

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS  
BOARD OF EDUCATION**

**Regular Meeting of October 7, 2008**

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting in the public meeting room of the Board of Education building at 2155 Miramar Boulevard, University Heights, Ohio, on Tuesday, October 7, 2008, at 7:00 p.m.

Board President Michael Cicero called the meeting to order at 7:05 p.m.

**Present at Roll Call:** Mr. Michael Cicero, President  
Mr. Kal Zucker, Vice-President  
Mr. Eric Coble, Board Member  
Ms. Nancy Pepler, Board Member  
Mr. Ron Register, Board Member

**Also Present:** Mrs. Deborah Delisle, Superintendent  
Mr. Scott Gainer, Chief Financial Officer  
Members of the Central Office Staff  
Patrons of the School District  
Representatives of the News Media

**APPROVAL OF MINUTES**

It was recommended that the Board approve the following minutes:

- Special Board Meeting on August 19, 2008
- Regular Board Meeting on September 2, 2008
- Special Board Meeting on September 16, 2008

**No. 08-10-120** It was moved by Mr. Coble, seconded by Ms. Pepler,  
that the above Minutes be approved.

Vote on the Motion was as follows:

Ayes: Mr. Cicero, Mr. Register, Ms. Pepler,  
Mr. Zucker, Mr. Coble

Nays: None

## AWARDS/RECOGNITIONS

Superintendent Deborah Delisle was pleased to honor the work of several educators who have made a significant impact in our classrooms and with our students.

### *Jeffrey Glass, Apple Final Cut Pro Certification*

Mr. Jeffrey Glass, a long-time member of the Cleveland Heights-University Heights School District learning team, was recently certified as an Apple Final Cut Pro instructor. Apple Final Cut Pro has become one of the pre-eminent software packages for editing major motion pictures. Mr. Glass is now passing this knowledge along to his students. His certification will allow Heights High to become eligible as an Apple authorized training center for education. Should this occur, Heights High will be the first high school in Northeast Ohio to receive such a designation.

### *Nancy Eisenberg, Class of 2008 Outstanding Art Teacher of the Northeast Region*

With the arts being paramount in our schools, Nancy Eisenberg has been designated in the 2008 Class of Outstanding Art Teachers of the Northeast Ohio region. The Ohio Art Education Association honored Nancy with this title because she represents the highest caliber of art teachers in the region and continually advances the study of art in her classes. Nancy's work will be celebrated statewide in November at the Outstanding Art Teachers Award Ceremony in Toledo.

### *Canterbury Elementary School, Outstanding Educational Team Award by the Educational Service Center of Cuyahoga County*

Superintendent Delisle introduced 11 teachers from Canterbury Elementary School who were honored at the end of last school year by the Educational Service Center of Cuyahoga County and were named an Outstanding Educational Team. The special education staff at Canterbury partnered with general education teachers for several years to assist children with high functioning autism spectrum disorders to successfully access the general education curriculum. The general and special staff worked tirelessly to expand co-teaching opportunities and opportunities for collaboration. This is the third year for the Canterbury model, and this team has been instrumental in all aspects of preparation, planning, and classroom implementation. Canterbury Principal Kevin Harrell assisted Superintendent Delisle in presenting certificates to each educational team member.

#### Canterbury Elementary School Outstanding Education Team Members

Marie Woods	Judy Khalfoun
Emily Hesse	Sandra Zabukovec
Carla DeRubeis	Rita Haag
Stacy Kroger	Terri Gilliam
Amanda Geil	Julie Meese
Evelyn Fierer	

**PUBLIC ADDRESS**

**Jim Rokakis, Cuyahoga County Treasurer**

Chief Financial Officer Scott Gainer invited Mr. James Rokakis, Cuyahoga County Treasurer, to present information at the Board’s request, regarding the foreclosure issue and any possible recovery from this crisis. Mr. Gainer acknowledged Mr. Rokakis’ great job in helping school districts to improve collections and the timing of collections.

Mr. Rokakis affirmed that these are indeed tough times. He said that at the core of what is happening on Wall Street (volatile market) is sub-prime mortgages. Jim Rokakis sees this issue getting worse before it gets better.

Jim Rokakis suspects there are about 25 to 27 thousand vacant properties in Cuyahoga County. In Cleveland alone, the number of vacant properties is between 12 and 14 thousand, with about 9,000 of those properties on a demolition list.

