

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Regular Meeting of September 7, 2010

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting in the public meeting room of the Board Building at 2155 Miramar Boulevard, University Heights, Ohio, on September 7, 2010, at 7:00 p.m.

Ms. Nancy Pepler, President, called the meeting to order at 7:00 p.m.

Present at Roll Call: Ms. Nancy Pepler, President
Mr. Kal Zucker, Vice President
Mr. Eric Coble, Board Member
Ms. Karen Jones, Board Member
Mr. Ron Register, Board Member

Also Present: Mr. Douglas Heuer, Superintendent
Mr. Jeffrey Talbert, Assistant Superintendent
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

APPROVAL OF MINUTES

It was recommended that the Board of Education approve the following minutes:

- Regular Meeting – July 6, 2010

No. 10-09-136 It was moved by Mr. Coble, seconded by Ms. Jones, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Pepler,
Mr. Register, Mr. Zucker

Nays: None

AWARDS/RECOGNITIONS

Heights Parent Center – Retiring Director Louisa Oliver

Board President Nancy Peppler recognized Louisa Oliver, retiring as director of the Heights Parent Center after 11 years of incredible leadership. Heights Parent Center, now known as Family Connections of Northeast Ohio, merged with Family Connections. All existing programs and activities at both Shaker Family Center and Taylor Academy will continue as usual. Ms. Peppler pointed out that throughout Louisa's career at Heights Parent Center, Louisa has shown a real commitment to enriching the lives of children and families in our community. Most significant, Louisa has worked tirelessly to promote early childhood literacy. During her leadership, Heights Parent Center partnered with our District for five years on the comprehensive Even Start Program, a federal program focused on literacy for young children of at-risk families. Ms. Peppler presented Louisa Oliver with a plaque on behalf of the Board to express their appreciation of her hard work and commitment to the betterment of our community.

Heights Summer Music Camp: Reaching Heights – Patrick Mullen

Patrick Mullen, Executive Director of Reaching Heights, acknowledged Music Director Daniel Heim and Camp Administrator Susie Kaeser and others for their achievement in the 6th Annual Heights Summer Music Camp. The camp culminated in a performance at Wiley Middle School on June 26. Campers created a patchwork quilt to be presented to Dan Heim. Mr. Mullen announced that the third Reaching Musical Heights Concert will be held at Severance Hall on April 11, 2011.

Website Redesign Team

Superintendent Doug Heuer announced the inauguration of our new District website, a project spearheaded by Director of Communications Angie Shaker. The new website focuses more on providing current information about our District, schools and programs in an easily accessible way. Principals and administrative assistants at each building will have the ability to add announcements, news and photos in an instant. Ms. Shaker acknowledged the commitment and efforts of the website redesign team, which included: Mike Beckman, Drew Dallet, Jackie Elfvin, Joy Henderson, Kathy Lawrence, Hannah Reid, Angee Shaker, and Steve Titchenal.

Special Recognitions from the Superintendent

Superintendent Heuer expressed thanks to George Petkac and the union leadership of both Trades and the Custodians/Cleaners. Superintendent Heuer acknowledged the incredible job these groups did on preparing the interior and exterior of our buildings for the start of the school year, particularly considering the age of some of our facilities. George Petkac, Assistant Director of Business Services, acknowledged Brenda Watts – Local 102 President and Kelvin Robinson – Local 617 President. Mr. Petkac gave special recognition to members of the Transportation Department who filled in as summer help and assisted with many projects to prepare our buildings for this school year.

Superintendent Heuer also acknowledged administrative assistants Areda Eddy-Walker and Sondra Clarke for their initiative, hard work and creativity in designing a resource manual for secretaries and support staff in the District. Areda and Sondra presented these manuals at the Secretaries/Support Staff Conference they hosted on August 26. Superintendent Heuer said this resource manual may be used as a model for handbooks to be created for the administrative and teaching staff in the future.

