zucker said he is confident they will accomplish their goal. He encouraged Board members and others to visit Noble to observe their progress. Mr. Zucker said the state team was extremely impressed, and Noble did the CH-UH District proud. Mr. Zucker also noted the significant progress the state team has made under the direction of Mrs. Delisle.

### **BOARD COMMITTEE REPORTS**

Board Member Eric Coble indicated that the Student Rights and Responsibilities Committee would meet later in October, and he would have a report in November.

### **CORRESPONDENCE AND ANNOUNCEMENTS**

Board Member Michael Cicero announced that efforts to create a type of field house at the Millikin facility will not be realized. However, families and individuals interested in indoor adult and youth activities (lacrosse, soccer, flag football, basketball and tennis) can visit facilities located at the Force Fitness Institute behind Bass Chevrolet on Northfield Road and across from Olympic Steel on Richmond Road south of Miles Avenue.

Mr. Cicero encouraged voters to be informed about candidates and about issues.

Nancy Pepler, Board Member, said voters can view Cleveland Heights-University Heights Board member candidate interviews at [www.yourchuhschools.com](http://www.yourchuhschools.com).

### **UPCOMING MEETINGS**

Tuesday, October 20, 2009 – Special Board Meeting – TOPIC: Board Policy on Student Rights and Responsibilities

Monday, November 2, 2009 – Regular Board Meeting

### **MOTION TO ADJOURN**

It was recommended that the meeting be adjourned.

**No. 09-10-135**

It was moved by Mr. Cicero, seconded by Ms. Peppler, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Coble, Ms. Peppler,  
Mr. Zucker, Mr. Cicero

Nays: None

The meeting was adjourned at 9:03 p.m.

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Kal Zucker, President

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Scott Gainer, Chief Financial Officer