A list received by Mr. Rokakis of vacant and foreclosed properties in Cleveland Heights was 89 pages long with 21 entries per page. The impact of this in Cleveland Heights and other inner-ring suburbs is unlike anything he has ever seen. There has been absolute devastation in many neighborhoods.

The hit of the plummeting property values, Mr. Rokakis stated, will be felt most by the city government. Every one-percentage point decrease in value in the City of Cleveland will cost the City general fund \$1 million.

In the past year, Mr. Rokakis’ office has logged over ten thousand calls from people around the County that want to know how to use the Board of Revision. Many depressed neighborhoods in Cleveland contain homes that are worthless. The loss in value is undeniable, and Mr. Rokakis expects to see a flood of decrease requests throughout Cuyahoga County.

Mr. Rokakis mentioned that the decline in the City of Cleveland impacts all of Northeast Ohio. If we do nothing to address the vacant properties in Cleveland now, in five years, we can expect to double the number of vacant structures. There has been talk of a demolition bond as a remedy. However, Mr. Rokakis does not see significant signs of real estate market recovery for many (possibly ten) years.

Cuyahoga County Treasurer Jim Rokakis and Cleveland Heights-University Heights Schools Chief Financial Officer Scott Gainer responded to questions presented by Board members on this issue.

**Statements from the Audience**

**Name**

**Topic**

Martha Harris

Introduction/Negotiations

## **SUPERINTENDENT'S REPORT**

### **Approval of the Minority Student Achievement Network (MSAN), National Student Conference Field Trip in Madison, Wisconsin**

It was recommended that the Board of Education approve the Minority Student Achievement Network (MSAN) National Student Conference Field Trip to Madison Wisconsin, scheduled for September 24-27, 2008.

### **Approval of the Heights High 9-12 Grade Symphony/Symphony Winds/Jazz Students Field Trip to Los Angeles & San Diego, California**

It was recommended that the Board of Education approve the Heights High 9-12 Grade Symphony/Symphony Winds/Jazz Students' Field Trip to Los Angeles & San Diego, California, scheduled for February 18-22, 2009.

### **Approval of the Quebec Field Trip for Middle School Students to Quebec City and Montreal, Canada**

It was recommended that the Board of Education approve the Quebec Field Trip for Middle School Students to Quebec City and Montreal, Canada, scheduled for April 25-29, 2009.

#### **No. 08-10-121**

It was moved by Mr. Coble, seconded by Mr. Cicero, that the above Field Trips be approved.

Vote on the Motion was as follows:

Ayes: Mr. Register, Mr. Coble, Ms. Pepler,  
Mr. Zucker, Mr. Cicero

Nays: None

#### **Approval of Grant**

It was recommended that the Board approve the submission of the following grant:

- *State Action for Education Leadership Project (SAELP)*, to the Ohio Department of Education and the Wallace Foundation - **\$125,000.00 (\$75,000-Wallace, \$50,000-ODE)**

#### **No. 08-10-122**

It was moved by Mr. Zucker, seconded by Ms. Pepler, that the above Grant be approved.

Vote on the Motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Zucker,  
Mr. Cicero, Mr. Register

Nays: None

### **Approval of Textbooks**

It was recommended that the Board authorize and approve the use of the following supplemental texts for Spanish 4-5 beginning in the 2008-2009 school year.

### **No. 08-10-123**

It was moved by Mr. Coble, seconded by Ms. Pepler, that the above Textbooks be approved.

Vote on the Motion was as follows:

Ayes: Ms. Pepler, Mr. Zucker, Mr. Cicero,  
Mr. Register, Mr. Coble

Nays: None

### **First Reading of the Computer Networking Technology (Cisco Academy) Course of Study**

Superintendent Delisle invited Joe Micheller, Director of Educational Services, and John DiSabato, Coordinator-Career/Technical Education, to address the Board members' questions regarding the Computer Networking Technology (Cisco Academy) Course of Study. This is a two-year program, which is part of the national Cisco Academy. Students can develop skills and progress toward industry certification that will qualify them for excellent employment opportunities.

#### *One to One Technology Initiative*

The Cleveland Heights–University Heights City School District is moving forward to provide our students with a quality education to prepare them for their future. Middle school students at Monticello Middle School received laptops as part of an Apple One to One teaching and learning initiative designed to prepare students for their future, a world of digital technology, global information, and instant communication. By the year 2012, all students and teachers in grades 6 through 12 will be learning with laptop computers in a wireless environment. The goal is to increase access to technology so our students can effectively participate in a global economy.