Superintendent Heuer announced that during the 2009-2010 school year three of our buildings made significant improvement on their state report card ratings. Roxboro Elementary was rated effective this year as last year, but was only four students away from being the first of our buildings to reach an excellent rating. Principal Tara Grove thanked her staff, students and parents for their efforts and shared what Roxboro Elementary plans to do to reach the level of excellent. Boulevard Elementary raised its rating from academic watch to continuous improvement. Superintendent Heuer congratulated Mr. Larry Swoope and the Boulevard staff and students for their achievement. Noble Elementary moved from continuous improvement last year to effective on this year's report card. New principal Rachel Coleman spoke on behalf of the staff and students at Noble. Last year, Wiley Middle School was in academic emergency. In an effort to make improvements, Wiley staff members initiated block scheduling in language arts and mathematics. During the 2009-2010 school year, Wiley moved ahead two standards in the state ranking, from academic emergency to continuous improvement, a tremendous accomplishment. Wiley also made adequate yearly progress (AYP) and exceeded the value-added standard for the state. Dr. Octavia Reid, Wiley principal, thanked her staff for their efforts and collaboration and the Wiley students for their achievements.

Several students from Cleveland Heights High School participated in the National Barbershoppers Camp held in Columbus during the summer. Superintendent Heuer attended the camp's culminating event held at the Veterans' Memorial Auditorium where our students were selected to perform. Vocal music director Craig McGaughey shared with the Board some of the plans for the music program and recognized the efforts of the vocal music students. This school year, the musical production "Beauty and the Beast" will be performed November 4-7, 2010 with over 300 elementary, middle and high school students participating.

PUBLIC ADDRESS

Statements from Audience

<u>Name</u>	<u>Topic</u>
Vicky Knight	No Child Left Behind Act

SUPERINTENDENT'S REPORT

Update on the RttT Grant – Joseph Micheller

Dr. Joseph Micheller, Director of Special Programs & Compliance, provided an update to the Board on the recently awarded Raise to the Top (RttT) grant of which Ohio was a recipient. Ohio will receive \$400 million over the next four years in order to implement transformative school reform. Cleveland Heights-University Heights City School District will receive \$1,234,796 over the period of the grant.

Along with RttT, Dr. Micheller reported that another significant grant the District has received is the School Improvement Grant for Bellefaire School. Bellefaire was the only school in our District to receive the grant. This grant will allow us to put in place some dynamic interventions for students in need.

Update on the District Building Report Cards – Jeffery Talbert

Assistant Superintendent Jeff Talbert gave an overview of the most recent state report card for the District. For clarity, Mr. Talbert provided a glossary of commonly used state report card terms. Our District has remained at the Continuous Improvement rating for the past four years. We did attain the value-added standard this year, which means students made one year's growth. We missed AYP due to one subgroup (IEP) in one area (Math).

Mr. Talbert reported that our student attendance rate of 95% is the highest in ten years, and we expect our high school graduation rate to be at least 3% higher than last year.

An area of concern that Mr. Talbert mentioned is that Monticello Middle school remains in Academic Watch for the second year. This qualifies students at Monticello for EdChoice, a voucher program that provides a limited number of state-funded private school scholarships to students attending low-performing public schools. Block scheduling is being implemented at all three middle schools this year in order to increase instructional time.

Our goal, Mr. Talbert stated, is for every building to improve by at least one designation on the 2011 state report card and for our District rating to be Effective.

Update on AVID – Allison Byrd

Superintendent Doug Heuer invited Allison Byrd, Coordinator of Secondary Curriculum, to update the Board on the AVID (Advancement Via Individual Determination) Program and steps the District is taking to expand this from a pilot program to a District-wide program. A District site team has been re-established with the goal of sharing ideas and resources, to create opportunities for staff, parents and students to network and learn together, and to identify and remove barriers to student success. Plans include expanding AVID to the middle school level.

First Reading of Board Policy 8462 Student Abuse and Neglect

Superintendent Heuer acknowledged the first reading of Board Policy 8462 - Student Abuse and Neglect. Dr. Joseph Micheller was present to answer questions from the Board.

Approval of the Career Tech Courses of Study

It was recommended that the Board of Education approve the Career Tech Courses of Study.

No. 10-09-137

It was moved by Mr. Zucker, seconded by Ms. Jones, that the above Career Tech Courses of Study be approved.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

Approval of the Cleveland Heights High School Summer Graduation Class of 2010

It was recommended that the Board of Education approve the Cleveland Heights High School Summer Graduation Class of 2010 (see official minutes).

No. 10-09-138

It was moved by Mr. Coble, seconded by Ms. Jones, that the above CHHS Summer Graduation Class of 2010 be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Zucker,
Mr. Coble, Ms. Jones

Nays: None

Approval of Waiver Day Request

It was recommended that the Board of Education approve the 2010-2011 Waiver Day Request to the Ohio Department of Education (see official minutes).

No. 10-09-139

It was moved by Ms. Jones, seconded by Mr. Coble, that the above 2010-2011 Waiver Day Request be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Zucker, Mr. Coble,
Ms. Jones, Ms. Pepler

Nays: None

Approval of Grants

It was recommended that the Board accept and approve the submission of the following grants:

- *Title I – School Improvement (formula)*, to the Ohio Department of Education - **\$75,000.00**
- *Early Childhood Education (Public Preschool)*, to the Ohio Department of Education - **\$88,000.00**

No. 10-09-140

It was moved by Mr. Coble, seconded by Mr. Zucker, that the above Grants be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Coble, Ms. Jones,
Ms. Pepler, Mr. Register

Nays: None

PERSONNEL

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Certificated/Licensed Staff:</u>		
Gurski, Rick	Prog.Spec.-Student Conduct	8/18/2010
Higham, Douglas	Title I	8/17/2010
<u>Classified Staff:</u>		
Cifelli, Danielle	Ed. Parapro-CHAMPS	8/27/2010
Doerr, Nathan	Special Ed. Parapro	8/27/2010
Howard, Alisa	Nurse Parapro	8/9/2010
Jackson, Cedric	AVID Tutor	6/15/2010
Wilson, Shermelle	Career Tech Ed Parapro	8/17/2010

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Certificated/Licensed Staff</u>		
Bee, Michelle Effective 8/30/10 Assignment: Oxford Elementary School	Grade 5-R 190 Days	\$58,400 6M+10
Boyles, Alexia Effective 8/30/10 Assignment: Oxford Elementary School	Grade 5-R 190 Days	\$42,100 2B
Brunner, Molly Effective 8/30/10 Assignment: Fairfax & Gearity Elementary Schools	Library/Media Specialist-R 190 Days	\$43,300 1M
Calloway, Andrett Effective 8/23/10 Assignment: Heights High School	Prog. Spec.-Student Conduct-N 200 Days	\$67,900 6Mx1.1+5200
Campbell, Richelle Effective 8/30/10 Assignment: Noble Elementary School	Champs Instructor-R 190 Days-1/2 Time	\$20,900 1B+20p.r.
Carpenter, Oretha Effective 8/30/10 Assignment: Bellefaire School	Reading Coach/Teacher-N 190 Days	\$58,400 6M+10
Coffey, Lizbeth Effective 8/30/10 Assignment: Bellefaire School	Math-R 190 Days	\$51,700 6B+20