Superintendent Delisle thanked Joe Micheller, Don Phillips-Director of Information Technology and his team, Monticello Middle School Principal Sheldon Smith and Assistant Principal Brian Williams for their efforts on this wireless initiative.

Deborah Delisle, Superintendent, reminded everyone that all schools will be closed for students on Thursday, October 9, 2008, in observance of Yom Kippur.

**PERSONNEL**

**Approval of Resignation**

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Effective</u></b>
<b><u>Certificated/Licensed Staff:</u></b>		
Matus, Lauren	ABLE Instructor	9/13/2008
<b><u>Classified Staff:</u></b>		
Brazile, Marlon	Special Ed Aide	9/22/2008
Garrett, Christine	Stepping Stones Lead	10/3/2008
Wicks, Lauren	Special Education Aide	9/26/2008

**Approval of Appointments**

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

<b><u>Key: N=New R=Replacement T=Transfer</u></b>		
<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>
<b><u>Administrative Staff</u></b>		
Stukus, Kelly Effective 10/1/2008 Assignment: District	Coordinator of Literacy-R 1/2 Time; 110 Days	\$43,420
<b><u>Certificated/Licensed Staff</u></b>		
Anderson, Mary Effective 9/8/08 Assignment: Heights High School	ABLE/GED Instructor-R 7 Hours/Week	\$27.30/Hr.

Ascherman, Herb	Social Studies-R	\$40,200
Effective 9/5/08	190 Days	1M
Assignment: Heights High – Legacy School		
Boris, John	Intervention Specialist-R	\$42,000
Effective 9/15/08	190 Days	5B+500
Assignment: Heights High – Legacy School		
D’Amico, Kristen	Title I Reading-N	\$37,600
Effective 9/22/08	190 Days	1B
Assignment: Gearity/Oxford Elementary Schools		
Edwards-Grady, Nancy	ABLE/Transition Instructor-N	\$27.30/Hr.
Effective 9/8/08	150 Hours/Year	
Assignment: Taylor/Heights High School		
Kowalczyk, Christopher	Science-R	\$37,600
Effective 9/12/08	190 Days	1B
Assignment: Roxboro Middle School		
Strine, Katherine	ABLE Instructor-R	\$27.30/Hr.
Effective 9/8/08	7 Hours/Week	
Assignment: Taylor/Heights High School		
<b><u>Classified Staff</u></b>		
Garrett, Christine D.	Stepping Stones Lead-R	\$12.98/hr.
Effective 8/6/2008	12 Month	Degreed
Assignment: Gearity Professional Development School		
90 Day Probation Ends 12/16/2008		
Jimmison, Melissa	Educational Aide-CHAMPS-N	\$15.82/hr.
Effective 8/27/2008	195 Day	Degreed/ Teaching Lic.
Assignment: Wiley Middle School		
90 Day Probation Ends 1/20/2009		
Jordan, Harvetta	After School Assoc.-R	\$10.67/hr.
Effective 9/15/2008	195 Day	Step 1
Additional Assignment: Oxford Elementary		
90 Day Probation Ends 2/5/2009		
McClain, Allison M.	Educational Aide-CHAMPS-N	\$14.53/hr.
Effective 9/15/2008	195 Day	Step 1
Assignment: Roxboro Elementary		
90 Day Probation Ends 2/5/2009		

Nall, Carolyn Effective 8/26/2008 Additional Assignment: Canterbury 90 Day Probation Ends 1/16/2009	Lunchroom Aide-R 195 Day	\$11.41/hr. Step 1
Perry, Patrice D. Effective 9/25/2008 Assignment: Fairfax Elementary 90 Day Probation Ends 2/18/2009	Lunchroom Aide-R 195 Day	\$11.41/hr. Step 1
Solomon, Dana M. Effective 9/4/2008 Assignment: Monticello Middle 90 Day Probation Ends 1/27/2009	Educational Aide-CHAMPS-R 195 Day	\$12.86/hr. Step 1
Turnbo, Melissa Effective 9/29/08 Assignment: Noble Elementary 90 Day Probation Ends 2/20/2008	Educational Aide-CHAMPS-N 195 Day	\$14.53/hr. Degreed