DeLonge, Kristin Effective 8/30/10 Assignment: Monticello Middle School	French-N 190 Days- .3 FTE	\$17,100 6M, p.r.
Fatica, Shanna Effective 8/30/10 Assignment: Oxford Elementary School	Grade 2-R 190 Days	\$43,500 4B
Finley, Nicole Effective 8/30/10 Assignment: Heights High-Mosaic School	Science/Chemistry-R 190 Days	\$57,000 6M
Gehring, Abigail Effective 8/30/10 Assignment: Heights High-Legacy School	Social Studies-R 190 Days	\$40,500 1B
Goulding, Mark Effective 8/30/10 Assignment: Bellefaire School	Intervention Specialist-R 190 Days	\$64,700 10M1+500
Goulding, Sandra Effective 8/30/10 Assignment: Heights High-Renaissance School	Intervention Specialist-R 190 Days	\$57,100 10B2+500
Hawkins, Brandi Effective 8/30/10 Assignment: Monticello Middle School	Champs Instructor-R 190 Days-2/5 Time	\$17,320 1M, p.r.
James, Quatrice Effective 8/30/10 Assignment: Monticello Middle School	Math-Grade 6-R 190 Days	\$50,600 3M+30
Johnson, Derrick Effective 8/23/10 Assignment: Heights High School	Prog. Spec.-Student Conduct-N 200 Days	\$66,100 6Mx1.1+3400
Manville-Gann, Sarah Effective 9/13/10 Assignment: Taylor/Noble Presbyterian Church	ESOL Instructor-R 14 hours/week	\$27.30/Hr.
Marcus, William Effective 9/13/10 Assignment: Taylor/Heights High School	ABLE Instructor-R 7 hours/week	\$27.30/Hr.

Monroe, Jazmine Effective 8/30/10 Assignment: Oxford Elementary School	Grade 5-N 190 Days	\$42,100 2B+10
Payes, Jonathan Effective 9/13/10 Assignment: Taylor/Heights High School	ABLE Instructor-R 7 hours/week	\$27.30/Hr.
Rotella, Sylvia Effective 8/30/10 Assignment: Roxboro Elementary School	Champs Instructor-R 190 Days-1/2 Time	\$22,300 1M+10,p.r.
Sanchez, Felicita Effective 8/30/10 Assignment: Monticello Middle School	Science-Grade 7-R 190 Days	\$40,500 1B
Saurwein, Ethan Effective 8/30/10 Assignment: Monticello Middle School	Spanish-N 190 Days-.3 FTE	\$13,920 3M, p.r.
Sell, Amanda Effective 8/30/10 Assignment: Roxboro Middle School	Champs Instructor-R 190 Days-2/5 Time	\$16,200 1B, p.r.
VanNostram, Debra Effective 8/30/10 Assignment: Fairfax Elementary School	Grade 5-R 190 Days	\$57,000 6M
Watson, Mary Effective 9/1/10 Assignment: Bellefaire School	Reading-1/2 Time-R 190 Days	\$28,893 6M+10,p.r.

Classified Staff

Pirro, Darla Effective 8/31/2010 Assignment: Fairfax 90 Day Probation Ends 1/25/2011	Lunchroom Nonparaprofessional-R Step 1, \$11.99/hr.
Walker, Delores Effective 8/31/2010 Additional Assignment: Gearity 90 Day Probation Ends 1/25/2011	Lunchroom Nonparaprofessional-R Step 1, \$11.99/hr.

Supplemental Assignments-Advisors

District:

Ahmed, Susan	Entry Year Mentor	\$2,268
Bauer-Blazer, Karen	Entry Year Mentor	2,268
Bennett, Jennifer	Master Teacher Committee	2,268
Bergen, Zakiyyah	Entry Year Mentor	2,268
Bradley, Ann	Entry Year Mentor	2,268
Chapman, Laurel	Entry Year Lead Mentor w/LPDC	4,860
Fisher, Patrick	Entry Year Mentor	2,268
Gee, George	LPDC Member	2,268
Gray, Tamar	LPDC Member	2,268
Hallam, Brad	Entry Year Mentor	2,268
Higham, Heather	Entry Year Mentor	2,268
Jeske, Jason	Entry Year Mentor	2,268
Joublanc, Marcy	Entry Year Mentor	2,268
Klein, Ari	Master Teacher Committee	2,268
Lambert, Sarah	Entry Year Mentor	2,268
Larkins-Forte-Vickie	Entry Year Mentor	2,268
Lawrence, Kathy	Entry Year Mentor	2,268
Lefstein-Berusch, Lisa	Entry Year Mentor	2,268
Litten, Millicent	Entry Year Mentor	2,268
MacDonald, Nancy	Entry Year Mentor	2,268
Mahoney-Curry, Joi	Entry Year Mentor	2,268
McGaughey, Craig	Entry Year Mentor	2,268
Porter, Jeff	Entry Year Mentor	2,268
Reiss-Churchill, Polly	Entry Year Mentor	2,268
Reynolds, Tina	LPDC Member	2,268
Ross, Lori	Entry Year Mentor	2,268
Shapiro, Anisha	Entry Year Mentor	2,268
Tracy, Zachary	Entry Year Mentor	2,268
Vegel, Betsy	Entry Year Mentor	2,268
Walton, Michelle	Master Teacher Committee	2,268

Heights High:

Hansen, Kim	Co-Faculty Manager	2,430
Pickens, Elvis*	Co-Faculty Manager	2,430

Supplemental Assignments-Coaches

Heights High:

Ali, Asil*	Football Assistant Co-Coach	2,430
Allen-Mackey, Coretta*	Cheerleader-JV Fall	3,240
Audino, Giovanni*	Football Assistant Co-Coach	2,430
Basit, Branella*	Cheerleading Varsity Coach-Fall	3,240
Blazetic, Katherine*	Faculty Manager-Girls	8,128
Bruce, Elizabeth	Tennis Assistant Girls Coach	2,592
Cottle, Josh*	Football Assistant Co-Coach	3,645

Dubsky, James	Football Assistant Co-Coach	2,430
Eckendorf, Peter*	Faculty Manager-Boys	8,128
Eckendorf, Peter*	Soccer Assistant Boys Coach	3,240
Evans, Leslie*	Tennis Head Girls Coach	3,240
Ford, Denise*	Volleyball Assistant Coach	3,240
Garrett, Andrea	Field Hockey Head Coach	4,860
Gisser, Kyle*	Soccer Assistant Boys Coach	3,240
Harrison, Kerby*	Football Assistant Co-Coach	3,645
Helfott, Robbie*	Soccer Head Girls Coach	4,860
Honey-Dixon, Linda	Volleyball Assistant Coach	3,240
Klir, Joe*	Football Assistant Co-Coach	2,430
Laskarides, John	Football Assistant Co-Coach	3,645
Lattimore, Tyrone*	Football Assistant Co-Coach	3,645
Leimsieder, Saree*	Soccer Assistant Girls Coach	3,240
Lemmons, Johnnie	Football Assistant Co-Coach	3,645
Mahoney, Brian	Football Assistant Co-Coach	2,430
Mauk, Ben	Football Assistant Co-Coach	2,430
Prevesk, Joe*	Football Assistant Co-Coach	3,645
Rotsky, Jeff*	Football Head Coach	7,128
Schmid, Emilie*	Volleyball Head Coach	4,860
Smith, Anthony*	Football Assistant Co-Coach	2,430
Stephenson, Eric*	Football Assistant Co-Coach	3,645
Stringer, Lee*	Football Assistant Co-Coach	3,645
Sullivan, Sean	Soccer Head Boys Coach	4,860
West, Erin*	Field Hockey Assistant Coach	3,240
White, Veronica	Golf Head Coach	3,240
Wilcox, Richard*	Football Assistant Co-Coach	2,430

Monticello

Angelo, Gretchen	Volleyball Head Coach-7	2,592
Cook, Christopher	Tennis Head Girls Coach	2,592
Jeske, Jason	Faculty Manager	4,860
Jeske, Jason	Soccer Head Coach	2,592
Johnson, David*	Football Head Coach-Grade 8	3,240
Moorman, Michael*	Football Head Coach-Grade 7	3,240
Pugh, Jimmie	Volleyball Head Coach-8	2,592

Roxboro Middle

Adams, Jon	Soccer Head Coach	2,592
Beggs, Marcie	Tennis Head Coach	2,592
Bradley, Ann	Field Hockey Head Coach	2,592
Gorham, Tim*	Football Head Coach-Grade 7	3,240
Jones, Justin	Football Assistant Coach	2,268
Lackey, Denise	Volleyball Head Coach-Grade 7	2,592
Newton, Willie*	Football Head Coach-Grade 8	3,240
Riley, Charles	Faculty Manager	4,860