**Supplemental Assignments – Advisors-R**

**District:**

Abdow, Kristin	Entry Year Mentor	\$2,105
Axner, Sandy	Entry Year Mentor	2,105
Ballou, Nancy	Entry Year Mentor	2,105
Bauer-Blazer, Karen	Entry Year Mentor	2,105
Blair, Karen	Entry Year Mentor	2,105
Bukovac, Joyce	Entry Year Mentor	2,105
Chapman, Laurel	Lead Mentor w/LPDC	4,512
Ciepluch, Marion	Entry Year Mentor	2,105
Coffey, Charles	Entry Year Mentor	2,105
Costanzo, Sabastianna	Entry Year Mentor	2,105
Ellis, Rena	Entry Year Mentor	2,105
Fisher, Patrick	Entry Year Mentor	2,105
Gray, Tamar	LPDC Member	2,105
Gray, Tamar	Entry Year Mentor	2,105
Hood-Cogan, Susan	Entry Year Mentor	2,105
Joublanc, Marcy	Entry Year Mentor	2,105
Kittredge, Lynn	Entry Year Mentor	2,105
Maier, Rob	Entry Year Mentor	2,105
Mlynek, Barbara	Entry Year Mentor	2,105
Pompei, Jill	Entry Year Mentor	2,105
Reble, Doug	Entry Year Mentor	2,105
Reiss-Churchill, Polly	Entry Year Mentor	2,105
Reynolds, Tina	LPDC Member	2,105
Snowden, Christine	Entry Year Mentor	2,105



Tindira, Raymond	Entry Year Mentor	2,105
Turner, Lorraine	Entry Year Mentor	2,105
Williams, Ryan	Entry Year Mentor	2,105

**Heights High:**

Astey, Scott	Instrumental-Orchestra	3,008
Astey, Scott	Marching Band	3,008
Baker, Brett	Instrumental-Band	3,008
Baker, Brett	Marching Band	3,008
Bendix, Joan*	Swim Cadet Advisor	2,105
Bukovac, Joyce	Dept. Liaison-Math	3,008
Chang, Jenel**	PRIDE Seminar	2,105
Coffey, Lorna**	PRIDE Seminar	2,105
Coffey, Lorna	Robotics	902
Collins, Falanda	MSAN Co-Advisor	902.50
Cooper, Kristie	Dept.Liaison-Guidance	3,008
Costanza, Vicki	Class Co-Advisor-2009	1,052.50
Crosby, Ruth	Class Advisor-2012	2,105
Davis, Shirley	Dept.Liaison-Voc.Ed.	3,008
Dixon, Michael	MSAN Co-Advisor	902.50
Dixon, Sandra	Gospel Choir	3,008
Egbert, David	Chess Club Advisor	1,203
Egbert, David	Mock Trial Advisor	902
Egbert, Melissa**	PRIDE Seminar	2,105
Ernst, Paul	Key Club	902
Egbert, Melissa	Class Co-Advisor-2011	1,052.50
Fisher, Patrick	Dept. Liaison-Soc.Stud.	3,008
Glass, Jeffrey	TV Production Advisor	2,105
Hoegler, Kristen	Nat'l.Honor Soc. Co-Adv.	601.50
Hood-Cogan, Susan	Dept.Liaison-Art	3,008
Hull, Margaret	Newspaper Advisor	3,008
Kase-Janowski, Kristen	Nat'l.Honor Soc. Co-Adv.	601.50
Kase-Janowski, Kristen	Unity Advisor	2,105
Kilbane, Brendan	Model U.N. Advisor	902
LaRue, Joanne	Dept.Liaison-Business	3,008
Love, Gary	Dept. Liaison-Science	3,008
McDonald, Elizabeth	Project Support	1,203
McGaughey, Craig	Dramatics Advisor	2,105
McGaughey, Craig	Vocal Music-Choir	3,008
McGaughey, Craig	Vocal Music-Singers	3,008
Miller, James	Academic Challenge	902
Myers, Lana	Japanese Culture/Lang.	2,105
Pollock, Cara	Dept.Liaison-Spec.Ed.	3,008
Rasul, Haethem	Future Teachers	1,805
Ritzmann, Cassandra	Class Co-Advisor-2011	1,052.50
Robinson, Stacey	Annual Advisor	3,008

Robinson, Stacey	Business Mgr.Publ./Yearbook	2,406
Schnittger, Phil	Intramurals-Girls	3,008
Scully, Katherine	Literary Magazine	1,203
Staron, Eugenia	Dept.Liaison-For.Lang.	3,008
Swaggard, Robert	Class Co-Advisor-2009	1,052.50
Townsend, Barbara	Student Council	2,105
Washut-Schiff, Linda	Dept.Liaison-Health/PE	3,008
Yelsky, Adrienne	American Field Service	1,203
Zivanchev, Stephen	Intramurals-Boys	3,008