Young, Jason	Volleyball Head Coach-Grade 8	2,592
<u>Wiley</u>		
Colvin, Mark*	Football Head Coach-Grade 8	3,240
Fair, Derrick*	Football Head Coach-7	3,240
Hoover, Brock	Faculty Manager	4,860
Itayem, Mustafa	Volleyball Head Coach-Grade 7	2,592
Smith, Courtney*	Volleyball Head Coach-Grade 8	2,592
Wilson, Jason*	Football Assistant Coach	2,268

Teacher/Administrator Partnership (TAP)-\$500/Year

Canterbury

Crabtree, Sue
 Esper, Sherry
 Geil, Amanda
 Huter, Carla

Gearity

Connor-Kuntz, Fiona
 Evans, Lisa
 Hoang, Angela
 Lausche, Darrell

Noble:

Campbell, Darren
 Dawson, Michelle
 Eisenberg, Nancy
 Larson, Becca

Oxford

Beckles, Julie
 Bondarenko, Bridgette (1/2)
 Curry, Joi (1/2)
 Litten, Millicent

Roxboro Elementary

McCalligan, Rebecca
 Miracle, Sue
 Rae, Beth
 Rogers, Monica

Monticello

Christen, Janet
 Kopp, Marian
 Nobles, David

Roxboro Middle

Beggs, Martha
Javorek, Martin
McCoy, Claudine
Oden, Debra

Wiley

Althof, Patrick
Hoover, Brock
Lesar, Melanie
Neal, Dianna

CHHS-Real

Larkins-Forte, Vickie
Lefstein-Berusch, Lisa
Polsinelli, Lou

CHHS-Pride

Cano, Kristen
Goral, Judy
Tayse, Jessica

CHHS-Mosaic

Bifulco, Anthony
DeGennaro, Alfred
Feldman, Donna

Success Connections Staff

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Petty, Nicholas	Principal	\$ 5,869
Anderson, Mary	Teacher	\$40.00/Hour
Chirdon, Blair	Teacher	40.00/Hour
Cooper, Kristie	Guidance Counselor	40.00/Hour
Miller, Ian	Teacher	40.00/Hour
Onk, Joseph	Teacher	40.00/Hour

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
<u>Professional Staff</u>		
McMahon, Meghan	Small Schools	MS Building Manager-2/5 Tm
Effective 8/30/10	Coordinator-1/2 Tm.	& Small Sch. Coord.-1/5 Tm
	\$28,769	\$37,351
Assignment: Middle Schools(.4); Heights High School (.2)		

<u>Certificated/Licensed Staff</u>		
Bennett, Jennifer	Title I/Professional Development	Program Spec.-Title I/ Prog. Devel.& Instruction
Effective 8/30/10	\$83,800 (14M2)	\$89,752 (14Mx1.1+2700,pr)
Assignment: District	190 Days	200 Days
Corbin, Anisha	1/2 Time	Full Time
Effective 8/30/10	\$23,750 (4M, pr)	\$47,500 (4M)
Assignment: English – Heights High-Real School		

Coyne, Sarah	Leave of Absence	Interv. Spec.-Job Share
Assignment: Gearity Prof. Dev. School		\$39,059 (11M, p.r.)
Effective 8/30/10-12/1/10		3/5 Time
Effective 12/2/10-6/11/11		1/2 Time

Egbert, David	Non-Renewal	Reinstatement
Effective 8/30/10		\$58,900 (7M)
Assignment: District		

Nelson, Jennifer	Inter.Spec.(job share)	Prog.Specialist-Behavior
Effective 8/30/10	\$34,950 (14B,p.r.)	\$44,659 (14Bx1.1, p.r.)
Assignment:	Gearity-1/2 Time	District-3/5 Time

Pertuu, Raimo	\$30,520 (12M1,p.r.)	\$38,150 (12M1, p.r.)
Effective 8/30/10	2/5 Time	1/2 Time
Assignment: Heights High - German		

<u>Classified Staff</u>		
Petkac, Paul	Asst. Custodian	Custodian
Effective 8/23/2010	\$39,600	\$43,300
Assignment:	Noble	Roxboro Elementary
45 Day Probation Ends 10/26/2010		

Approval of Layoffs due to Reduction in Force

As a result of reduced Grant funding, it was recommended that the layoff of the following personnel be accepted.

<u>Name</u>	<u>Position</u>	<u>Date</u>
Sanders, Valerie	205-Day General Office	8/23/2010

Approval to Rescind Offer of Employment

It was recommended to rescind the offer of employment of the following personnel:

<u>Name</u>	<u>Position</u>	<u>Date</u>
Kempson, Sabrina	Kindergarten Aide	8/31/2010
Spencer, Michael	Kindergarten Aide	8/31/2010

Approval of Changes in Salary

The following personnel are eligible for a change in salary for the 2010-11 school year in accordance with regulations contained in the negotiated agreement. It was recommended that salary changes be approved as follows:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
Aden, Marc	\$103,529(Step 4+1615)	\$104,606(Step 4+2692)
Bergson, Ida	85,100 (14M3)	86,300 (14M4)
Bruce, Elizabeth	64,200 (10M1)	65,700 (10M2)
Higham, Heather	68,420 (9Mx1.1)	69,320 (14Mx1.1+900)
McDade, Mary	77,500 (12M2)	79,100 (12M3)
Schnittger, Phil	83,800 (14M2)	85,100 (14M3)

Approval of Name Change

Lillard, Richelle	Campbell, Richelle
Mann, Emilie J.	Snitily, Emilie J.
Miller, Tracey T.	Tyrrell, Tracey

Approval of Extended Time

It was recommended that the Board of Education approve to compensate the following personnel at the following rate up to the indicated number of days for extended time:

<u>Name</u>	<u>Position</u>	<u># Days / Rate</u>
Bacon, Joan	Champs Coordinator	20 days 60% per diem
Bischof, Kimberly	Elementary Science	5 days 60% per diem
Sullivan, Sean	Elementary Science	5 days 60% per diem
Taylor, Jackie	Elementary Science	5 days 60% per diem
Turner, Lorraine	Prog.Spec.-Science	5 days 60% per diem

No. 10-09-141

It was moved by Mr. Coble, seconded by Mr. Zucker, that the above Personnel Items be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Zucker

Nays: Ms. Jones, Mr. Register

No. 10-09-142

It was moved by Ms. Jones, seconded by Mr. Register, that the above Personnel Items be AMENDED removing Item 3a.

Vote on the motion was as follows:

Ayes: None

Nays: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

BUSINESS

Recommendation to Approve the August 5, 2010 Bid for the Cleveland Heights High School HVAC Video Tech Room Project (#10C-010-010)

It was recommended that the Board of Education approve the Cleveland Heights High School HVAC Video Tech Room Project (#10C-010-010) and award a contract (see official minutes).

No. 10-09-143

It was moved by Ms. Pepler, seconded by Mr. Zucker, that the above Business Item be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Zucker,
Mr. Coble, Ms. Jones

Nays: None

Recommendation to Accept Donations

It was recommended that the Board of Education accept the following donations:

- \$550.00 to the Jason West Scholarship Fund from Alex Quintana’s Barber & Dream Spa
- \$100.00 to the Jason West Scholarship Fund from Kathleen A. Greenberg

No. 10-09-144

It was moved by Ms. Jones, seconded by Mr. Register, that the above Donations be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Zucker, Mr. Coble,
Ms. Jones, Ms. Pepler

Nays: None

FINANCE

Tax Advance

It was recommended that the Board of Education approve the following resolution:

WHEREAS, Section 321.34 of the Ohio Revised Code provides that any money in the County Treasury to the account of the Cleveland Heights-University Heights Board of Education and lawfully applicable to the purpose of the current fiscal year may be drawn upon request;

IT IS RESOLVED by the Board of Education of the Cleveland Heights-University City School District, County of Cuyahoga, State of Ohio, that:

Section 1. The Auditor of Cuyahoga County be and hereby is requested to draw his warrants and the Treasurer of said County be and hereby is requested to pay to the Cleveland Heights-University Heights Board of Education any money in the County Treasury to the account of the Cleveland Heights-University Heights Board of Education and lawfully applicable to the purpose of the current fiscal year; and

Section 2. The Treasurer be and hereby is authorized to sign and deliver the appropriate documents to secure such advances, as well as the secondary documents to secure the semiannual settlement with the County Treasurer during the calendar 2011.