### **Monticello Middle:**

Altonen, Jeff	Instrumental Music	1,805
Cook, Christopher	Chess Club	902
Cook, Christopher	Intramurals-Girls	2,406
Durrah, Sharae	Free Book Inventory Co-Advisor	1,052.50
Durrah, Sharae	Future Teachers of America	1,203
Frost, Debra	Power of the Pen-Gr.8	602
Gregory, Anna	Student Council	1,805
Hach, Mark	Ski Club	602
Kopp, Marian	Power of the Pen-Gr.7	602
McCandless, Margaret	Ticket Manager	1,203
Nemeth, Vincent	Intramurals-Boys	2,406
Robinson, Manana	Dramatics	1,203
Robinson, Manana	Free Book Inventory Co-Advisor	1,052.50
Robinson, Manana	Stage	1,203
Thompson, Barbara	Vocal Music	1,805
Tims, Daisy	Newspaper	1,203
Varlamos, Cynthia	Social Director	1,203

### **Roxboro Middle:**

Hardiman-Moss, Laura	Yearbook Co-Advisor	451
Hollender, Jennifer	Ski Club	602
Jordan, Tiffany	Intramurals-Girls	2,406
Kowalcyk, Christopher	Science Olympiad	1,203
Lewis, Denise	Intramurals-Boys	2,406
McGrath, Caitlyn	Power of the Pen-Gr.7	602
McGrath, Caitlyn	Power of the Pen-Gr.8	602
Oden, Debra	Ski Club	602
Oden, Debra	Ticket Manager	1,203
Radke, Lia	Newspaper	1,203
Radke, Lia	Student Council	1,805
Richmond, Erikster	Instrumental Music-Band	3,610
Richmond, Erikster	Instrumental Music-Orchestra	3,610
Richmond, Erikster	Stage	1,203
Rood, Theodore	Dramatics	1,203
Rood, Theodore	Vocal Music	3,610

Tucker, Quata	Yearbook Co-Advisor	451
Williams, Ryan	Free Book Inventory	2,105
Williams, Ryan	Social Director	1,203
<b><u>Wiley Middle:</u></b>		
Ahmed, Susan	Newspaper	1,203
Allenick, Rhonda	Student Council Co-Advisor	902.50
Austin, Shenisha	Cheerleading	1,203
Brackens, Glenn	Challenge Choir	1,805
Dilillo, Karen	Student Council Co-Advisor	902.50
Hungerford, Paul	Instrumental Music	1,805
Minnillo, Matthew	Chess Club	902
Provenzale, Anthony	Science Olympiad	1,203
Rhodes, Ilene	Free Book Inventory	2,105
Thomas, Christopher	Dramatics Co-Advisor	601.50
Vokic, Heather	Dramatics Co-Advisor	601.50
Vokic, Heather	Yearbook	902
White, Veronica	Intramurals	2,406
Wurst, Jean	Stage	1,203
<b><u>Canterbury:</u></b>		
Adamson, Pam	Instrumental Music Concert	602
DeRubeis, Carla	Co-Crossing Guard	601.50
Dooner, Patrick	Co-Crossing Guard	501.50
Kroger, Stacy	Co-Student Council	401
Lipowski, Joe	Co-Student Council	401
Milne, Colin	Vocal Music Concert	601.50
Smoker, Kate	Vocal Music Concert	601.50
Vegel, Betsy	Co-Student Council	401
<b><u>Fairfax:</u></b>		
Gee, George	Co-Crossing Guard	601.50
Iannone, Chris	Co-Crossing Guard	601.50
Marbury, Kristie	Co-Student Council	601.50
Ward-Price, Wendy	Co-Student Council	601.50
<b><u>Gearity:</u></b>		
Adamson, Pamela	Instrumental Concert	602
Coyne, Sarah	Crossing Guard	601.50
Kotnik, Kathleen	Crossing Guard	601.50
Neylon, Betsy	Vocal Concert	601.50
Smoker, Kate	Vocal Concert	601.50
<b><u>Noble:</u></b>		
Adamson, Robert	Instrumental Concert	602
Eisenberg, Nancy	Student Council	1,203

Grant, Robin	Vocal Concerts	1,203
Russell, Jeannetta	Crossing Guard	1,203

**Oxford:**

Adamson, Robert	Instrumental Concert	602
Connelly, Jacqueline	Co-Ski Club	301
Milne, Colin	Vocal Concerts	1,203
Rego, Karen	Co-Student Council	601.50
Sullivan, Sean	Co-Ski Club	301
Sullivan, Sean	Co-Student Council	601.50
Sullivan, Sean	Intramurals	1,203
Taylor, Jacqueline	Crossing Guard	1,203

**Roxboro Elementary:**

Adamson, Pam	Instrumental Concert	602
Garcar, Melissa	Co-Crossing Guard	601.50
McCalligan, Rebecca	Co-Student Council	601.50
Neylon, Mary	Vocal Concerts	1,203
Pelegrin, Maureen	Co-Student Council	601.50
Steiss, Jennifer	Co-Crossing Guard	601.50

**Supplemental Assignments – Coaches-R (2008-09)**

**Monticello Middle**

Clark, Hattia*	Cheerleader Advisor	1,203
Wyley, Tobias*	Football Head Coach-Gr.7	3,008

**Roxboro Middle**

Adams, Jonathan	Soccer Head Coach	
Lackey, Denise	Volleyball Head Coach-Gr.7	2,406
McCoy, Claudene	Cheerleading	1,203

**Wiley Middle**

White, Veronica	Tennis Girls Coach	2,406
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\* Non-Bargaining Union Employee

\*\* One-time payment for FY08

**Substitutes – Classified**

Conner, Cynthia  
 Foster, Kevis  
 Martin, Pierr  
 Thomas, Sara

**Substitute – ABLE/GED**

Goode, Trellis

## Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

<u>Name</u>	<u>From</u>	<u>To</u>
<b><u>Certificated/Licensed Staff</u></b>		
Ballou, Nancy Effective 8/25/08	\$67,200 (11M)	\$75,264 (11Mx1.12) Extended Day
Georgian, Thomas Effective 8/25/08	\$64,400 (14B)	\$72,128 (14Bx1.12) Extended Day
Ellis, Melanie Effective 8/25/08 Assignment: Bellefaire School	Substitute Teacher	Interv. Specialist \$39,900; 3B+500
Kiss, Anna Effective 8/25/08	\$26,300 (1/2 Time) Career/Tech.Ed-Pharmacy	\$31,560 (3/5 Time)
Lemons, Johnnie Effective 8/25/08	\$27,650 (1/2 Time) Career/Tech.Ed.-Criminal Justice	\$33,180 (3/5 Time)
Porter, Jeffrey Effective 8/25/08	\$51,000 (10B)	\$57,120 (10Bx1.12) Extended Day
<b><u>Classified Staff</u></b>		
Jefferson, Carmen L. Assignment: BOE-Finance/Payroll 90 Day Probation Ended 9/10/2008	Probation	Staff Asst.-Acctg. \$31,448
Manning, Robert Assignment: Wiley Middle 90 Day Probation Ended 9/15/2008	Probation	Security Monitor \$16.89/hr.
Martin-Penn, Tonya D. Assignment: Fairfax Elementary 90 Day Probation Ended 9/23/2008	Probation	Lunchroom Aide \$11.41/hr.
Slaughter, Torian D. Assignment: Effective 9/2/2008 45 Day Probation Ends 11/5/2008	Asst. Custodian- High School \$38,300	Head Custodian, IV Boulevard \$40,600
Spain, Brian I. Assignment: Bellefaire 90 Day Probation Ended 9/22/2008	Probation	Special Ed Aide-ED Step 1, \$12.86/hr.

**Approval of Changes in Salary**

The following personnel are eligible for a change in salary for the 2008-09 school year in accordance with regulations contained in the negotiated agreement. It was recommended that salary changes be approved as follows:

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>
<b><u>Certificated/Licensed Staff</u></b>		
Adeyemon, Abiola	\$40,400 (4B)	\$41,400 (4B1)
Bishko, Tamara	\$51,800 (10B1)	\$52,600 (10B2)
Fisher, Patrick	\$49,400 (7B2)	\$54,700 (7M)
Hanna, Erin	\$46,400 (5M+500)	\$47,900(5M1+500)
Harrell, Kevin	\$94,130 (St.3M)	\$96,693(St.3M+20)
Reynolds, Tina	\$77,900 (14M2)	\$79,000 (14M3)
Roberts, Danielle	\$58,400 (7M3+500)	\$59,600(7M4+500)
Shapiro, Anisha	\$59,100 (9M1)	\$60,000 (9M2)
Simon, Kelly	\$40,400 (4B)	\$41,700 (4B2)
Taylor, Jacqueline	\$48,000 (6B2)	\$52,900 (6M)