Section 3. Such authorization shall extend to all advances requested during the calendar year 2011.

Section 4. The Treasurer of the Board be and hereby is authorized and directed to certify a copy of this Resolution to the County Auditor and the County Treasurer and make such other certifications, requests and reports to the County Auditor and the County Treasurer as may be necessary to make this Resolution effective.

Approval of Delegate and Alternate for the Cleveland Heights-University Heights School District to the Annual Business Meeting of the Ohio School Boards Association

It was recommended that the Board approve the designation of Nancy Pepler, Board President, and Kal Zucker, Board Vice President, as delegate and alternate, respectively, for the Cleveland Heights-University Heights Board of Education at the Annual Business Meeting of the Ohio School Boards Association (OSBA), November 7-10, 2010, in Columbus, Ohio.

Acceptance and Appropriation of Grants

It was recommended that the Board of Education accept and appropriate the following grants:

Title Funds

FUND	SPCC	NAME OF GRANT	AMOUNT
572	1134	Title I-Schoolwide	\$2,259,688.88
572	1135	Title I-Neglected	90,623.29
536	1136	Title I-School Improvement	75,000.00
590	1152	Title II-A Improving Teacher Quality	339,317.46
533	1153	Title II-D Technology	7,761.55
551	1154	Title III-LEP	17,672.00
516	1127	IDEA: Special Education	1,620,336.81
587	1156	Early Childhood Special Education (ECSE)	33,284.19
TOTAL			\$4,443,684.18

No. 10-09-145

It was moved by Mr. Coble, seconded by Mr. Zucker, that the above Finance Items be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Coble, Ms. Jones,
Ms. Pepler, Mr. Register

Nays: None

Permanent Appropriations

It was recommended that the Board of Education approve the Permanent Appropriations for fiscal year 2010-2011, as presented (see official minutes).

Mr. Scott Gainer, Chief Financial Officer, gave a special recognition to the Business Services Department for reducing its personnel and non-salary items in this year's budget.

No. 10-09-146

It was moved by Mr. Coble, seconded by Mr. Zucker, that the above Permanent Appropriations be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Peppler,
Mr. Register, Mr. Zucker

Nays: None

BOARD PRESIDENT'S REPORT

Board President Nancy Peppler commented on the update provided relating to the District's state report card. While excited to hear about the growth the District is making, Ms. Peppler stated she was pleased also to hear that the District is not comfortable with where we are and that we have a very specific goal to raise the achievement test scores in reading and math and to reach the Effective rating as a District.

UNFINISHED BUSINESS

Board Member Karen Jones gave a reminder that she would like to hear an update or presentation on MSAN.

NEW BUSINESS

Board Member Karen Jones requested an update on the partnership with the City of Cleveland Heights to allow Heights High students to park in the Cedar-Lee parking garage.

CORRESPONDENCE AND ANNOUNCEMENTS

Board Member Karen Jones announced the CHHS football team will be going to Buffalo on October 9, 2010. The team is sponsoring a bus for friends, family and fans. The cost is \$30-\$35. Call the CHHS Athletic Department for more information. In addition, on September 16, the football team will appear on FOX Sports Ohio playing against Maple Heights.

UPCOMING MEETINGS

Tuesday, September 21, 2010 – Special Board Meeting

Tuesday, October 5, 2010 – Regular Board Meeting

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 10-09-147

It was moved by Ms. Jones, seconded by Mr. Register, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

The meeting was adjourned at 9:50 p.m.

Nancy Pepler, President

Scott Gainer, Chief Financial Officer