**Approval of Extended Time**

It was recommended that the Board of Education approve to compensate the following personnel at the following rate up to the indicated number of days based on their 2007-08 salary for extended time:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Time</u></b>	<b><u>Rate</u></b>
Boscarello, Misty	Gifted Teacher	8 hours	60% per diem

**No. 08-10-124**

It was moved by Ms. Peppler, seconded by Mr. Cicero, that the above Personnel items be approved.

Vote on the Motion was as follows:

Ayes: Mr. Zucker, Mr. Cicero, Mr. Register,  
Mr. Coble, Ms. Peppler

Nays: None

**BUSINESS**

**Acceptance of Quarterly Contracts**

It was recommended that the Board of Education approve the attached listing of contracts for the period July 1, 2008 through September 30, 2008.

<b>Date Signed</b>	<b>Name of Company/Value</b>	<b>Service/Merchandise</b>	<b>School/Department &amp; Contact</b>
05/20/2008	Educational Service Center Summit County Beaumont School (\$125,697.29)	Auxiliary Services	Paul Gnatowski
06/02/2008	Cleveland Clinic Children's Hospital (\$67,020.00/each) (2 contracts)	Education Services for Autism	Student Services/Susan Schraff
07/01/2008	Bellefaire JCB (Attached)	Educational Programs	Business Services/Stephen Shergalis
07/01/2008	Mayfield City Schools (Attached)	Special Education Services	Student Services/Susan Schraff
07/01/2008	Chartwells (Attached)	One-Year Renewal of Food Service Contract	Business Services/Stephen Shergalis
07/15/2008	Scientific Learning (Attached-original also attached)	License Agreement (Change in agreement)	Educational Services/Sally Levine
07/17/2008	United Cerebral Palsy Association of Greater Cleveland (Attached)	Physical & Occupational Therapy for Special Needs Students	Student Services/Susan Schraff
07/25/2008	Electronic Restorations Services, Inc. (\$7,125.00)	Cleaning of Electronic Equipment at Fairfax Elementary School	Business Services/Stephen Shergalis
08/13/2008	Trolley Tours of Cleveland (\$1,180.00)	Rental of Trolley Service	Educational Services/Joe Micheller
08/15/08	Rose-Mary Center (Attached)	Occupational, Physical, Speech and Language Therapy	Student Services/Susan Schraff
08/18/08	Education Alternatives (Attached)	Therapeutic and Educational for Special Needs Children	Student Services/Susan Schraff
08/22/2008	Richmond Town Square/Simon Malls (\$1,325.00)	Display/Promotions for Able Program & Services	Educational Services/Joe Micheller
08/22/2008	PSI Associates, Inc./PSI Affiliates, Inc. Hebrew Academy-Speech/Language Pathologist (\$33,972.95) Hebrew Academy-Language Arts Teacher (\$14,250.00)	Speech and Language Services	Finance/Non-Public/Paul Gnatowski
08/22/2008	PSI Affiliates, Inc. Hebrew Academy-Certified Health Aide (\$12,457.72) Hebrew Academy-Registered Nurse (\$904.00)	Registered Nurse and Health Aid Services	Finance/Non-Public/Paul Gnatowski
08/27/2008	Fuchs Bet Sefer Mizrahi School (\$39,600.00)	Nursing Services	Finance/Paul Gnatowski
09/05/2008	3M Library Services ((\$791.00)	Service Agreement September 2008 – June 2009	Business Services/Stephen Shergalis
09/11/2008	Hillcrest Family YMCA (\$120.00/hour)	Swimming Lessons	Student Services/Susan Schraff
9/12/2008	Educational Funding Group (Attached)	Erate Services Funding Year 12 (2009-2010)	Business Service/Stephen Shergalis

09/15/2008	PSI Affiliates, Inc. Lutheran East-Certified Health Aid (\$10,244.00) Gesu-Registered Nurse (\$40,680.00) Lutheran East-Registered Nurse (\$2,938.00)	Registered Nurse/Health Aide	Finance/Paul Gnatowski
09/15/2008	PSI Associates/PSI Affiliates, Inc. Gesu-School Psychologist/Psychology Srv. (\$27,450.00) Gesu-School Psych (\$27,450.00) Gesu-Remedial Teacher (\$45,932.00) Gesu-Remedial Teacher (\$37,674.00) Lutheran East-School Psych (\$26,901.00) Mosdos Ohr Hatorah-School Psych (\$33,075.00)	Remedial Teacher Service/ School Psychology/Psychology Services	Finance/Paul Gnatowski
09/23/2008	Cleveland State University (no cost to the District)	Graduate Student Practicum Agreement	Student Services/Susan Schraff
09/23/2008	PEP Program (Attached)	Consultation & Support Services	Student Services/Susan Schraff
09/23/2008	Next Step Educational Services (3) St. Ann's (\$38,794.28) Ruffing Montessori School (\$50,466.85) Beaumont High School ((76,704.97)	Auxiliary Services	Finance/Paul Gnatowski
09/23/2008	PSI Associates, Inc./PSI Affiliates, Inc. St. Ann's (\$19,136.00)	Intervention Specialist Services	Finance/Paul Gnatowski

**Approval of Bus Routes for Transportation**

It was recommended that all school bus routes, including the Special Education routes, for transportation of students for the 2008-2009 school year be approved. Routes may be changed at any time by the Superintendent or her designee (see official minutes).

**No. 08-10-125**

It was moved by Mr. Coble, seconded by Ms. Pepler, that the above Business items be approved.

Vote on the Motion was as follows:

Ayes: Mr. Cicero, Mr. Register, Mr. Coble,  
Ms. Pepler, Mr. Zucker

Nays: None

**FINANCE**

**Acceptance and Appropriation of Grants**

It was recommended that the Board of Education accept and appropriate the following grants:



**Title Funds**

<u>FUND</u>	<u>SPCC</u>	<u>NAME OF GRANT</u>	<u>AMOUNT</u>
019	0823	Jennings Social Studies/Science Grant	\$34,400.00
587	0171	Child Outcomes Support	3,000.00
<b>TOTAL</b>			<b>\$37,400.00</b>

**No. 08-10-126**

It was moved by Mr. Zucker, seconded by Mr. Coble, that the above Finance item be approved.

Vote on the Motion was as follows:

Ayes: Mr. Register, Mr. Coble, Ms. Pepler,  
Mr. Zucker, Mr. Cicero

Nays: None

**BOARD PRESIDENT'S REPORT**

Michael Cicero, Board President, informed the Board that he has been in communication with John Carroll University (JCU) administration regarding John Carroll's dire need for athletic field space. Mr. Cicero has considered the possibility of JCU using the fields at Gearity Elementary School, which he says are extremely under-utilized in comparison with other fields the District owns. Mr. Cicero has engaged in conversations with John Carroll to have them take over the fields under a license or a lease, improve the fields, utilize them for the NCAA sports and bring them up to standard, and still make the fields available for use by GESU and the community. Mr. Cicero feels this would be a win-win situation since we already have a very strong academic partnership with John Carroll University, and it makes sense to expand that into an athletic partnership with the University as well. He feels it would be good for the neighborhood, for the University, and overall, it would be good for the District. Michael Cicero stated he is looking forward to having further conversations with the leadership at John Carroll.

Board Member Ron Register remarked he is concerned about Mr. Cicero's informal negotiations with John Carroll without the rest of the Board's involvement. Mr. Cicero replied that his discussions have only been preliminary, and he will continue to have these discussions. When the time is right, Mr. Cicero stated, he will bring any proposal to the Board.

Mr. Cicero also acknowledged Superintendent Deborah Delisle's candidacy for the position of State Superintendent. While he would hate to see her leave the District, he offers his full support.

**UPCOMING MEETINGS**

Tuesday, October 21, 2008 – Special Board Meeting – TOPIC: Discussion of Coventry Property and Proposals

Monday, November 3 – Regular Board Meeting

Reminder: Schools will be closed for students on Tuesday, November 4, 2008 (Election Day). Staff must report.

**MOTION TO ADJOURN**

It was recommended that the meeting be adjourned.

**No. 08-10-127**

It was moved by Mr. Register, seconded by Ms. Pepler, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Coble, Ms. Pepler,  
Mr. Zucker, Mr. Cicero

Nays: None

The meeting was adjourned at 8:35 p.m.

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Michael Cicero, President

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Scott Gainer, Chief Financial Officer